

WORK SESSION AGENDA

FEBRUARY 17, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: February 2, 2026

Claims:

2/2/2026	0079095	\$ 24,822.00
2/4/2026	Bank Draft – Walmart	\$ 490.80
2/4/2026	Bank Draft – Walmart	\$ 167.17
2/4/2026	Bank Draft – Walmart	\$ 7.36
2/6/2026	0079096 – 0079190	\$ 824,876.46
2/6/2026	PayPal – SupplyHouse	\$ 286.16
2/6/2026	0079191	\$ 41.13
2/13/2026	PayPal – Canva	\$ 15.00
2/13/2026	0079192 – 0079263	\$ 966,576.18
	TOTAL	\$ 1,817,282.26

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve to adopt a Resolution to change voting precinct from Westside Community Center to Owens Campus – Alabama Connections Academy and approve new voting precinct at First Bible Church.

Contracts, Agreements, MOUs, and Grants:

1. Approve to terminate a Road Maintenance Agreement regarding Airport Rd. with the City of Decatur.
2. Approve an Agreement with Morell Engineering for CE&I Services of intersection modifications on East Limestone Road and Capshaw Road to install a roundabout. The total estimated cost is \$140,485.41.

Budget Revisions:

1. Approve the following budget revision:

Account Number	Title of Line Item	Amount
155-35910	Fund Balance	-\$30,380.90
155-52300-549	Misc. Equipment	+\$30,380.91

Emergency Purchases:**Board Appointments:****Award Bids/Quotes:**

1. Approve to award the following bid:

Proposal No.	Item	Award To:	Amount
2909	Motor Oils	W.H. Thomas	\$17,032.62 Overall (See List)

Personnel, Policies, & Staffing Actions:

1. Approve to amend the Staffing Plan under "Information Technology" to remove "1 IT Trainee" and add an additional "Network Support Specialist I" (2 to 3 Network Support Specialists I).
2. Approve to move Keegan Laxson from an IT Trainee to a Network Support Specialist I, retroactive to February 2, 2026.
3. Approve to hire Joshua Shawn Taylor as a Part Time School Resource Officer, effective March 2, 2026, pending a drug screening.
4. Approve to hire Dylan Thomas Ryan as a Deputy Sheriff, effective March 2, 2026, pending a drug screening.

5. Approve to hire Levi Jarrod Williams as a Deputy Sheriff, effective February 17, 2026, pending a drug screening.
6. Approve to hire Michael Moore as a Corrections Officer, effective March 2, 2026, pending a drug screening.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Eric Kevin Parker	Solid Waste Operator	2/19/2026
Alexandra Boyd	Nutrition Program Supervisor	3/31/2026
Lisa Flanagan	PT Van Driver	2/21/2026
Morgan Elizabeth Whitt	Administrative Assistant Case Manager	3/14/2026
Shelly Posey	Sergeant – Jail (Corrections)	2/19/2026
Frank Stumbo	Corrections Officer	2/5/2026
Jeffrey Grisham	Corrections Officer	2/8/2026
Stephen Posey	Investigator	2/22/2026
Heather Daniel	Appraisal Clerk	¾/2026
Meredith Davis	Revenue Clerk	3/17/2026
William Keith Chandler	Sergeant – Jail	2/5/2026
Lori Crowe	Tag & Title Clerk I	2/26/2026

Engineer's Report:

1. Approve the following subdivision:

Name	S/D Type	Approval Type	Lots	District	Location
None					

Other Business:

Executive Session:

Recess: 15-minute break.