MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

The Limestone County Commission met in a regular meeting today, at 9:37 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: David Ruf, Johnny Turner, Derrick Gatlin, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by David Ruf and seconded by LaDon Townsend to approve the minutes of September 8, 2026.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. David Ruf, aye; LaDon Townsend, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by Derrick Gatlin to approve the following claims:

9/4/2026	0797378	$	5,135.44
9/4/2026	Bank Draft – AL Dept of Rev Motors	$	24.25
9/8/2026	0797379	$	195.95
9/10/2026	Bank Draft – AL Dept of Rev Motors	$	97.00
9/10/2026	PayPal – Canva	$	15.00
9/11/2026	0797380 – 0797457	$	691,511.92
9/15/2026	Bank Draft – Card Services	$	8,027.60
9/18/206	Bank Draft – Walmart/TreviPay	$	449.51
9/18/2026	0797458 – 0797536	$	369,567.68
	TOTAL	**$**	**1,075,024.35**

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; Derrick Gatlin, aye; David Ruf, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by David Ruf to approve a Resolution to enter a contract with Grayson Carter and Son Contracting, Inc., in the amount of $886,185.31 for Mooresville Rd. intersection improvements.

LIMESTONE COUNTY COMMISSION

RESOLUTION #: 1093-26

WHEREAS, Limestone County has received a Community Development Block Grant (CDBG) and Appalachian Regional Commission (ARC) Grant to construct road improvements to Mooresville Road in unincorporated areas of Limestone County.

THEREFORE, in accordance with CDBG regulations the Limestone County Commission has solicited bids and received bids from qualified contractors to construct improvements to the intersection of Mooresville Road and Old Highway 20 and the intersection of Mooresville Road and Huntsville Brownsferry Road.

NOW, THEREFORE, be it resolved that the Limestone County Commission has received bids for the construction phase of this project from interested contractors and the Limestone County Commission and Morell Engineering have determined that Grayson Carter and Son Contracting, Incorporated is the qualified low bidder for this project and is not on HUD's debarred contractor list; and

THAT, Collin Daly, Chairman, be and is hereby authorized to enter a contract with Grayson Carter and Son Contracting, Incorporated in the amount of $886,185.31 to construct the improvements to the two above referenced intersections on Mooresville Road.

READ AND ADOPTED this the **21st** day of **September 2026**.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

Signed for the Limestone County Commission:

By: _____
Collin Daly, Chairman

Attest:

_____
County Administrator

13.

CONTRACT FORM

THIS AGREEMENT, made this 21st day of September, 20 26, by and between the Limestone County Commission herein called "Owner," acting herein through its Chairman, and Grayson Carter and Son doing business as a Contractor hereinafter called "Contractor."

WITNESSETH: That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the OWNER, the CONTRACTOR hereby agrees with the OWNER to commence and complete the construction of Project No. "CY-ED-PF-21-008 & AL-20715 Mooresville Road Intersection Improvements" for the sum of Eight Hundred eighty six thousand one hundred thirty five dollars and thirty one cents Dollars ($ 886,135.31); and all extra work in connection therewith, under the terms as stated in the General and Special Conditions of the Contract; and at his/her own proper cost and expense to furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor, insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, the General Conditions, Supplemental General Conditions and Special Conditions of the Contract, the plans, which include all maps, plats, blue prints, and other drawings and printed or written explanatory matter thereof, the specifications and contract documents therefore as prepared by Morell Engineering, Inc., and the ALDOT Standard Specifications for Highway Construction, 2026 Edition; and as enumerated in Paragraph 1 of the Supplemental General Conditions, all of which are made a part hereof and collectively evidence and constitute the contract.

The Contractor hereby agrees to commence work under this contract on or before a date to be specified in a written "Notice to Proceed" by the Owner and to fully complete the project within 75 working days thereafter for the Base Bid, and 15 additional working days thereafter for Alternate No. 1, as stipulated in the specifications and Contract Documents. The Contractor further agrees to pay, as liquidated damages, the sum of $5,100.00 for each working day thereafter as hereinafter provided in Paragraph 19 of the General Conditions.

The OWNER agrees to pay the CONTRACTOR in current funds for the performance of the contract, subject to additions and deductions, as provided in the General Conditions of the Contract, and to make payments on account thereof as provided in Paragraph 25, Payments to Contractor," of the General Conditions.

IN WITNESS WHEREOF, the parties to these presents have executed this contract in six (6) counterparts, each of which shall be deemed an original, in the year and day first above mentioned.

(SEAL)
ATTEST: _____ (Owner)

_____ (Administrative Assistant) By _____ (Signature of Authorized Official)

_____ (Witness) _____ (Title of Authorized Official)

(SEAL)
ATTEST: _____ (Contractor)

_____ (Administrative Assistant) By _____ (Signature of Contractor)

_____ (Witness) _____ (Title of Contractor)

NOTE: Administrative Assistant of the Owner should attest. If a Contractor is a corporation, Administrative Assistant should attest.

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; David Ruf, aye; Johnny Turner, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve to enter into a General Consulting Service Agreement with Capstone Geo, LLC, to perform assessments of roadway conditions and configure date for use in CG Pro Software.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

CapstoneGeo
Turning Data Into Knowledge

TASK ORDER NO.: CA-090426-1

GENERAL CONSULTING SERVICES AGREEMENT

This Task Order is issued pursuant to the General Consulting Services Agreement ("GCSA") between Limestone County Alabama ("Client") and **Capstone Geo, LLC** ("Consultant"), dated ***09/04/2026***. This Task Order authorizes Consultant to perform the Services described herein and is governed by the terms and conditions of the GCSA.

1. Project Authorization

Client: Limestone County Alabama

Task Order No.: CA-090426-1

Project Name: Consulting and Advisory Infrastructure Management Services – Phase I

Project Area or Limits: County maintained roads and bridges in Limestone County

Client Authorized Representative: Marc Massey

Anticipated Notice to Proceed: Plan to start work upon approval

Anticipated Project Duration: 180 calendar days

2. Project Purpose

The purpose of this Task Order is to authorize Capstone Geo to provide the consulting and related Services described herein for the identified project.

The Services, deliverables, compensation, schedule, assumptions, limitations, and other project-specific requirements contained in this Task Order apply only to this assignment.

3. Scope of Services

Capstone Geo shall perform the following Services for this assignment:

Scope of Services: Phase I of IV to define and construct a digital transportation network with associated attribute information. Perform Construction State inspections and configure CG Pro environment.

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The Scope of Services should identify the activities to be performed, applicable project limits or assets, and other information necessary to reasonably define the authorized work.

Services not specifically identified in this Task Order are excluded unless subsequently authorized in writing in accordance with the GCSA.

4. Project Deliverables

Upon completion of the authorized Services, Capstone Geo shall provide the following project deliverables:

Project Deliverables: Consultant will provide Limestone County with a license to operate the CG Pro web application. Any GIS related information derived from this project may be delivered to Limestone County upon request. This represents the Phase I of IV deliverable. The remaining deliverables will occur over the next four years.

Deliverables may include, as applicable, reports, memoranda, maps, GIS data, databases, inventories, analytical results, tables, exhibits, presentations, digital files, or other project-specific work products identified in this Task Order.

Deliverables shall be provided in the format or manner identified herein or otherwise mutually agreed upon by Client and Consultant.

5. Client Responsibilities and Project Assumptions

In addition to the Client responsibilities established in the GCSA, the following project-specific responsibilities and assumptions apply to this Task Order:

Client Responsibilities: Client is responsible for sharing any applicable information, available under current law, with the Consultant that may be useful in completing this project.

Project Assumptions: None

If no additional Client responsibilities or project assumptions are required, this Section may state "None."

Material changes in the information, assumptions, quantities, project conditions, Client requirements, or other circumstances upon which the Scope of Services and compensation are based shall be addressed in accordance with the Change Order provisions of the GCSA.

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6. Project Schedule

Consultant anticipates beginning the Services following execution of this Task Order, receipt of notice to proceed when required, and receipt of the information and access reasonably necessary to begin the assignment.

Anticipated Start Date: Consultant will start project upon approval of this agreement

Anticipated Completion Date or Duration: 180 Calendar Days

Project-Specific Schedule or Milestones, if applicable: This project represents Phase I of four phases to complete the entire project.

The schedule stated above is for planning purposes and is subject to the schedule, Client dependency, and delay provisions of the GCSA.

7. Compensation

Client shall compensate Consultant for the Services authorized under this Task Order as follows:

Compensation Method:
☑ Lump Sum
☐ Unit Price
☐ Hourly
☐ Hourly – Not to Exceed
☐ Other:

Authorized Compensation: $25,000.00

Compensation Detail, if applicable: Client will be billed as each portion of the Phase I project is completed as shown in the table below.

When separate compensation is established for individual phases, components, communities, deliverables, or other portions of the Services, such compensation may be identified below or in an attached fee schedule.

Authorized Service / Component	Compensation
Digital Network Construction – Phase I	$ 15,000.00
Construction State Inspections – Phase I	$ 5,000.00
CG Pro License	$5,000.00
Total Authorized Compensation	**$ 25,000.00**

Reimbursable Expense Allowance, if applicable: $0.00

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

CapstoneGeo
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Unless otherwise stated in this Task Order, invoices and payments shall be administered in accordance with the compensation and payment provisions of the GCSA.

8. Project-Specific Exclusions and Special Conditions

The following project-specific exclusions, limitations, or special conditions apply to this Task Order, if any:

None

If no additional project-specific exclusions, limitations, or special conditions apply, this Section may state "None."

The provisions of this Section supplement the terms and conditions of the GCSA and apply only to the Services authorized under this Task Order.

9. Task Order Authorization

By execution of this Task Order, Client authorizes Capstone Geo, LLC to perform the Services described herein for the compensation stated in this Task Order.

This Task Order is issued pursuant to and governed by the General Consulting Services Agreement between Client and Capstone Geo, LLC dated ***09/04/2026***.

The undersigned representatives acknowledge that they are authorized to execute this Task Order on behalf of their respective parties.

Approved for Capstone Geo, LLC

By: David Palmer

Printed Name: **David Palmer, PE**

Title: **Managing Member & Chief Strategy Officer**

Date: 9/4/2026

Approved for Client

By: _____

Printed Name: _____

Title: _____

Date: _____

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; David Ruf, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by LaDon Townsend to approve a Contractual Agreement between Limestone County and ADEM for the Unauthorized Dump Right of Way (UDROW) contract and scoop of services, for fiscal year 2027 through September 30, 2029.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

STATE OF ALABAMA)
)
MONTGOMERY COUNTY)

Contract#: CU27059XXX

CONTRACTUAL AGREEMENT BETWEEN
LIMESTONE COUNTY COMMISSION
AND THE ALABAMA DEPARTMENT
OF ENVIRONMENTAL MANAGEMENT

This Agreement is entered into between the Limestone County Commission ("Contractor") and the Alabama Department of Environmental Management ("ADEM" or "the Department"). This Agreement will provide for the collection, management, recycling, and/or disposal of regulated solid waste, funded by the Alabama Solid Waste Fund for work performed within the State of Alabama.

The parties hereto agree as follows:

1. Scope of Services

The Contractor will provide services as set out in the Scope of Services, which is included with this Agreement as Attachment A, and which is incorporated as if fully set out herein.

2. Payment

A. The Department agrees to reimburse the Contractor an amount not to exceed **$150,000.00** for the services performed under this Agreement. Unless otherwise specified in the work plan, mileage, travel, and per diem costs will be reimbursed in accordance with state law.

B. The Contractor shall submit invoices per the Alabama Environmental Permitting and Compliance System (AEPACS) on an "as needed" basis to the Department for actual cost incurred. The final invoice shall be submitted within thirty (30) days of the expiration of this Agreement.

C. All procurement of goods and services with 3rd parties must comply with State procurement rules in compliance with Alabama Procurement Law Section 41-4-131 et. seq. of the Code of Alabama, as amended.

D. This Agreement may be terminated or suspended in whole or in part in writing by the Department in the event of substantial failure by the Contractor to fulfill its obligations under the Agreement. Termination of the Agreement will be controlled by the terms of Section 4 below. A suspension of the Agreement may not be effected unless the Contractor is given: (i) not less than ten calendar days written notice (delivered by certified mail, return receipt requested) of intent to suspend; and (ii) an opportunity for consultation with the suspending party prior to the suspension.

Upon receipt of a notice of termination pursuant to Section 4 or suspension under Paragraph D. of this Section, the Contractor shall: (i) promptly discontinue all effected work (unless the notice directs otherwise), and (ii) deliver or otherwise make available to ADEM all data, specifications, reports, estimates, summaries and such other information and materials as may have been accumulated by the county in performing the contract, whether completed or in process. The Contractor shall be entitled to compensation for satisfactory work completed under the Agreement.

3. Term of Agreement

All work performed under this Agreement shall begin on the date on which this Agreement is executed and shall terminate on **September 30, 2029**. This Agreement is conditioned upon the receipt of sufficient funds from the Alabama Legislature and/or the Solid Waste Fund and is subject to termination in the event of proration of the fund from which payment under this Agreement is to be made. If the term of this Agreement extends beyond one fiscal year, this Agreement is subject to termination if funds are not appropriated for the continued payment of the contract in subsequent fiscal years. This Agreement may be amended by the mutual written agreement of both parties.

4. Termination of Agreement for Cause

If through any cause, the Contractor shall fail to fulfill in a timely and proper manner its obligation under this Agreement, or if the Contractor shall violate any of the covenants, agreements, or stipulations of this Agreement, the Department shall thereupon have the right to terminate this Agreement by giving written notice to the Contractor of such termination and specifying the effective date thereof at least thirty days before the effective date of such termination. In

that event, any finished or unfinished studies, reports, or other work by the Contractor shall, at the option of the Department, become its property and the Contractor shall be entitled to receive just and equitable compensation for any satisfactory work completed under this Agreement.

5. Termination for Convenience of the Department

The Department may terminate this Agreement at any time by giving written notice to the Contractor of such termination and specifying the effective date thereof, at least thirty days before the effective date of such termination and under the same conditions as herein set forth for the Department, the Contractor may cancel this Agreement. In the event of cancellation, all finished or unfinished studies, reports, or other work by the Contractor shall, at the option of the Department, become its property. If the Agreement is terminated by the Department as provided herein, the Contractor shall be paid for all work satisfactorily completed before termination.

6. Changes

The Department may, from time to time, require changes in the scope of services of the Contractor to be performed hereunder. Such changes, including any increases or decreases in the amount of the Contractor's compensation, which are mutually agreed upon by and between the Department and the Contractor shall be incorporated in written amendments to this Agreement.

7. Title VI and Equal Employment Opportunity

The Contractor will comply with Title VI of the Civil Rights Act of 1964 (88-352) and all requirements of the U. S. Environmental Protection Agency ("EPA") issued pursuant to that title, to the end that in accordance with Title VI of that Act, no person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity funded by this contract.

There shall be no discrimination against any employee who is employed in the work covered by this Agreement, or against any applicant for such employment, because of race, color, religion, sex, national origin, age, or disability covered by the Americans with Disabilities Act. This provision shall include, but not be limited to, the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. The Contractor shall insert a similar provision in all subcontracts for services covered by this Agreement.

8. Interest of Members of the Department and Others

No officer, member, or employee of the Department and no members of the Environmental Management Commission, and no other public official of the governing body of the locality or localities in which the project is situated or being carried out who exercises any functions or responsibilities in the review or approval of the undertaking or carrying out of this project, shall participate in any decision relating to this Agreement which affects his personal interest or has any personal or pecuniary interest, direct or indirect, in this Agreement or the proceeds thereof.

9. Assignability

The Contractor shall not assign any interest in this Agreement and shall not transfer any interest in the same (whether by assignment or novation), without the prior written consent of the Department.

10. Findings Confidential

Any reports, information, data, etc., given to or prepared or assembled by the Contractor under this Agreement which the Department requests to be kept as confidential shall not be made available to any individual or organization by the Contractor without the prior written approval of the Department unless such confidentiality would be contrary to the law of the State of Alabama or the United States.

11. Acknowledgment

Videos, films, computer disks, printed information, or other materials produced for dissemination under this Agreement must include the Department's logo, prominently displayed, along with the following acknowledgment:

"This project was funded or partially funded by the Alabama Department of Environmental Management."

12. Reproducible Materials

Any printed information, photographs, or artwork delivered to the Department under this Agreement shall be camera ready and/or computer ready as appropriate. The master tape of any video or audio productions will be delivered to the Department in an immediately reproducible form. Any computer program generated under this Agreement will be delivered to the Department in an original and immediately reproducible form.

13. Officials Not to Benefit

No member of or delegate to the Congress of the United States of America, and no resident commissioner, shall be admitted to any share or part hereof or to any benefit to arise therefrom.

14. Copyright

No reports, maps, or other documents or products produced in whole or in part under this Agreement shall be the subject of an application for copyright by or on behalf of the contractor.

15. Audits and Access to Records

The Contractor agrees to abide by the requirements of the federal Single Audit Act (Public Law 98-502) and OMB's Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (commonly referred to as "Uniform Guidance"). When financial statements are prepared, and an audit is performed as a result of OMB Uniform Guidance requirements the Contractor shall provide the Department with a copy of its audit report covering the period of this contract within thirty days of receipt by the Contractor of the auditor's report.

If OMB Uniform Guidance is applicable the Contractor agrees that the comptroller General of the United States or any of his/her duly authorized representatives, the Secretary of Commerce or any of his/her duly authorized representatives, the Director of ADEM or any of his/her duly authorized representatives, and the Chief Examiner of the Department of Examiners of Public Accounts and any of his/her duly authorized representatives shall, until the expiration of three years from the date of submission of the final financial report, have access to and the right to audit, examine, and make excerpts or transcripts from any directly pertinent books, documents, papers, and records of the Contractor involving transactions related to this Agreement. The Contractor agrees to provide access to any or all documents, papers, records, and directly pertinent books of the Contractor involving transactions related to this Agreement upon written request from the Director of ADEM.

16. Taxes

The Contractor is responsible for reporting and making payment of any applicable federal and state taxes which may be due as a result of payments received pursuant to this Agreement.

17. Contractor Not Entitled to Merit System Benefits

In the case of Non-State Agencies under no circumstances shall the Contractor or any of its employees be entitled to receive the benefits granted to State employees under the Merit System Act because of this Agreement.

18. Not to Constitute a Debt of the State/Settlement of Claims

It is agreed that the terms and commitments contained herein shall not be constituted as a debt of the State of Alabama in violation of Article 11, Section 213 of the Constitution of Alabama 1901, as amended by Amendment Number 26. It is further agreed that if any provision of this contract shall contravene any statute or Constitutional provision or amendment, either now in effect or which may, during the course of this contract, be enacted, then the conflicting provision in the contract shall be deemed null and void. The Contractor's sole remedy for the settlement of any and all disputes arising under the terms of this Agreement shall be limited to the filing of a claim with the Board of Adjustment for the State of Alabama.

19. Requisite Reviews and Approvals

The Contractor acknowledges and understands that this contract is not effective until it has received all requisite state government approvals and the Contractor shall not begin performing work under this contract until notified to do so by the Department. The Contractor is entitled to no compensation for work performed before the effective date of this contract.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

20. Immigration Affirmation

By signing this contract, the contracting parties affirm, for the duration of the Agreement, that they will not violate federal immigration law or knowingly employ, hire for employment, or continue to employ an unauthorized alien within the State of Alabama. Furthermore, a contracting party found to violate this provision shall be deemed in breach of the Agreement and shall be responsible for all damages resulting therefrom.

21. Prohibition against Boycotting by Contractors

In compliance with Act 2016-312, the Contractor hereby certifies that it is not currently engaged in, and will not engage in, the boycott of a person or an entity based in or doing business with a jurisdiction with which this State can enjoy open trade.

22. Suspension and Debarment

The Contractor certifies to the best of its knowledge and belief that it and the principals are in compliance with the requirements of 2 CFR § 180.335 and understands that falsely representing this certification by accepting the terms and conditions of this contract may result in the rejection of this proposal or termination of the award.

23. No Funds for Lobbying Clause

No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

24. Non-appropriation and Proration (Section 41-4-144(c))

When funds are not appropriated or made available to support the continuation of performance in a subsequent fiscal year, the contract shall be cancelled, and, to the extent permissible by law, the supplier shall be reimbursed for the reasonable value of any non-recurring costs incurred but not amortized in the price of the supplies or services delivered under this contract. To the extent permissible by law, this cost of cancellation may be paid by any appropriations available for that purpose.

In the event that pro-ration of appropriated funds from which the State is to pay the supplier is declared by the Governor pursuant to Section 41-4-90 of the Code of Alabama, the contractor shall have the option, in addition to the other remedies of the contract, of renegotiating the contract to extend or change payment terms or amounts or terminating the contract. In all circumstances, it is agreed that the terms and commitments of this contract shall not constitute a debt of the State of Alabama in violation of Section 213 of the Constitution of Alabama, as amended.

25. Economic Boycott

In compliance with Ala. Act No. 2023-409, by signing this contract, Contractor provides written verification that Contractor, without violating controlling law or regulation, does not and will not, during the term of the contract engage in economic boycotts as the term "economic boycott" is defined in Section 41-16-160, Code of Alabama 1975, as amended.

26. Alternative Dispute Resolution

In the event of any dispute between the parties, senior officials of both parties shall meet and engage in a good faith attempt to resolve the dispute. Should that effort fail and the dispute involves the payment of money, a party's sole remedy is the filing of a claim with the Board of Adjustment of the State of Alabama.

For any and all other disputes arising under the terms of this contract which are not resolved by negotiation, the parties agree to utilize appropriate forms of non-binding alternative dispute resolution including, but not limited to, mediation. Such dispute resolution shall occur in Montgomery, Alabama, utilizing where appropriate, mediators selected from the roster of mediators maintained by the Center for Dispute Resolution of the Alabama State Bar.

LIMESTONE COUNTY COMMISSION

By: _____
Collin Daly
Limestone County Commission Chairman

ALABAMA DEPARTMENT OF
ENVIRONMENTAL MANAGEMENT

By: _____
Edward Poolos
Director

Digitally Signed By
Jeff Kitchens
08/25/2026, 02:49

_____
As to the Legal Form

IN WITNESS WHEREOF, the parties hereto have duly executed this Agreement on this the _____ day of _____, 2026.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; LaDon Townsend, aye; David Ruf, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve EMA to apply for a FY2026 EMPG Performance Grant and authorize the Chairman to approve and execute all documents pertaining to same.

ALABAMA EMERGENCY MANAGEMENT AGENCY (AEMA)
EMERGENCY MANAGEMENT PERFORMANCE GRANT (EMPG)
FY 2026 COOPERATIVE AGREEMENT (CA)

1. Subrecipient:	**Limestone County EMA EIN: CE6WT28C2HW4**
2. Effective Dates:	**10/01/2025-09/30/2026**
3. Issuing Agency:	**Alabama Emergency Management Agency, 5898 County Road 41, P.O. Drawer 2160, Clanton, AL 35046-2160**
4. FAIN:	**EMA-2025-EP-05002**
5. CA Number:	**25EMF = $46,502** **25ES-1 = $9,300**
6. Local Allocation Amount:	**$55,802.00**
7. CFDA #:	**97.042**
8. Federal Award Date:	**06/25/2026**
9. Federal Award Type:	**FY2025 EMPG**

Subrecipient agrees to: (1) provide information requested by AEMA regarding the subrecipient's emergency management operation in a timely manner; (2) submit requests for reimbursement of expenditures incurred relative to this agreement using forms provided or approved by AEMA and utilize the AEMA Grants Management online portal; (3) present claims with clear and adequate supporting documentation as instructed by AEMA; (4) submit claims on a monthly basis within thirty (30) calendar days after the end of the month for which they are filed; (5) submit **all** claims relating to this grant by October 31, 2026; (6) provide information requested by AEMA concerning claimed expenditures within three (3) working days; (7) utilize funds for essential operating expenses of local EMA offices, such as salaries, benefits, supplies, maintenance of facilities, and other necessary and eligible operating costs; (8) make available to AEMA all EMPG related files and documentation for compliance monitoring and review; (9) comply with all reporting, data collection, and evaluation requirements, as prescribed by law or detailed in program guidance; and (10) contribute 50% of all costs submitted for reimbursement as a cash match consisting of payments made by the subrecipient.

The AEMA Director or his/her designated agent may elect to withhold, or, with a ten (10) day notice, withdraw all or part of this funding from the subrecipient for: (1) non-compliance with any portion of the terms stated, referenced, or incorporated into this agreement; (2) failure to perform appropriately in an emergency situation; or, (3) allowing the position of local EMA Director to remain vacant for more than thirty (30) days without appointment of either a new Director or an Acting Director. This Agreement includes 1 of 5 reset supplemental EMPG payments that will be made over a five-year period starting in 2026 and ending in 2030. This amount is identified as 25ES-1.

Eddie Gilbert Eddie M — 9-17-26
Local EMA Director (print name, sign, and initial each attached page) — Date

Certification by County Authorizing Official:
I certify that I understand and agree to comply with the general and fiscal provisions of this agreement including the terms and conditions; to comply with provisions of the regulations governing these funds and all other applicable federal and state laws; that all information presented is correct; that there has been appropriate coordination with affected agencies; that I am duly authorized to perform the tasks of the Authorizing Official as they relate to the requirements of this agreement; that costs incurred prior to award of funds may result in the expenditures being absorbed by the subrecipient; and, that the receipt of these grant funds through the subrecipient will not supplant other state or local funds budgeted for emergency management purposes.

Chief Elected Official (print name and sign) — Date
Jeff Smitherman

Jeff Smitherman, Director, AEMA — Date

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; David Ruf, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by David Ruf to approve the Fiscal Year 26-27 budget, effective October 1, 2026.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION

LIMESTONE COUNTY, ALABAMA

ANNUAL BUDGET
FISCAL YEAR 2026-2027

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
BUDGET SUMMARY
FY 2027

GOVERNMENTAL FUNDS	2026	2027
Expenditures (including transfers)		
General	26,621,733.00	31,291,713.00
License & Revenue Commissioners	2,924,759.00	3,391,601.00
Senior Centers	-	40,000.00
Opioid Settlement	-	164,180.00
Jail/Court Fees	364,000.00	350,000.00
Public Health Tax	5,222,975.00	5,705,513.00
School Resource Officers	1,439,996.00	1,369,255.00
Legislative Delegation Office	425,000.00	425,000.00
Gasoline Tax	6,484,043.00	7,126,296.00
Public Building, Road and Bridge	9,366,445.00	9,180,873.00
Public Highway and Traffic	385,000.00	385,000.00
Capital Improvement Fund	511,112.00	343,763.00
RRR	1,669,000.00	1,609,000.00
Secondary Road	375,000.00	375,000.00
Severed Material Tax	120,000.00	120,000.00
Appraisal	1,989,662.00	2,141,948.65
Tourism	90,000.00	90,000.00
Council on Aging	649,984.00	602,762.00
Community Corrections	668,067.00	719,038.00
Work Release	224,508.00	256,124.00
Senior Drug Program	81,368.00	88,535.00
Emergency Management Agency	492,625.00	705,463.00
TVA Maintenance	269,461.00	275,905.00
County Rebuild Alabama	1,500,000.00	1,600,000.00
Federal Aid Exchange	400,000.00	400,000.00
Debt Service Lease-Sales	2,440,350.00	-
Debt Service Bond Issue- 2013	265,595.00	267,070.00
Debt Service Bond Issue- 2009	166,108.00	170,730.00
Debt Service Bond Issue- 2014	346,488.00	343,763.00
Debt Service Bond Issue- 2016	164,624.00	-
Total Governmental Funds	**$ 65,657,903.00**	**$ 69,538,532.65**

PROPRIETARY FUNDS	2026	2027
Solid Waste Garbage Collection	6,999,221.00	9,178,186.00
Cowford Campground	347,707.00	247,587.00
Total Proprietary Funds	**$ 7,346,928.00**	**$ 9,425,773.00**

* Appropriations to non-governmental entities serving a valid public purpose are not included as line items in this year's budget. Instead, a capped pool of $450,000 has been established, from which individual requests will be considered and voted on by the Commission at a later date.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

001 GENERAL FUND

Account Number - Description	Budget Amount
35910- FUND BALANCE	3,039,445.00
41110- COUNTY PROPERTY AD VALOREM TAX	14,175,000.00
41116- SUPERNUMERARY TAX OFFICIALS	85,225.00
41300- FRANCHISE TAX - CABLE CO	320,000.00
41310- MORTGAGE & DEED FILING TAX	900,000.00
43100- BUSINESS PRIVILEGE LICENSE	95,000.00
43800- MFG HOMES REG & PENALTY	6,000.00
44113- SALES TAX ON ALCOHOLIC BEVERAGE	40,000.00
44130- FINANCIAL INSTITUTION EXCISE	350,000.00
44135- TRANSPORTATION NETWORK FEE	1,000.00
44140- STATE SALES TAX	6,000.00
44141- SIMPLIFIED SALES TAX	3,050,000.00
44150- FRANCHISE TAX - STATE OF ALA	119,500.00
44165- CERTIFICATE OF FORMATION FEES	55,000.00
44230- STATE COST SHARING ELECTIONS	60,000.00
44240- STATE COST SHARING BOARD OF REGISTRARS	50,000.00
44280- STATE COST SHARING COURTS	200.00
44801- WHEELER REFUGE-IN LIEU OF TAXES	2,800.00
44850- T.V.A. PAYMENTS IN LIEU OF TAXES	1,750,000.00
44860- TARCOG (HSE AUTHORITY IN-LIEU)	5,000.00
45100- COURT FEES	70,000.00
45210- JUDGE OF PROBATE - FEES & COMM	500,000.00
45220- TAX ASSESSOR - FEES & COMM	1,200,000.00
45230- TAX COLLECTOR - FEES & COMM	1,225,000.00
45250- LICENSE COMM - FEES & COMM	950,000.00
45290- OTHER - CHARGES FOR SERVICES	2,500.00
45811- GASOLINE / LABOR	17,000.00
45821- HOUSING OF NON-COUNTY PRISONER	80,000.00
45902- ADMIN FEE-FIRE PROTECTION SVC	20,000.00
47100- INTEREST EARNED	600,000.00
47395- MISCELLANEOUS SALES	1,000.00
47956- REIMBURSEMENT SHERIFF OFFICE	5,000.00
47957- MISCELLANEOUS REVENUE	50,000.00
61122- TRANSFER IN FROM PUBLIC BLDG (112)	2,073,113.00
61123- TRANSFER IN FROM PUB HWY & TRAFFIC (113)	385,000.00
61130- TRANSFER IN FROM JAIL COURT FEES (101)	82,930.00
Total Revenues	31,371,713.00

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

001 GENERAL FUND

Account Number - Description	Budget Amount
51100 COUNTY COMMISSION	2,432,620.00
51151 WORK ON PRIVATE PROPERTY- D1	49,967.00
51152 WORK ON PRIVATE PROPERTY- D2	18,295.00
51153 WORK ON PRIVATE PROPERTY- D3	14,725.00
51154 WORK ON PRIVATE PROPERTY- D4	32,729.00
51200 CIRCUIT COURT	740,190.00
51220 CIRCUIT CLERKS	3,430.00
51280 COURT REPORTER	5,670.00
51300 PROBATE JUDGE'S OFFICE	1,207,811.00
51500 TAX OFFICE- SUPERNUMERARY	35,625.00
51600 LICENSE OFFICE- SUPERNUMERARY	49,600.00
51910 ELECTIONS	428,405.00
51920 BOARD OF REGISTRARS	303,341.00
51922 DRIVERS LICENSE EXAMINER	16,989.00
51923 FARMERS MARKET PAVILION	15,400.00
51924 SUBDIVISION REGULATIONS	136,076.00
51940 VETERANS SERVICE OFFICE	25,383.00
51945 SOIL & CONSERVATION OFFICE	25,000.00
51950 FORESTRY COMMISSION	17,878.00
51957 CARPENTER TECHNOLOGY	25,000.00
51965 INFORMATION TECHNOLOGY	1,430,950.00
52100 SHERIFF'S OFFICE	11,637,974.00
52200 JAIL	7,904,223.00
52400 CORONER'S OFFICE	301,663.00
52600 YOUTH SERVICES DEPARTMENT	221,856.00
52951 SAFETY COMMITTEE	24,929.00
52952 COURTHOUSE SECURITY	561,721.00
53200 DISTRICT 1	69,750.00
53300 DISTRICT 2	72,225.00
53400 DISTRICT 3	77,375.00
53500 DISTRICT 4	75,100.00
53600 ENGINEERING DEPARTMENT	282,675.00
53700 COUNTY WAREHOUSE	1,750.00
54150 SOLID WASTE PICK-UP	156,079.00
54151 RECYCLING	445,361.00
55100 COUNTY PUBLIC HEALTH OFFICE	8,000.00
55250 NORTH ALABAMA MENTAL HEALTH	7,800.00
56300 SERVICES FOR THE INDIGENT	3,500.00

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

001 GENERAL FUND

Account Number - Description	Budget Amount
57200 PARKS & RECREATION	27,400.00
57530 PRYOR STREET BUILDING	26,700.00
57600 COUNTY ARCHIVES	311,526.00
58100 COUNTY BOARD OF EDUCATION	135,850.00
58200 EXTENSION SERVICE	87,882.00
59201 DEPARTMENT OF PUBLIC HEALTH	40,000.00
59203 ATHENS STATE UNIVERSITY	400,000.00
59209 ATHENS LIMESTONE PUBLIC LIBRARY	80,000.00
59212 MPO	600.00
62100- TRANSFER OUT TO SENIOR CENTERS	40,000.00
62145- TRANSFER OUT TO EMA (152)	638,163.00
62152- TRANSFER OUT TO SRO (108)	539,797.00
62162- TRANSFER OUT TO 2009 WARRANTS (310)	170,730.00
62191- TRANSFER OUT TO HAZMAT (780)	6,000.00
Total Expenditures	31,371,713.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

002 REVENUE/ LICENSE COMMISSION

Account Number - Description	Budget Amount
41117- PROPERTY TAX	3,102,548.00
41118- SALARY OF REV/LIC COMMISSIONER	289,053.00
Total Revenues	3,391,601.00
51550 REVENUE COMMISSIONER	1,147,235.00
51600 LICENSE COMMISSIONER	2,244,366.00
Total Expenditures	3,391,601.00
Excess Revenues Over (Under) Expenditures	-

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

005 SENIOR CENTERS

Account Number - Description	Budget Amount
61110- TRANSFER IN FROM GENERAL FUND (001)	40,000.00
Total Revenues	40,000.00
56000 SENIOR CENTERS	40,000.00
Total Expenditures	40,000.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

031 OPIOID SETTLEMENT

Account Number - Description	Budget Amount
35910- FUND BALANCE	164,180.00
Total Revenues	164,180.00
52100 SHERIFF'S OFFICE	164,180.00
Total Expenditures	164,180.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

101 JAIL/COURT FEES ($35.00)

Account Number - Description	Budget Amount
45190- JAIL, CONSTRUCTION/RENOVATION	350,000.00
Total Revenues	350,000.00
62110- TRANSFER OUT TO GENERAL FUND (001)	82,930.00
62152- TRANSFER OUT TO 2013 BOND ISSUE (309)	267,070.00
Total Expenditures	350,000.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

102 PUBLIC HEALTH

Account Number - Description	Budget Amount
35910- FUND BALANCE	103,035.00
41110- AD VALOREM TAX	5,234,778.00
44150- BUSINESS PRIVILEGES TAX	26,400.00
44801- WHEELER REFUGE - IN LIEU OF TAXES	1,300.00
44850- T.V.A. - IN LIEU OF TAXES	320,000.00
47100- INTEREST EARNED	20,000.00
Total Revenues	5,705,513.00
52200 JAIL	1,795,529.00
52400 CORONER'S OFFICE	800,000.00
55400 ANIMAL SHELTER	672,174.00
55401 ANIMAL CONTROL	422,496.00
55803 DIALYSIS TRANSPORTATION	56,600.00
56200 SERVICES FOR THE ELDERLY	1,064,760.00
56300 SERVICES FOR THE INDIGENT	50,000.00
59201 DEPARTMENT OF PUBLIC HEALTH	200,000.00
59204 NORTH AL MENTAL HEALTH	58,905.00
59216 TOWN OF ARDMORE	25,530.00
59217 TOWN OF ELKMONT	18,600.00
62136- TRANSFER OUT TO COUNCIL ON AGING (124)	473,232.00
62137- TRANSFER OUT TO SENIOR RX (147)	67,687.00
Total Expenditures	5,705,513.00
Excess Revenues Over (Under) Expenditures	-

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

108 SCHOOL RESOURCE OFFICERS

Account Number - Description	Budget Amount
44901- COUNTY BOARD OF EDUCATION	809,695.00
45171- SRO REIMBURSEMENT	19,763.00
61110- TRANSFER IN FROM GENERAL FUND (001)	539,797.00
Total Revenues	1,369,255.00
52100 SCHOOL RESOURCE OFFICERS	1,349,492.00
52101 SCHOOL RESOURCE OFFICERS - ABS	19,763.00
Total Expenditures	1,369,255.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

110 LEGISLATIVE DELEGATION

Account Number - Description	Budget Amount
44850- TVA IN-LIEU-OF TAXES	425,000.00
Total Revenues	425,000.00
59200-700- LEGISLATIVE DELEGATION OFFICE	425,000.00
Total Expenditures	425,000.00
Excess Revenues Over (Under) Expenditures	-

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

111 GASOLINE TAX FUND

Account Number - Description	Budget Amount
District 1	
35910-100 FUND BALANCE	268,921.00
41220-100 COUNTY GASOLINE TAX	475,000.00
44190-100 STATE GASOLINE TAX	375,000.00
44221-100 STATE COST SHARING ENG SALARY	42,700.00
45292-100 SUB-DIVISION FEES	10,000.00
47250-100 RENTAL OF CONSTRUCTION EQUIP	10,000.00
61122-100 TRANSFER IN FROM PUBLIC BLDG, RD, BRIDGE (112)	550,000.00
Total Revenues- District 1	1,731,621.00
53200 ROAD DISTRICT 1	971,342.00
53600 ENGINEERING ALLOCATION	760,279.00
Total Expenditures- District 1	1,731,621.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

111 GASOLINE TAX FUND

Account Number - Description	Budget Amount
District 2	
35910-200 FUND BALANCE	206,827.00
41220-200 COUNTY GASOLINE TAX	475,000.00
44190-200 STATE GASOLINE TAX	375,000.00
44221-200 STATE COST SHARING ENG SALARY	42,700.00
45292-200 SUB-DIVISION FEES	10,000.00
47250-200 RENTAL OF CONSTRUCTION EQUIP	10,000.00
61122-200 TRANSFER IN FROM PUBLIC BLDG, RD, BRIDGE (112)	550,000.00
Total Revenues- District 2	1,669,527.00
53300 ROAD DISTRICT 2	909,248.00
53600 ENGINEERING ALLOCATION	760,279.00
Total Expenditures- District 2	1,669,527.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

111 GASOLINE TAX FUND

Account Number - Description	Budget Amount
District 3	
35910-300 FUND BALANCE	427,111.00
41220-300 COUNTY GASOLINE TAX	475,000.00
44190-300 STATE GASOLINE TAX	375,000.00
44221-300 STATE COST SHARING ENG SALARY	42,700.00
45292-300 SUB-DIVISION FEES	10,000.00
47250-300 RENTAL OF CONSTRUCTION EQUIP	10,000.00
61122-300 TRANSFER IN FROM PUBLIC BLDG, RD, BRIDGE (112)	550,000.00
Total Revenues- District 3	1,889,811.00
53400 ROAD DISTRICT 3	1,129,532.00
53600 ENGINEERING ALLOCATION	760,279.00
Total Expenditures- District 3	1,889,811.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

111 GASOLINE TAX FUND

Account Number - Description	Budget Amount
District 4	
35910-400 FUND BALANCE	372,637.00
41220-400 COUNTY GASOLINE TAX	475,000.00
44190-400 STATE GASOLINE TAX	375,000.00
44221-400 STATE COST SHARING ENG SALARY	42,700.00
45292-400 SUB-DIVISION FEES	10,000.00
47250-400 RENTAL OF CONSTRUCTION EQUIP	10,000.00
61122-400 TRANSFER IN FROM PUBLIC BLDG, RD, BRIDGE (112)	550,000.00
Total Revenues- District 4	1,835,337.00
53500 ROAD DISTRICT 4	1,075,058.00
53600 ENGINEERING ALLOCATION	760,279.00
Total Expenditures- District 4	1,835,337.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

112 PUBLIC BUILDING, ROAD AND BRIDGE

Account Number - Description	Budget Amount
35910- FUND BALANCE	1,233,778.00
41110- AD VALOREM TAX	7,165,000.00
44150- BUSINESS PRIVILEGE TAX	30,600.00
44801- WHEELER REFUGE-IN LIEU OF TAXES	1,495.00
44850- T.V.A - IN LIEU OF TAXES	650,000.00
47100- INTEREST EARNED	100,000.00
Total Revenues	9,180,873.00
51002 COURTHOUSE	326,960.00
51003 SOUTH JEFFERSON ANNEX	22,500.00
51100 COUNTY COMMISSION	1,095,300.00
51300 PROBATE JUDGE	5,000.00
51550 REVENUE COMMISSIONER	5,000.00
51600 LICENSE COMMISSIONER	5,000.00
51905 CLINTON STREET PROPERTY	450,000.00
51954 INDUSTRIAL DEVELOPMENT SUPPORT	180,000.00
51965 INFORMATION TECHNOLOGY	5,000.00
52100 SHERIFF'S OFFICE	20,000.00
52200 JAIL	325,000.00
52300 EMERGENCY MANAGEMENT	5,000.00
52930 COMMUNITY CORRECTIONS	10,000.00
53200 DISTRICT 1	500,000.00
53300 DISTRICT 2	500,000.00
53400 DISTRICT 3	500,000.00
53500 DISTRICT 4	500,000.00
53600 ENGINEERING	335,000.00
56200 SERVICES FOR THE ELDERLY	5,000.00
56531 FAMILY RESOURCE CENTER	10,000.00
57630 RAILROAD DEPOT- ARCHIVES	10,000.00
58100 COUNTY BOARD OF EDUCATION	10,000.00
59209 ATHENS- LIMESTONE LIBRARY BUILDING	23,000.00
59900 MARKET STREET BUILDING	50,000.00
59910 DENTAL BUILDING	10,000.00
62110- TRANSFER OUT TO GENERAL FUND (001)	2,073,113.00
62121- TRANSFER OUT TO GASOLINE FUND (111)	2,200,000.00
Total Expenditures	9,180,873.00
Excess Revenues Over (Under) Expenditures	-

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

113 PUBLIC HIGHWAY AND TRAFFIC

Account Number - Description	Budget Amount
43801- MOTOR VEHICLE LICENSES	235,000.00
44170- MOTOR VEHICLE LICENSES & TITLE	150,000.00
Total Revenues	385,000.00
62110- TRANSFER OUT TO GENERAL FUND (001)	385,000.00
Total Expenditures	385,000.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

116 CAPITAL IMPROVEMENT FUND

Account Number - Description	Budget Amount
44197- OIL & GAS CAPITAL PAYMENT	515,000.00
Total Revenues	515,000.00
62000- TRANSFER OUT TO 2014 BOND ISSUE (311)	343,763.00
Total Expenditures	343,763.00
Excess Revenues Over (Under) Expenditures	171,237.00

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

117 RRR GASOLINE FUND

Account Number - Description	Budget Amount
District 1	
44190-100- STATE GASOLINE TAX	200,000.00
44193-100- PETROLEUM PRODUCTS PERMIT & INS	8,500.00
44196-100- 5 CENT GASOLINE TAX / RRR GAS	100,000.00
61125-100- TRANSFER IN FROM SECONDARY RD (118)	93,750.00
Total Revenues- District 1	402,250.00
53200 ROAD DISTRICT 1	402,250.00
Total Expenditures- District 1	402,250.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

117 RRR GASOLINE FUND

Account Number - Description	Budget Amount
District 2	
44190-200- STATE GASOLINE TAX	200,000.00
44193-200- PETROLEUM PRODUCTS PERMIT & INS	8,500.00
44196-200- 5 CENT GASOLINE TAX / RRR GAS	100,000.00
61125-200- TRANSFER IN FROM SECONDARY RD (118)	93,750.00
Total Revenues- District 2	402,250.00
53300 ROAD DISTRICT 2	402,250.00
Total Expenditures- District 2	402,250.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

117 RRR GASOLINE FUND

Account Number - Description	Budget Amount
District 3	
44190-300- STATE GASOLINE TAX	200,000.00
44193-300- PETROLEUM PRODUCTS PERMIT & INS	8,500.00
44196-300- 5 CENT GASOLINE TAX / RRR GAS	100,000.00
61125-300- TRANSFER IN FROM SECONDARY RD (118)	93,750.00
Total Revenues- District 3	402,250.00
53400 ROAD DISTRICT 3	402,250.00
Total Expenditures- District 3	402,250.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

117 RRR GASOLINE FUND

Account Number - Description	Budget Amount
District 4	
44190-400- STATE GASOLINE TAX	200,000.00
44193-400- PETROLEUM PRODUCTS PERMIT & INS	8,500.00
44196-400- 5 CENT GASOLINE TAX / RRR GAS	100,000.00
61125-400- TRANSFER IN FROM SECONDARY RD (118)	93,750.00
Total Revenues- District 4	402,250.00
53500 ROAD DISTRICT 4	402,250.00
Total Expenditures- District 4	402,250.00
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

118 SECONDARY ROAD FUND

Account Number - Description	Budget Amount
44171- MOTOR VEHICLE LICENSE - TRUCK	260,000.00
44192- PETROLEUM INSPECTOR FEE	115,000.00
Total Revenues	375,000.00
62124-100- TRANSFER OUT TO RRR - D1 (117)	93,750.00
62124-200- TRANSFER OUT TO RRR - D2 (117)	93,750.00
62124-300- TRANSFER OUT TO RRR - D3 (117)	93,750.00
62124-400- TRANSFER OUT TO RRR - D4 (117)	93,750.00
Total Expenditures	375,000.00
Excess Revenues Over (Under) Expenditures	-

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

119 SEVERED MATERIAL TAX FUND

Account Number - Description	Budget Amount
44194- SEVERED MATERIAL TAX	120,000.00
Total Revenues	120,000.00
53200-213- ROAD CONSTRUCTION SUPPLIES	30,000.00
53300-213- ROAD CONSTRUCTION SUPPLIES	30,000.00
53400-213- ROAD CONSTRUCTION SUPPLIES	30,000.00
53500-213- ROAD CONSTRUCTION SUPPLIES	30,000.00
Total Expenditures	120,000.00
Excess Revenues Over (Under) Expenditures	-

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

120 APPRAISAL FUND

Account Number - Description	Budget Amount
41115- PROPERTY TAX -APPRAISAL UPDATE	2,141,948.65
Total Revenues	2,141,948.65
51810 APPRAISAL OFFICE	2,141,948.65
Total Expenditures	2,141,948.65
Excess Revenues Over (Under) Expenditures	-

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

123 TOURISM, RECREATION AND CONVENTION

Account Number - Description	Budget Amount
41250- COUNTY LODGING TAX	90,000.00
Total Revenues	90,000.00
57200 TOURISM	90,000.00
Total Expenditures	90,000.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

124 COUNCIL ON AGING

Account Number - Description	Budget Amount
44400- REGIONAL AGENCIES & COMMISSIONS	129,530.00
61110- TRANSFER IN FROM PUBLIC HEALTH (102)	473,232.00
Total Revenues	602,762.00
56200 SERVICES FOR THE ELDERLY	602,762.00
Total Expenditures	602,762.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

127 COMMUNITY CORRECTIONS

Account Number - Description	Budget Amount
35910- FUND BALANCE	60,000.00
45805- COMMUNITY CORRECTIONS FEES	659,038.00
Total Revenues	719,038.00
52930 COMMUNITY CORRECTIONS	719,038.00
Total Expenditures	719,038.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

128 WORK RELEASE PROGRAM

Account Number - Description	Budget Amount
35910- FUND BALANCE	66,124.00
45285- WORK RELEASE	190,000.00
Total Revenues	256,124.00
52910 INMATE WORK RELEASE PROGRAM	256,124.00
Total Expenditures	256,124.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

147 SENIOR DRUG PROGRAM

Account Number - Description	Budget Amount
44400- REGIONAL AGENCIES & COMMISSION	20,848.00
61110- TRANSFER IN FROM PUBLIC HEALTH (102)	67,687.00
Total Revenues	88,535.00
56200 SENIOR DRUG PROGRAM	88,535.00
Total Expenditures	88,535.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

152 EMERGENCY MANAGEMENT AGENCY

Account Number - Description	Budget Amount
44610- FEDERAL COST SHARING -EMA	49,300.00
44910- REVENUE FROM CITIES	18,000.00
61110- TRANSFER IN FROM GENERAL FUND (001)	638,163.00
Total Revenues	705,463.00
52300 EMERGENCY MANAGEMENT SERVICES	705,463.00
Total Expenditures	705,463.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

155 TVA MAINTENANCE FUND

Account Number - Description	Budget Amount
44610- FEDERAL COST SHARING - EMA	275,905.00
Total Revenues	275,905.00
52300 TVA MANITENANCE	275,905.00
Total Expenditures	275,905.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

220 REBUILD ALABAMA FUND

Account Number - Description	Budget Amount
44198- STATE SHARED REVENUES	1,600,000.00
Total Revenues	1,600,000.00
53200 DISTRICT 1	400,000.00
53300 DISTRICT 2	400,000.00
53400 DISTRICT 3	400,000.00
53500 DISTRICT 4	400,000.00
Total Expenditures	1,600,000.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

221 FEDERAL AID EXCHANGE FUND

Account Number - Description	Budget Amount
44199- FEDERAL AID EXCHANGE	400,000.00
Total Revenues	400,000.00
53500 DISTRICT 4	400,000.00
Total Expenditures	400,000.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

309 2013 BOND ISSUE

Account Number - Description	Budget Amount
61151- TRANSFER IN FROM JAIL/COURT FEES (101)	267,070.00
Total Revenues	267,070.00
59100 DEBT SERVICE	267,070.00
Total Expenditures	267,070.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

310 2009 BOND ISSUE

Account Number - Description	Budget Amount
61110- TRANSFER IN FROM GENERAL FUND (001)	170,730.00
Total Revenues	170,730.00
59100 DEBT SERVICE	170,730.00
Total Expenditures	170,730.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

311 2014 BOND ISSUE

Account Number - Description	Budget Amount
61110- TRANSFER IN FROM CAPITAL IMPROVEMENT (116)	343,763.00
Total Revenues	343,763.00
59100 DEBT SERVICE	343,763.00
Total Expenditures	343,763.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

511 SOLID WASTE

Account Number - Description	Budget Amount
35910- FUND BALANCE	1,065,282.00
45411- SOLID WASTE COLLECTION FEES	7,687,904.00
61200- PROCEEDS FROM SALE OF FIXED ASSETS	425,000.00
Total Revenues	9,178,186.00
54100 SOLID WASTE	9,178,186.00
Total Expenditures	9,178,186.00
Excess Revenues Over (Under) Expenditures	-

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LIMESTONE COUNTY COMMISSION
2026-2027 BUDGET

541 COWFORD CAMPGROUND

Account Number - Description	Budget Amount
33200- FUND BALANCE	62,587.00
45481- CAMPGROUND FEES	185,000.00
Total Revenues	247,587.00
57210 COWFORD CAMPGROUND	247,587.00
Total Expenditures	247,587.00
Excess Revenues Over (Under) Expenditures	-

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MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION

BUDGET FY 2026-2027

SUPPLEMENTAL INFORMATION
GOVERNMENTAL FUNDS

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
BUDGET SUMMARY - DETAIL
FY 2027

GENERAL FUND	2026	2027
County Commission	2,266,374.00	2,432,620.00
Work on Private Property - D1	47,723.00	49,967.00
Work on Private Property - D2	18,245.00	18,295.00
Work on Private Property - D3	14,122.00	14,725.00
Work on Private Property - D4	31,444.00	32,729.00
Circuit Courts	649,847.00	740,190.00
Circuit Clerk- Courts	3,430.00	3,430.00
Court Reporter- Courts	5,670.00	5,670.00
Probate Judge	1,177,720.00	1,207,811.00
Supernumerary Revenue Commissioner	35,625.00	35,625.00
Supernumerary License Commissioner	49,600.00	49,600.00
Elections	516,525.00	428,405.00
Board of Registrars	282,662.00	303,341.00
Drivers License Examiner	13,573.00	16,989.00
Farmers Market	17,900.00	15,400.00
Subdivision Regulations	124,612.00	136,076.00
Veterans Service Office	18,589.00	25,383.00
Soil & Conservation	25,000.00	25,000.00
Forestry Commission	17,114.00	17,878.00
RC&D *	3,500.00	
AL Economic Development Association *	90,000.00	
Carpenter Technology		25,000.00
Information Technology	1,176,875.00	1,430,950.00
Sheriff	9,096,098.00	11,637,974.00
Jail	6,646,154.00	7,904,223.00
Coroner	287,883.00	301,663.00
Youth Services	178,827.00	221,856.00
Safety Committee	19,359.00	24,929.00
Courthouse Security	522,837.00	561,721.00
District 1	89,750.00	69,750.00
District 2	92,225.00	72,225.00
District 3	97,375.00	77,375.00
District 4	95,100.00	75,100.00
Engineering	213,873.00	282,675.00
County Warehouse	18,150.00	1,750.00
Solid Waste Pick-Up	130,528.00	156,079.00
Recycling	287,223.00	445,361.00
Health Office	12,000.00	8,000.00
North AL Mental Health	12,500.00	7,800.00

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
BUDGET SUMMARY - DETAIL
FY 2027

GENERAL FUND	2026	2027
Retired Senior Volunteer Program (RSVP) *	2,500.00	
Services for the Indigent	3,500.00	3,500.00
Boys and Girls Club *	2,500.00	
Limestone Co Family Resource Center *	23,500.00	
Limestone Co Child Advocacy Center *	24,000.00	
Community Action Partnership *	5,000.00	
Athens Main Street *	18,000.00	
Parks & Recreation	27,400.00	27,400.00
Pryor Street Building	23,500.00	26,700.00
County Archives	236,444.00	311,526.00
County Board of Education	148,300.00	135,850.00
Extension Service	87,063.00	87,882.00
AL 4-H Club Foundation *	10,000.00	
Department of Public Health	30,000.00	40,000.00
Pryor Field Airport Authority *	30,000.00	
Athens State University	400,000.00	400,000.00
Athens Limestone Public Library	80,000.00	80,000.00
Keep Athens-Limestone Beautiful *	25,000.00	
MPO	528.00	600.00
Transfers		
Senior Centers	0.00	40,000.00
EMA	432,949.00	638,163.00
School Resource Officers	543,409.00	539,797.00
Debt Service- 2009 Warrants	166,108.00	170,730.00
Hazmat	6,000.00	6,000.00
Total General Fund	**$ 26,711,733.00**	**$ 31,371,713.00**

REVENUE/LICENSE COMMISSIONS	2026	2027
Revenue Commissioner	1,055,071.00	1,147,235.00
License Commissioner	1,869,688.00	2,244,366.00
Total Revenue/License Commissions	**$ 2,924,759.00**	**$ 3,391,601.00**

* Appropriations to non-governmental entities serving a valid public purpose are not included as line items in this year's budget. Instead, a capped pool of $450,000 has been established, from which individual requests will be considered and voted on by the Commission at a later date.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

LIMESTONE COUNTY COMMISSION
FY 2027

GOVERNMENTAL FUNDS	FUND BALANCE	REVENUES	TRANSFERS IN	TOTAL	EXPENDITURES	TRANSFERS OUT	TOTAL
General	2,959,445.00	25,791,225.00	2,541,043.00	31,291,713.00	29,897,023.00	1,394,690.00	31,291,713.00
License & Revenue Commissioners	-	3,391,601.00	-	3,391,601.00	3,391,601.00	-	3,391,601.00
Senior Centers	-	-	40,000.00	40,000.00	40,000.00	-	40,000.00
Opioid Settlement	164,180.00	-	-	164,180.00	164,180.00	-	164,180.00
Jail Construction/ Maintenance	-	350,000.00	-	350,000.00	-	350,000.00	350,000.00
Public Health Tax	103,035.00	5,602,478.00	-	5,705,513.00	5,164,594.00	540,919.00	5,705,513.00
School Resource Officers	-	829,458.00	539,797.00	1,369,255.00	1,369,255.00	-	1,369,255.00
Legislative Delegation Office	-	425,000.00	-	425,000.00	425,000.00	-	425,000.00
Gasoline Tax	1,275,496.00	3,650,800.00	2,200,000.00	7,126,296.00	7,126,296.00	-	7,126,296.00
Public Building, Road and Bridge	1,233,778.00	7,947,095.00	-	9,180,873.00	4,907,760.00	4,273,113.00	9,180,873.00
Public Highway and Traffic	-	385,000.00	-	385,000.00	-	385,000.00	385,000.00
Capital Improvement Fund	-	515,000.00	-	515,000.00	-	343,763.00	343,763.00
RRR	-	1,234,000.00	375,000.00	1,609,000.00	1,609,000.00	-	1,609,000.00
Secondary Road	-	375,000.00	-	375,000.00	-	375,000.00	375,000.00
Severed Material Tax	-	120,000.00	-	120,000.00	120,000.00	-	120,000.00
Appraisal	-	2,141,948.65	-	2,141,948.65	2,141,948.65	-	2,141,948.65
Tourism	-	90,000.00	-	90,000.00	90,000.00	-	90,000.00
Council on Aging	-	129,530.00	473,232.00	602,762.00	602,762.00	-	602,762.00
Community Corrections	60,000.00	659,038.00	-	719,038.00	719,038.00	-	719,038.00
Work Release	66,124.00	190,000.00	-	256,124.00	256,124.00	-	256,124.00
Senior Drug Program	-	20,848.00	67,687.00	88,535.00	88,535.00	-	88,535.00
Emergency Management Agency	-	67,300.00	638,163.00	705,463.00	705,463.00	-	705,463.00
TVA Maintenance	-	275,905.00	-	275,905.00	275,905.00	-	275,905.00
County Rebuild Alabama	-	1,600,000.00	-	1,600,000.00	1,600,000.00	-	1,600,000.00
Federal Aid Exchange	-	400,000.00	-	400,000.00	400,000.00	-	400,000.00
Debt Service Bond Issue- 2013	-	-	267,070.00	267,070.00	267,070.00	-	267,070.00
Debt Service Bond Issue- 2009	-	-	170,730.00	170,730.00	170,730.00	-	170,730.00
Debt Service Bond Issue- 2014	-	-	343,763.00	343,763.00	343,763.00	-	343,763.00
Total Governmental Funds	**5,862,058.00**	**56,191,226.65**	**7,656,485.00**	**69,709,769.65**	**61,876,047.65**	**7,662,485.00**	**69,538,532.65**
PROPRIETARY FUNDS							
Solid Waste	1,065,282.00	8,112,904.00	-	9,178,186.00	9,178,186.00	-	9,178,186.00
Cowford Campground	62,587.00	185,000.00	-	247,587.00	247,587.00	-	247,587.00
Total Governmental Funds	**1,127,869.00**	**8,297,904.00**	**-**	**9,425,773.00**	**9,425,773.00**	**-**	**9,425,773.00**
FIDUCIARY FUNDS							
Hazmat	-	6,000.00	6,000.00	12,000.00	12,000.00	-	12,000.00
GRAND TOTAL FUNDS	**6,989,927.00**	**64,495,130.65**	**7,662,485.00**	**79,147,542.65**	**71,313,820.65**	**7,662,485.00**	**78,976,305.65**

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; David Ruf, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve to award the following bids:

Proposal No.	Item	Award To:	Amount
2920	Crushed Limestone Picked Up	Rogers Group, Inc.	• Washed Paving Rock - #57,67 - $17.10/ton, 78,89-$18.10/ton • Crusher Run-$12.95/ton • Crushed Limestone Screenings - $12.95/ton • Pug Mix - $12.95/ton • Surge Rock-$15.00/ton • Rip Rap- $22.00/ton
2921	Crushed Limestone Delivered	Rogers Group, Inc.	• Washed Paving Rock **D1**-57/67 $24.10,78/89-$25.10 **D2**-57/67 $24.1078/89-$25.10 **D3**-57/67 $26.10,78/89-$27.10 **D4**-57/67 $26.10,78/89-$27.10 • Crusher Run **D1**-$18.95, **D2**-$18.95, **D3**-$20.95, **D4**-$20.95 • Crushed Limestone Screenings **D1**-$18.95, **D2**-$18.95, **D3**-$20.95, **D4**-$20.95 • Pug Mix **D1**-$18.95, **D2**-$18.95, **D3**-$20.95, **D4**-$20.95 • Surge Rock **D1**-$21.00, **D2**-$21.00, **D3**-$23.00, **D4**-$23.00 • Rip Rap **D1** CL1- $28.00 CL2 -$28.00, **D2** CL1-$28.00 CL2- $28.00, **D3** CL1 - $30.00 CL2-$30.00, **D4** CL1-$30.00 CL2- $30.00
2922	Plant Mix Picked Up & Del	Rogers Group, Inc.	• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2"Maximum Aggregate Size Mix, ESAL Range A/B -$65.50 P/U, $77.50/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range

			A/B (Limestone Aggregate) - $65.50 P/U, $77.50/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - $63.00 P/U, $75.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate- $63.00 P/U, $75.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - $63.00 P/U, $75.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $63.00 P/U, $75.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- $56.00 P/U, $68.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $56.00 P/U, $68.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- $51.50 P/U, $63.50/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $51.50 P/U, $63.50/DEL
2922	Plant Mix Picked Up & Del	Grayson Carter & Son (Back Up)	• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2"Maximum Aggregate Size Mix, ESAL Range A/B -$67.00 P/U, $75.00/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $65.00 P/U, $73.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - $66.00 P/U, $74.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate- $63.00 P/U, $71.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - $65.00 P/U, $73.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $65.00 P/U, $73.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- $63.00 P/U, $71.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $63.00 P/U, $71.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum

			Aggregate Size Mix, ESAL Range A/B-$58.00 P/U, $66.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $58.00 P/U, $66.00/DEL
2923	Asphalt Laid in Place	Rogers Group, Inc.	• Mobilization to Project Site-$1000.00 Each • Bituminous Concrete Plant Mix (leveling or seal) 1/2” Mx. Aggregate Size Mix - $81.50/Ton • Bituminous Concrete Plant Mix (leveling or seal) 3/4" Max. Aggregate Size Mix - $78.25/Ton • Bituminous Concrete Binder Layer, Patching 3/4" Max. Aggregate Size Mix-$76.50/Ton • Bituminous Concrete Base Layer, Widening 3/4" Max. Aggregate Size Mix - $78.00/Ton • Aggregate Surfacing, 1 ½” Down Crusher Run - $28.00/Ton • Planning Existing Pavement Approximately 1” thru 2”-$0.75/square yard TOTAL BID AMOUNT-$1,985,400.00
2924	High Performance Asphalt Cold Patch Material	Advanced Asphalt Products, LLC	• PER TON -$95.00 P/U • PER TON -$108.00 DEL • 5 Gal Pail P/U – No bid • 5 Gal Pail Del – No bid
2925	Liquid Asphalt Picked Up & Del	Ergon Asphalt & Emulsions, Inc. Hunt Refining Company	• EF-1H CF-1h -$2.82/gal DEL, $2.62/gal P/U • CMS-1pf Emulsion- $2.82/gal DEL, $2.62/gal P/U • CMS-1pc Emulsion- $4.34/gal DEL, $4.14/gal P/U • CRS-2 Emulsion -$2.08/gal DEL, $1.85/gal P/U • CRS-2P Emulsion - $2.28/gal DEL, $2.05/gal P/U
2926	Guardrails & End Anchors	Alabama Guardrails	$165,500.00 • Type 10 Series End Anchors complete and installed-$3,800.00 each. • Type 13 Series End Anchors complete and installed-$3,600.00 each. • Steel Beam Guardrail, Class A, Type 2 complete and installed-$38.00 per ft. Type 20 Series End Anchors complete and installed-$4,100.00 each.
2927	Traffic Marking Materials (Delivered)	Allstate Coatings, Co. (Paint) Crown USA, Inc. (Glass Spheres)	• Paint, Class 1H, High Build, Yellow Traffic Line, Bulk IBC Storage System-$12.05/gal • Paint, Class 1H, High Build, White Traffic Line, Bulk IBC Storage System-$11.99/gal • Paint, Class 1H, High Build, White Traffic Line, 5 Gallon Bucket-$64.50 each • Paint, Class 1H, High Build, Yellow Traffic Line, 5 Gallon Bucket-$64.50 each • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-$0.90/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-$1.30/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-$1.39/lb • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-$0.88/lb

			• Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-$1.28/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-$1.37/lb
2928	Concrete Round and Arch. Pipe (Picked Up & Del)	Foley Product Co.	• Reinforced Concrete Pipe Total - $136,229.00 • Arch Concrete Pipe Total - $101,347.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; David Ruf, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by David Ruf and seconded by Derrick Gatlin to approve the following:

1. Approve the Staffing Plan for Fiscal Year 26-27.

2. Approve the Pay Scale for Fiscal Year 26-27, with the pay scale beginning September 27, 2026, with a pay date of October 16, 2026.

Limestone County Commission Staffing Plan
October 1, 2026

CHAIRMAN
Total: 1

DISTRICT 1

1	District Commissioner	
2	District Road Supervisor	19
4	Equipment Operator III	14
2	Equipment Operator II	12
2	Equipment Operator I	10
1	PT Litter Patrol Driver	5
2	PT Laborer	4

Total: 14

DISTRICT 2

1	District Commissioner	
1	District Road Supervisor	19
4	Equipment Operator III	14
2	Equipment Operator II	12
2	Equipment Operator I	10
1	PT Litter Patrol Driver	5
2	PT Laborer	4

Total: 13

DISTRICT 3

1	District Commissioner	
1	District Road Supervisor	19
1	Mechanic	15
4	Equipment Operator III	14
1	PT Equipment Operator III	14
1	Equipment Operator II	12
1	Equipment Operator I	10
1	PT Litter Patrol Driver	5
2	PT Laborer	4

Total: 13

DISTRICT 4

1	District Commissioner	
1	District Road Supervisor	19
3	Equipment Operator III	14
4	Equipment Operator II	12
2	Equipment Operator I	10
1	PT Litter Patrol Driver	5
1	PT Equipment Operator I	5
2	PT Laborer	4

Total: 15

ADMINISTRATION

1	County Administrator	27
1	Chief Financial Officer	26
1	Governmental Accountant	21
1	Payroll Specialist	17
1	Human Resources Specialist	17
1	Accounts Payable Technician	14
1	Communications Coordinator	14
2	Commission Clerk	10

INFORMATION TECHNOLOGY

1	Information Technology Director	25
1	Senior Systems Administrator	21
1	Information Systems Security Officer	20
3	Network Support Specialist I	17
2	IT Career Technician	1

Total: 8

Total: 9

ARCHIVES

1	Archivist	17
1	Assistant Archivist	10
1	PT Assistant Archivist	10

Total: 3

LEGAL

1	County Attorney	27
1	Grants & Legal Specialist	21

Total: 2

ANIMAL SHELTER

1	Animal Shelter Director	20
1	Veterinary Technician	12
3	Kennel Technician	10

Total: 5

RECYCLING

1	Recycling Specialist	17
2	Recycling Laborer	9
1	PT Recycling Laborer	4

Total: 4

ENGINEERING

1	County Engineer	27
1	Assistant County Engineer	24
1	Asst. County Engineer in Training	22
1	Project Manager	21
1	GIS & Floodplain Analyst	19
2	Bridge Inspector	19
1	Bridge Inspector in Training	16
2	Equipment Operator III - *Striping*	14
1	Equipment Operator II - *Striping*	12
1	Equipment Operator I - *Striping*	10
2	Engineering Support Assistant	12

Total: 14

PAVING – ROAD MAINTENANCE

1	Paving Road Supervisor	19
1	Paving Crew Lead	17
4	Equipment Operator III	14
1	Mechanic	15
2	Sign & Herbicide Technician	14
3	Equipment Operator II	12
3	Equipment Operator I	10
3	Temporary Laborer	4

Total: 18

SOLID WASTE

1	Solid Waste Superintendent	21
1	Mechanic	15
12	Solid Waste Operator	12
2	Solid Waste Clerk	12
1	Assistant Mechanic	12
4	Solid Waste Worker	10
2	Temporary Laborer	4

Total: 23

EMERGENCY MANAGEMENT

1	Emergency Management Director	23
2	EMA Officer	*

***** <10 years' experience: 17
10 years' experience & required certifications: 19

Total: 3

REVENUE COMMISSION

1	Revenue Commissioner	
1	Deputy Revenue Commissioner	23
1	Chief Clerk	16
4	Revenue Clerk	10
1	Revenue Clerk Trainee	10

Total: 8

APPRAISAL

1	Chief Real Property Appraiser	22
1	Chief Personal Property Appraiser	22
1	Temp. Chief Appraiser Trainee	21
1	Commercial Appraiser	18
2	GIS Technician	16
5	Real Property Appraiser	**
4	Real Property Appraisal Clerk	10

******Trainee: 14; 18 months' experience: 17; State certified: 18

Total: 15

LICENSE COMMISSION

1	License Commissioner	
1	Chief License Clerk	20
1	Office Supervisor	17
1	Tag & Title Supervisor	14
1	Tag & Title Clerk IV	14

PROBATE

1	Probate Judge	
1	Chief Probate Clerk	20
1	Deputy Chief Probate Clerk	16
1	Probate Clerk II – Accounting	12
3	Probate Clerk II – Real Estate	12

2	Tag & Title Clerk III	13
6	Tag & Title Clerk II	12
9	Tag & Title Clerk I	10
1	Out of State Title & Dealer Specialist	12
1	License Clerk	10
2	Help Desk Clerk	9

Total: 26

2	Probate Clerk I	10

Total: 9

COUNCIL ON AGING – SENIOR SERVICES

1	Senior Services Supervisor	19
1	Programs Coordinator	14
1	Administrative Secretary	14
8	PT Van Driver	9
1	Distribution Center Assistant	10

Total: 12

COUNCIL ON AGING – SENIOR ACTIVITIES

1	Senior Activities Supervisor	19
1	Activities Coordinator	14
6	Senior Center Manager	12
2	PT Senior Center Aide	7

Total: 10

COMMUNITY CORRECTIONS

1	Director / Court Referral Officer	22
1	Court Referral Officer	16
1	Case Manager	14
1	Admin. Assistant / Case Manager	14
1	Drug Lab Technician	12
1	Laboratory & Case Manager Assistant	12

Total: 6

MAINTENANCE - FACILITIES & GROUNDS

1	Superintendent of Facilities & Grounds	22
1	Asst. Supt. of Facilities & Grounds	19
1	Electrician & HVAC Technician	18
1	Senior Maintenance Technician	16
1	Assistant Electrician & HVAC Tech.	14
4	Maintenance Technician	14
2	Campground Manager	12
5	Building Service Worker	9
1	PT Maintenance Technician	8
2	Temporary PT Maintenance Tech.	8
1	Building Service Worker Tech.	1

Total: 20

SHERIFF'S OFFICE

1	Sheriff	
1	Chief Deputy Sheriff	24
1	Administrative Manager	18
1	Assistant Administrative Manager	16
1	Administrative Assistant	12
1	Administrative Secretary - CID	10
1	Records Technician	10

Total: 7

ANIMAL CONTROL

1	Lead Animal Control/ Impounding Officer	16
1	Deputy Sheriff (Certified or APOST)	17
1	Animal Control Officer	12

Total: 3

SCHOOL RESOURCE OFFICERS

9	School Resource Officer	17
1	School Resource Officer – D.A.R.E. Program	17
1	School Resource Officer – ABS	17*
8	PT Sr. Deputy Sheriffs	**

*Unless otherwise agreed upon by the parties to be a lower grade or pay.

**Refer to Act 2025-409 (exp. 12/31/2030)

Total: 19

COMMUNICATIONS

1	Communications Supervisor	18
12	Communications Officer	12

Total: 13

COURTHOUSE SECURITY

1	Sheriff Sergeant	20
2	Deputy Sheriff	17
2	Corrections Officer	14
2	PT Security Officer	11

Total: 7

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

JAIL		
1	Captain	21
1	Captain Trainee	21
3	Lieutenant – Jail Operations	20
5	Sergeant	18
1	Deputy Sheriff – Work Release	17
2	Deputy Sheriff – Extradition	17
4	Corporal – Corrections	16
56	Corrections Officer	14
1	Records Technician – Offender Registry	10
1	Records Technician – Warrants	10
1	Career Technician - Corrections	1

Total: 76

LAW ENFORCEMENT		
1	Sheriff Captain - Investigations	22
1	Sheriff Captain - Patrol	22
6	Sheriff Lieutenant - Patrol	21
1	Sheriff Lieutenant - Investigations	21
9	Investigator	20
1	Investigator - SORNA	20
5	Sheriff Sergeant - Patrol	20
36	Deputy Sheriff	17
1	Digital Forensic Evidence Examiner	17
1	Property & Evidence Technician	16
2	PT Deputy Sheriff	11
1	Public Information Officer	14

*Flexibility to assign 3 Deputy Sheriffs to Investigations: 20

Total: 65

FY27	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	
1	12.53	12.85	13.18	13.50	13.83	14.18	14.54	14.90	15.27	15.65	16.05	16.45	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	1
2	13.18	13.50	13.83	14.18	14.54	14.90	15.27	15.65	16.05	16.45	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	2
3	13.83	14.18	14.54	14.90	15.27	15.65	16.05	16.45	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	3
4	14.54	14.90	15.27	15.65	16.05	16.45	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	4
5	15.27	15.65	16.05	16.45	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	5
6	16.05	16.45	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	6
7	16.86	17.28	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	7
8	17.72	18.16	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	8
9	18.62	19.08	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	9
10	19.55	20.04	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	10
11	20.54	21.06	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	11
12	21.57	22.11	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	12
13	22.66	23.23	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	13
14	23.82	24.41	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	14
15	25.02	25.65	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	15
16	26.28	26.95	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	43.07	44.14	16
17	27.61	28.31	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	43.07	44.14	45.24	46.38	17
18	29.01	29.73	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	43.07	44.14	45.24	46.38	47.53	48.71	18
19	30.48	31.24	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	43.07	44.14	45.24	46.38	47.53	48.71	49.93	51.18	19
20	32.02	32.82	33.64	34.49	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	43.07	44.14	45.24	46.38	47.53	48.71	49.93	51.18	52.46	53.77	20
21	35.35	36.23	37.14	38.06	39.01	40.00	41.00	42.02	43.07	44.14	45.24	46.38	47.53	48.71	49.93	51.18	52.46	53.77	55.12	56.49	57.90	59.34	21
22	39.01	40.00	41.00	42.02	43.07	44.14	45.24	46.38	47.53	48.71	49.93	51.18	52.46	53.77	55.12	56.49	57.90	59.34	60.84	62.36	63.91	65.51	22
23	43.07	44.14	45.24	46.38	47.53	48.71	49.93	51.18	52.46	53.77	55.12	56.49	57.90	59.34	60.84	62.36	63.91	65.51	67.14	68.84	70.55	72.31	23
24	47.53	48.71	49.93	51.18	52.46	53.77	55.12	56.49	57.90	59.34	60.84	62.36	63.91	65.51	67.14	68.84	70.55	72.31	74.12	75.97	77.88	79.82	24
25	52.46	53.77	55.12	56.49	57.90	59.34	60.84	62.36	63.91	65.51	67.14	68.84	70.55	72.31	74.12	75.97	77.88	79.82	81.82	83.87	85.96	88.11	25
26	57.90	59.34	60.84	62.36	63.91	65.51	67.14	68.84	70.55	72.31	74.12	75.97	77.88	79.82	81.82	83.87	85.96	88.11	90.28	92.54	94.86	97.23	26
27	63.91	65.51	67.14	68.84	70.55	72.31	74.12	75.97	77.88	79.82	81.82	83.87	85.96	88.11	90.28	92.54	94.86	97.23	99.66	102.15	104.70	107.32	27
	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T	U	V	

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. David Ruf, aye; Derrick Gatlin, aye; Johnny Turner, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve to amend the job description for Veterinary Technician (Animal Shelter).

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

Veterinary Technician AS/2
Animal Shelter

JOB SUMMARY

This position performs technical duties in the provision of care to animals in the county shelter.

MAJOR DUTIES

- Provide care to animals by identifying illnesses, injuries, and other conditions based on physical examinations and behavioral observations.
- Restrains animals during exams by handling, lifting, and moving animals from kennels to exam rooms.
- Assists with the removal of captured animals from animal-control service vehicles and places animals in shelter cages or other enclosures.
- Maintains a safe, secure, healthy, and humane environment by complying with the Alabama State Board of Veterinary Medicine regulations and rules.
- Educates animal owners on animal status, vaccines, flea and heartworm products, dental cleaning, and overall preventative healthcare recommendations.
- Assist Kennel Technicians in cleaning animal cages, kennels, and equipment and with other related duties.
- Performs or assists with animal euthanasia.
- Performs related duties as assigned.

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of animal behavior and general veterinary practices, procedures, and terminology.
- Knowledge of the tools and techniques used in the capture and transport of animals.
- Knowledge of pharmaceutical drugs, common diseases; their symptoms, means of transmission, treatment and prevention, and other basic preventative health care recommendations.
- Knowledge of the use, care, and storage of veterinary instruments, materials, and equipment.
- Knowledge in recordkeeping, to include records of medical history, vaccine status, medications,

laboratory results, messages, client education, etc.

- Knowledge of animal behavior as well as various animal health and medical conditions.
- Skill in the professional human and compassionate treatment of animals.
- Skill in assisting veterinarians in the practice of medicine and surgery.
- Skill in taking vital signs accurately and collecting lab samples.
- Skill in providing first aid to sick or injured animals.
- Skill in the use of a computer.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Animal Shelter Director assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

GUIDELINES

Guidelines include local, state, and federal laws, and department and county policies and procedures. These guidelines are generally clear and specific but may require judgment, selection, and interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related technical duties related to the care of shelter animals. The necessity of working around animals contributes to the complexity of the position.
- The purpose of this position is to maintain the health, safety, and well-being of the animals in the shelter. Success in this position results in the humane and compassionate care of animals.

CONTACTS

- Contacts are typically with department personnel, other county employees, business owners, pet owners, veterinarians, representatives of animal rescue groups, and members of the general public.
- Contacts are typically to give or exchange information, resolve problems, provide services, and motivate persons.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is performed while sitting at a desk or table or while intermittently sitting, standing, stooping, bending, crouching, or walking. The employee frequently lifts light and heavy objects, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.
- The work is typically performed in an animal shelter. The employee is exposed to noises, dust, dirt, grease, contagious of infectious diseases, and irritating chemicals. Work requires the use of protective devices such as masks, goggles, gloves, etc. The employee is also exposed to hazards associated with aggressive animals.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

- Knowledge and level of competency commonly associated with completion of specialized training in the field of work, in addition to a high school diploma.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of Euthanasia Technician certification.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Alabama for the type of vehicle or equipment operated.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; David Ruf, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by David Ruf to approve the following merit increases:

Name	Position	Effective Date
Richard Smith	PT Van Driver	8/6/2026
Carla Sims	Programs Coordinator	8/21/2026
Lori Lefevre	Activities Coordinator	8/26/2026
Chad Green	Kennel Technician	9/24/2026
Jennifer Turner	Deputy Chief Probate Clerk	9/4/2026
Melissa Calvert	Probate Clerk I	8/15/2026
Katina Martin	Probate Clerk I	8/28/2026

Patrick Allynn Griffin	Archivist	8/23/2026
Keri Chalmers	Recycling Specialist	8/29/2026
Marcus Massey	County Engineer	9/21/2026

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; David Ruf, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by David Ruf and seconded by Johnny Turner to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Baker Hill Subdivision	Minor	Preliminary & Final	2	4	On the E side of Baker Hill Rd approximately 1550' N of New Cut Rd.
Chapel Landing Phase 2	Major	Final	27	2	On the W side of Newby Chapel Rd near the intersection of Glover Rd
The Oaks, Phase 1	Major	Final	42	2	On the N side of Huntsville Brownsferry just W of the intersection with Bowers Rd.
Acres West Subdivision – resubdivision of Tract 6	Minor	Preliminary & Final	4	3	At the SE corner of the intersection with Zehner Rd & Bell Rd.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. David Ruf, aye; Johnny Turner, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

Commissioner Ruf thanked his employees in District 1 for all their hard work. In closing, he stated that his crew is out bushhogging.

Commissioner Turner expressed his excitement for the start of the roundabout at East Limestone Road and Capshaw Road. In closing, he stated that he has taken on two DOC people to help utilize his men.

Commissioner Gatlin stated that paving will be finished on Brownsferry Road this week, then they will be moving to Sommers Road. In closing, he stated that Seagers Road will be closed Wednesday and Thursday morning due to digging up and replacing base failures.

Commissioner Townsend stated his crew is finishing prep work on roads and are bushhogging and trimming trees. He congratulated Tammy Waddell on her upcoming retirement and thanked her for all her hard work at the jail. He also inquired County Engineer Marc Massey regarding the work release building. In closing, he asked citizens to keep the Jackson family in their prayers.

Chairman Daly stated that the POW/MIA National Recognition Day was this past Friday and thanked all military personnel for their service. He also stated that Wednesday, September 23rd, the Limestone County Courthouse will be lit up maroon for Meningitis awareness. In closing, he reminded citizens that October 3rd is Trash Attack Day.

Adjourned at 9:50 a.m. until 9:00 a.m. on Monday, October 5, 2026, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

MINUTES, LIMESTONE COUNTY COMMISSION, SEPTEMBER 21, 2026, COMMISSION MEETING

_____
Collin Daly, Chairman

_____
David Ruf, D-I Commissioner

_____
Johnny Turner, D-II Commissioner

_____
Derrick Gatlin, D-III Commissioner

_____
LaDon Townsend, D-IV Commissioner