WORK SESSION AGENDA
NOVEMBER 2, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: October 19, 2026

Claims:

10/20/2026	Bank Draft – Card Services	$ 1,402.30
10/20/2026	Bank Draft – Walmart/TreviPay	$ 299.98
10/21/2026	0797845	$ 139,884.15
10/23/2026	0797846 – 0797896	$ 666,972.86
10/27/2026	Bank Draft – Walmart/TreviPay	$ 807.63
10/29/2026	0797897	$ 3,159.73
10/30/2026	Bank Draft – WEX	$ 104,676.83
10/30/2026	0797898 - 0797993	$ 2,505,964.81
10/30/2026	0797994	$ 9,805.91
	TOTAL	**$ 3,432,974.20**

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution to amend the scope and budget for projects CY-ED-PF-21-008 and AL-20715 to comply with Community Development Block Grant (CDBG) and Appalachian Regional Commission (ARC) grant requirements.

Contracts, Agreements, MOUs, and Grants:

1. Approve a Contract between the Alabama Department of Corrections and the Limestone Community Corrections Program for the FY27 Community Corrections Program.

2. Approve to award the following two grants for Community Corrections:

   - FY26-27 Drug Court funding for the Limestone County Veterans Treatment Court in the amount of $23,583.00.

   - FY26-27 Drug Court funding for the Limestone County Drug Court in the amount of $43,238.00.

3. Approve an Agreement with North Central Highway Safety Office (NAHSO), for overtime traffic safety enforcement beginning October 1, 2026, through September 30, 2027.

4. Approve a Professional Service Agreement for roof consulting services with Professional Roof Observers, LLC.

Budget Revisions:

1. Approve the following budget revisions:

Account Number	Title of Line Item	Amount	Reason
111-35910-100 111-53200-560	Fund Balance Construction Equipment	-$125,000.00 +$125,000.00	To purchase an excavator.
111-35910-100 111-35910-200 111-35910-300 111-35910-400 111-61200-100 111-61200-200 111-61200-300 111-61200-400 111-53200-560 111-53200-495 111-53300-560 111-53300-495 111-53400-560 111-53400-495 111-53500-560 111-53500-495 111-53600-560 111-53600-999	D1 Fund Balance D2 Fund Balance D3 Fund Balance D4 Fund Balance D1 Proceeds from Sale of Fixed Assets D2 Proceeds from Sale of Fixed Assets D3 Proceeds from Sale of Fixed Assets D4 Proceeds from Sale of Fixed Assets D1 Construction Equipment D1 Engineering Expenses D2 Construction Equipment D2 Engineering Expenses D3 Construction Equipment D3 Engineering Expenses D4 Construction Equipment D4 Engineering Expenses Eng Construction Equip Eng Cost Allocation Out	-$42,731.40 -$42,731.40 -$42,721.40 -$42,731.40 -$518,750.00 -$518,750.00 -$518,750.00 -$518,750.00 +$449,185.12 +$112,296.28 +$449,185.12 +$112,296.28 +$449,185.12 +$112,296.28 +$449,185.12 +$112,296.28 +$449,185.12 -$449,185.12	To purchase 10 dump trucks through JM Wood Auction.
112-35910 112-6130 112-53600-560	Fund Balance Proceeds Capital False – Purchase Construction Equipment	-$74,426.00 -$19,171.00 +$93,597.00	Eng. to purchase leased equip.

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Award To:	Amount
2932	**Procurement of a Roof Mounted Scene Light – LCSO**	**NAFECO**	**$19,670.00**
2933	**Custom Truck Body – LCSO**	**Highway Products, Inc.**	**$49,877.95**

Personnel, Policies, & Staffing Actions:

1. Approve to hire Luther Jackson Posey as a Deputy Sheriff, effective November 16, 2026, pending a drug screening.

2. Approve to hire Anna Ricketts as a Corrections Officer, effective November 2, 2026, pending a drug screening.

3. Approve to hire William Carl Hatchett as a Part Time Assistant Archivist, effective November 2, 2026.

4. Approve to hire Holland Brooks as a Part Time Distribution Center Aide (COA – Senior Services), effective November 2, 2026, pending a drug screening.

5. Approve to promote Jacob Neely from a Corrections Officer to Corrections Corporal, effective November 2, 2026.

6. Approve to transfer Maria Lizeth Trujillo transferring from Records Tech (Warrants) to Records Tech (Offender Registry), effective November 2, 2026.

7. Approve to transfer Mallory Townsend from Records Tech (Offender Registry) to Records Tech (Warrants), effective November 2, 2026.

8. Approve to amend the effective date of promotion to October 2, 2026, instead of October 19, 2026, for Jennifer Wither from Real Property Appraiser Trainee to Real Property Appraiser.

9. Approve to place Frankie Riggs (Solid Waste) on unpaid medical leave. Retroactive to October 8, 2026.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Charles Martin	Maintenance Technician	11/3/2026
Steve Usery	Electrician & HVAC Tech	10/2/2026
Robert A. Morse	Patrol Lieutenant	10/25/2026
Lee Roy Gatlin	PT Laborer (D3)	10/3/2026
Pamela Vinyard	Campground Manager	11/4/2026
William Alan Potter	Campground Manager	11/3/2026
Michael Craig	PT Litter Patrol Driver	12/15/2026
Dusty Wallace	District Road Supervisor	11/13/2026
Mallory R. Townsend	Records Tech (Offender Registry)	11/8/2026
Rickey Fike	Corrections Officer	10/20/2026
Melissa Jackson	Corrections Officer	10/6/2026
Michael Bloodworth	Deputy Sheriff (Work Release)	11/4/2026
Julian Tyler	Corrections Officer	10/26/2026
Jacob Rupp	Corrections Officer	11/1/2026
Jacqueline McNatt	Operations Lieutenant	11/1/2026
Mary Ward	Corrections Officer	10/8/2026
Anastasia Deleon	Corrections Officer	10/16/2026
Jacob Lamar	Deputy Sheriff (Courthouse)	11/1/2026
Lisa Kellum	Corrections Officer (Courthouse Security)	11/15/2026
Caleb Durden	Sheriff Captain (Investigation)	10/13/2026
Dustin Gatlin	Equipment Operator III	11/25/2026
Daxton Gilbert	Equipment Operator III	11/9/2026

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Shanghai Estates Subdivision	Minor	Preliminary & Final	1	4	On the S side of Elk River Mills Rd ½ mile W of the intersection with Townsend Ford Rd.
Brown & Miller Subdivision – replat of Lot A of Plat Book J Pg 77 & Lots C-2 & D-2 of Plat Book J Pg 371	Minor	Preliminary & Final	2	3	27745 & 27813 Lands End Dr.
Hightower Estates Subdivision	Minor	Preliminary & Final	16	3	On the S side of Hightower Rd. & the E side of Lucas Ferry Rd.

Other Business:

1. Approve the Limestone County Multi-Jurisdictional Hazard Mitigation Plan.

2. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
54100 – Solid Waste	2023 Freightliner M2-106	10209	1FVACXFE5PHNZ4611
Districts 1-4 & Engineering	(10) 2026 Kenworth T880 Dump Trucks	10887 10888 10889 10890 10891 10892 10893 10894 10895 10896	1NKZX4TXXTJ233173 1NKZX4TX1TJ233174 1NKZX4TX3TJ233175 1NKZX4TX9TJ233181 1NKZX4TX2TJ233183 1NKZX4TX4TJ233184 1NKZX4TX6TJ233185 1NKZX4TX9VJ241803 1NKZX4TX4TJ212156 1NKZX4TX1TJ233188

Executive Session:

Recess: 15-minute break.