

WORK SESSION AGENDA

SEPTEMBER 15, 2025

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: September 2, 2025

Claims:

8/29/2025	0077323 – 0077404	\$	2,265,795.63
9/2/2025	0077405	\$	325.00
9/5/2025	0077406 – 0077473	\$	1,000,337.69
TOTAL		\$	3,266,458.32

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution concerning the contribution of funds to Carpenter Technology Corporation to construct, equip, develop, and install a vacuum induction melting furnace in Limestone County pursuant to the Project Agreement. Limestone County will reimburse Carpenter Technology \$75,000.00 over a period of three (3) years for expenses incurred in connection with the Project.
2. Approve a Resolution regarding certain special taxes required by law and related to public education.

Contracts, Agreements, MOUs, and Grants:

1. Approve a Contract between the Limestone County Commission and USDOT for a \$200,000.00 SS4A Grant for a comprehensive safety action plan. The county match is \$50,000.00.

2. Approve to apply for a \$20,000.00 grant from Mazda Toyota for the Limestone County Sheriff's Office. There is no match.
3. Approve to apply for an ALEA Homeland Security Grant through to purchase and install security cameras at the Clinton Street Courthouse Annex and the Courthouse. No match. Reimbursable grant. Amount to be applied for is undetermined at this time.
4. Approve the FY25-26 contract with the Alabama Department of Youth Services and Limestone County for detention bed use for the juvenile court.
5. Approve the Alabama Department of Youth Services Agency Grant Agreement in the amount of \$49,757.00 for FY25-26.
6. Approve an Agreement granting tax abatement to Carpenter Technology Corporation based on expected investment of \$354, 250.00 to develop a project and employ sixty-two (62) or more employees at that project.
7. Approve an Agreement between the Cullman County Juvenile Detention Center and the Limestone County Commission to house youth from the Limestone County Juvenile Court in the Cullman County Juvenile Detention Center.

Budget Revisions:

1. Approve the following budget revisions:

Account Number	Title of Line Item	Amount
102-35910	Fund Balance	- \$116,000.00
102-56200-550	Motor Vehicles	+ \$116,000.00
123-41250-000	County Lodging Tax	-\$27,679.93
123-57200-219	Other Misc. Supplies	-\$1,278.10
123-57200-290	Direct Support to County Agency	+\$28,958.03

2. Authorize County Administrator, Ellen Morell, to approve department budget revisions as necessary for the end of the year procedures.
3. Approve the Fiscal Year 25-26 budget, effective October 1, 2025.

4. Approve an appropriation to the A-L Economic Development Association, Inc. in the amount of \$90,000.00 for FY25-26.

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Award To:	Amount
2892	Crushed Limestone Picked Up	Rogers Group	<ul style="list-style-type: none"> • Washed Paving Rock - #57,67 -\$16.00/ton, 78,89-\$17.00/ton • Crusher Run-\$11.95/ton • Crushed Limestone Screenings -\$12.25/ton • Pug Mix - \$11.95/ton • Surge Rock-\$11.95/ton • Rip Rap- \$21.00/ton
2893	Crushed Limestone Delivered	Rogers Group	<ul style="list-style-type: none"> • Washed Paving Rock D1-5/57 \$22.00,6/67-\$22.00,7/78/89-\$23.00 D2-5/57 \$22.00,6/67-\$22.00,7/78/89-\$23.00 D3-5/57 \$22.00,6/67-\$22.00,7/78/89-\$23.00 D4-5/57 \$22.00,6/67-\$22.00,7/78/89-\$23.00 • Crusher Run D1-\$17.95, D2-\$17.95, D3-\$17.95, D4-\$17.95 • Crushed Limestone Screenings D1-\$18.25, D2-\$18.25, D3-\$18.25, D4-\$18.25 • Pug Mix D1-\$17.95, D2-\$17.95, D3-\$17.95, D4-\$17.95 • Surge Rock D1-\$17.95, D2-\$17.95, D3-\$17.95, D4-\$17.95 • Rip Rap D1 CL1- \$28.00 CL2 -\$28.00, D2 CL1- \$28.00 CL2- \$28.00, D3 CL1 - \$28.00 CL2- \$28.00, D4 CL1-\$28.00 CL2- \$28.00
2894	Plant Mix (Picked Up & Delivered)	Grayson Carter & Son Contracting, Inc.	<ul style="list-style-type: none"> • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B -\$56.00 P/U, \$64.00/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B

2894	Plant Mix (Picked Up & Delivered)	Rogers Group, Inc. (Backup)	<p>(Limestone Aggregate) - \$55.00 P/U, \$63.00/DEL</p> <ul style="list-style-type: none"> • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$55.50 P/U, \$63.50/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$55.00 P/U, \$63.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$55.00 P/U, \$63.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$55.00 P/U, \$63.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$55.00 P/U, \$63.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$55.00 P/U, \$63.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B - \$49.50 P/U, \$57.50/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$49.50 P/U, \$57.50/DEL <ul style="list-style-type: none"> • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$61.00 P/U, \$69.00/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$61.00 P/U, \$69.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$59.00 P/U, \$67.00/DEL
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			<ul style="list-style-type: none"> • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate)- \$59.00 P/U, \$67.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$56.00 P/U, \$64.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$56.00 P/U, \$64.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- \$52.00 P/U, \$60.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$52.00 P/U, \$60.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- \$49.00 P/U, \$57.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$49.00 P/U, \$57.00/DEL
2895	High Performance Asphalt Cold Patch Material	Advanced Asphalt Products, LLC	<ul style="list-style-type: none"> • PER TON -\$90.00 P/U • PER TON -\$103.00 DEL • 50LB BAG -\$14.50 PU • 50LB BAG -\$16.50 DEL • NO BID ON 5GAL PAILS
2896	Liquid Asphalt (Picked Up & Delivered)	Ergon Asphalt & Emulsions, Inc.	<ul style="list-style-type: none"> • EF-1H CF-1h -\$2.40/gal DEL, \$2.25/gal P/U • CMS-1pf Emulsion- No bid DEL, \$2.25/gal P/U • CMS-1pc Emulsion- \$3.97/gal DEL, \$3.77/gal P/U • CRS-2 Emulsion- \$2.06/gal DEL, \$2.01/gal P/U • CRS-2P Emulsion- \$2.46/gal DEL, \$2.40/gal P/U
2896	Liquid Asphalt (Picked Up)	Vulcan Asphalt	<ul style="list-style-type: none"> • CRS-2 Emulsion - \$1.79/gal P/U • CRS-2P Emulsion - \$1.95/gal P/U

2897	Concrete Round and Arch Pipe. (Picked Up & Delivered)	Foley Products Company	\$146,850.50
2898	Traffic Marking Materials (DEL)	Allstate Coatings Co. (Paint)	<ul style="list-style-type: none"> • Paint, Class 1H, High Build, Yellow Traffic Line, Bulk IBC Storage System-\$12.10/gal • Paint, Class 1H, High Build, White Traffic Line, Bulk IBC Storage System-\$11.99/gal • Paint, Class 1H, High Build, White Traffic Line, 5 Gallon Bucket-\$12.85/each • Paint, Class 1H, High Build, Yellow Traffic Line, 5 Gallon Bucket-\$12.75 /each
2898	Traffic Marking Materials (DEL)	Crown USA, Inc. (Glass Spheres)	<ul style="list-style-type: none"> • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets- \$0.58/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-\$1.07/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-\$0.97/lb • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets- \$0.58/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets- \$1.07/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets- \$0.97/lb
2899	Asphalt Plant Mix Laid in Place	Grayson Carter & Son Contracting, Inc.	<ul style="list-style-type: none"> • Mobilization to Project Site-\$800.00 Each • Bituminous Concrete Plant Mix (leveling or seal) 1/2" Mx. Aggregate Size Mix - \$77.20/Ton • Bituminous Concrete Plant Mix (leveling or seal) 3/4" Max. Aggregate Size Mix - \$78.50/Ton • Bituminous Concrete Binder Layer, Patching 3/4" Max. Aggregate Size Mix- \$65.00/Ton • Bituminous Concrete Base Layer, Widening 3/4" Max. Aggregate Size Mix -\$80.00/Ton • Aggregate Surfacing, 1 ½" Down Crusher Run - \$29.50/Ton • Planning Existing Pavement Approximately 1" thru 2"- \$1.50/square yard

			TOTAL BID AMOUNT-\$1,886,900.00
2900	Guardrails and End Anchors	Alabama Guardrail, Inc.	\$171,500.00 • Type 10 Series End Anchors complete and installed-\$3,900.00 each. • Type 13 Series End Anchors complete and installed-\$3,800.00 each. • Steel Beam Guardrail, Class A, Type 2 complete and installed-\$42.00 per ft. • Type 20 Series End Anchors complete and installed-\$4,200.00 each.

Personnel, Policies, & Staffing Actions:

1. Approve to hire Carly Lewter as a Corrections Officer, effective September 29, 2025, pending a drug screening.
2. Approve the Staffing Plan for Fiscal Year 25-26.
3. Approve the following amended job descriptions and new job description for the License Commissioner:
 - Chief License Clerk
 - Office Supervisor
 - Tag & Title Supervisor
 - Tag & Title Clerk
 - Help Desk
 - Out of State Title and Dealer Specialist (new)
4. Approve to amend the following job description for the Sheriff's Office:
 - Records Technician
5. Approve the Pay Scale for Fiscal Year 25-26, with the pay scale to begin on September 28th, 2025, with a pay date of October 17th, 2025.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Katina Martin	Probate Clerk	8/28/2025

Jennifer Turner	Accounting/Court Clerk	9/4/2025
James Keith Crouch	Corrections Officer	9/21/2025
Kaylee Garrett	Corrections Officer	9/30/2025
Jaslyn Johnson	Corrections Officer	9/30/2025
Corey J. Crouch	Deputy Sheriff	9/28/2025
Tangela Legg	Communications Officer	9/19/2025
Jeffrey Martin	Corrections Officer	9/6/2025
Hillary McCluskey	HR Specialist	9/29/2025
Eric Shane Davis	Corrections Officer	9/16/2025
Chester Randolph	Corrections Officer	9/26/2025

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
The Oaks, Phase 1	Major	Preliminary	42	2	On the N side of Huntsville Brownsferry just W of the intersection with Bowers Rd.
Brigadoon West Phase 2 – replat of Lots 26 & 27 & other lands	Minor	Preliminary & Final	1	3	On the N side of Brigadoon Dr. near the intersection of Cold Stream Way E.
Dutton Estates	Minor	Preliminary & Final	1	1	@ 25455 Hays Mill Rd.

2. Approve the following subdivisions that have been resubmitted with changes:

Name	S/D Type	Approval Type	Lots	District	Location
Davis Preserve Phase 1	Major	Preliminary	99 Lots & 1 Common Area	2	On the S side of Nick Davis Rd. and W of the intersection with

					Sanderson Rd.
Davis Preserve Phase 2	Major	Preliminary	212 Lots & 2 Common Areas & 1 Detention Pond	2	On the S side of Nick Davis Rd. and W of the intersection with Sanderson Rd.

Other Business:

1. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
53200 District 1	(2) 1,000 gal tanks	17970 / 17971	

2. Approve to transfer the following inventory:

Transfer from	Transfer to	Item	Inventory or Serial #	VIN #
52200 Jail	51965 I.T.	(2) Cisco 9300 48-Port Switches	12844 / 12845	FVH2924L63C / FVH2924LE3H

3. Approve to sell the following on GovDeals:

Department	Item	Asset Tag#	VIN #
53600 Engineering	2013 Ford Explorer	4978	1FM5K8B89DGB07932
56200 Council on Aging	2008 Chevy Impala	4979	2G1WB58K481286869
56200 Council on Aging	2006 Chevy Malibu	910256200	1G1ZS53826F246742

Executive Session:

Recess: 15-minute break.