

WORK SESSION AGENDA

FEBRUARY 2, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

- Tricia Bobo – Liberty Learning Foundation
- James Harding – Noise ordinance

Minutes: January 20, 2026

Claims:

1/16/2026	0078897 – 0078963	\$ 785,990.53
1/16/2026	0078964	\$ 46,977.35
1/16/2026	0078965	\$ 6.99
1/16/2026	0078966	\$ 500.00
1/22/2026	0078967 – 0078969	\$ 250.00
1/23/2026	0078970 – 0079033	\$ 668,734.21
1/27/2026	0079034	\$ 5,352.02
1/28/2026	0079035	\$ 18.00
1/30/2026	0079036	\$ 3185.93
1/30/2026	0079037 – 0079094	\$ 1,891,838.08
	TOTAL	\$ 3,402,853.11

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution with the State of Alabama acting by and through ALDOT for the acceptance of 2 new vans for Council on Aging. ALDOT awarded funds in the amount of \$155,789.00 with a Limestone County Commission match of \$38,947.00.

Contracts, Agreements, MOUs, and Grants:

1. Approve a NASPO ValuePoint FMV Lease Agreement with Pitney Bowes for the lease of the postage machine located at the Washington Street Annex.

2. Approve a Professional Service Agreement with Kimley-Horn and Associates, Inc., to analyze and modify the traffic signal timing plan, as needed, at the intersection of Highway 99 / Market Street at Highway 99 / New Cut Road / West Elm Street.

Budget Revisions:

1. Approve the following budget revisions:

Account Number	Title of Line Item	Amount
111-35910-200 111-53300-560	Fund Balance Construction Equipment	-\$94,000.00 +\$94,000.00
112-59900-231 112-35910-000	R&M Building and Land Budgetary Fund Balance	+\$8,000.00 -\$8,000.00
001-51940-231 001-35910-000	R&M Building and Land Budgetary Fund Balance	+\$3,000.00 -\$3,000.00

Emergency Purchases:

Board Appointments:

1. Approve to appoint the following to the Health Care Authority Board of Directors with terms beginning February 2, 2026, and ending December 31, 2032:
 - Suzanne Paysinger
 - Dr. James Eric Stanford
 - Joseph Cannon

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Award To:	Amount
2907	Printing – Limestone Co. Comm. Operation Checks	Checkomatic, Inc.	\$710.90
2908	Sheriff's Office Uniforms	Emergency Wear	\$961.00

Personnel, Policies, & Staffing Actions:

1. Approve to hire Jonathan Harden as a Case Manager, effective February 9, 2026, pending a drug screening.
2. Approve to hire Timothy Lynn Care as an Equipment Operator II – D2, pending a drug screening. Hire date is to be determined.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Nicholas Roberson	Equipment Operator II	1/19/2026
Houston L. Campbell	Equipment Operator II	1/5/2026
April Davis	Assistant Archivist	2/8/2026
Enderson Tida	Corrections Officer	1/21/2026
Christa McCurry	Grants & Legal Specialist	2/22/2026
Dennis Wallace	District Road Supervisor	2/6/2026
Angela Baldwin	Solid Waste Superintendent	2/17/2026
Austin Blake McMahan	Sign/Herbicide Tech	2/4/2026
Cynthia Adams	Administrative Assistant Manager	2/23/2026
Daniel Craig	Patrol Captain	2/1/2026
Christopher Thompson	Corrections Officer	1/21/2026
Andrew Vickers, Jr.	Corrections Officer	1/3/2026
Debra Davis	Administrative Manager	2/3/2026
Hannah Scrivner	Communications Coordinator	1/2/2026
Cary Moore	Patrol Sergeant	3/8/2026
Benjamin Pepper	District Road Supervisor – D2	2/29/2026
Logan Murphy	Solid Waste Operator	2/3/2026

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Byram Estates Addition 1	Minor	Preliminary & Final	4	4	On the S side of Glass Hollow Rd on the W side of the intersection with Parker Rd.

Swanner & McBay Place	Minor	Preliminary & Final	8	3	On the N side of Malone Rd located E of the intersection with Carter Rd.
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Other Business:

1. Approve to sell the following:

Department	Item	Asset Tag#	VIN #
53300 District 2	2016 Case Tractor	18998	ZGLF50744

2. Approve to grant County Attorney authority to file a lawsuit regarding a property on Hall Road.

Executive Session:

Recess: 15-minute break.