

WORK SESSION AGENDA

SEPTEMBER 8, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

1. Chris Petray with AirMedCare.

Minutes: August 14, 2026

Claims:

8/14/2026	0797028 – 0797103	\$ 681,701.45
8/21/2026	Bank Draft – AL Dept of Rev Motor	\$ 24.25
8/21/2026	0797104 – 0797184	\$ 948,172.26
8/25/2026	Bank Draft – Walmart/Trevipay	\$ 321.40
8/27/2026	0797185	\$ 46,339.00
8/27/2026	0797186	\$ 15,000.00
8/28/2026	0797187 – 0797262	\$ 1,900,522.45
9/1/2026	0797263 – 0797266	\$ 5,224.90
TOTAL		\$ 3,597,305.71

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution to enter into an agreement with the State of Alabama for a federal aid project relating to a project to widen Mooresville Rd. from Greenbrier Pkwy. to US-72.
2. Approve to adopt a Resolution vacating the compliance guidelines for fire protection service fee and confirming continued enforcement of state law.

Contracts, Agreements, MOUs, and Grants:

1. Approve a Memorandum of Understanding concerning RAVE Alert between Limestone County and Athens Limestone County Emergency Communication District. Effective September 1, 2026, through August 30, 2027.

2. Approve an Agreement with the Mental Health Center of North Central Alabama, Inc. through Athens-Limestone Youth Counseling for an on-site Juvenile Court Liaison beginning October 1, 2026, through September 30, 2027, in the amount of \$58,905.00.
3. Approve a renewal of the subscription agreement with Granicus from November 20, 2026, to November 19, 2027, in the amount of \$18,657.40.
4. Approve to re-apply to USDOJ 2026 opioid, stimulant, and substance use site-based program (COSSUP) in the amount of \$1.3 million. There is no county match.
5. Approve to accept an award from AMRV RC&D in the amount of \$15,032.00 for Limestone County Conservation and Cleanup Equipment Project.

Budget Revisions:

1. Approve the following budget revisions:

Account Number	Title of Line Item	Amount	Reason
004-44910	Revenue from Cities	-\$18,420.99	To set up network account budget.
004-51965-228	Rental of Uniforms & Clothing	+\$822.27	
004-51965-235	R&M Data Processing Equipment	+\$14,873.63	
004-51965-880	Data Processing Equipment	+\$2,725.09	

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

Personnel, Policies, & Staffing Actions:

1. Approve to hire Joshua Pylant as a Solid Waste Worker, pending a drug screening, retroactive to August 25, 2026.
2. Approve to hire Kiara Agosto as a Corrections Officer, effective September 8, 2026, pending a drug screen.

3. Approve to hire Mason Bradley as a Corrections Officer, effective September 8, 2026, pending a drug screen.
4. Approve to hire James Goode as a Corrections Officer, effective September 8, 2026, pending a drug screening.
5. Approve to hire Adina Russell as a Center Manager (Council on Aging - Senior Activities), effective September 14, 2026, pending a drug screening.
6. Approve to hire Sean Michael Stacy as a Deputy Sheriff, effective September 8, 2026, pending a drug screening.
7. Approve to hire Layton Romine as a Network Support Specialist 1 (Information Technology), effective September 21, 2026.
8. Approve to hire Connor Collins as a Network Support Specialist 1 (Information Technology), effective September 21, 2026.
9. Approve to amend the Staffing Plan under “Council on Aging – Senior Services” to add one (1) Distribution Center Assistant to reflect a grade of ten (10).
10. Approve the job description for Distribution Center Assistant (Council on Aging – Senior Services).
11. Approve to transfer Monica Hodges from Center Manager (Senior Activities) to Distribution Center Assistant (Senior Services), effective September 8, 2026.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Anna Grace Graham	Building Service Worker	9/3/2026
Yessica Carpio	Drug Lab/Case Manager Assistant	9/16/2026
Anna Owens	Chief Personal Property Appraiser	9/24/2026
Dylan Legg	Investigator	8/18/2026
Jonathan Russell	Sergeant (Courthouse Security)	9/15/2026

Johnna Ehendt	Office Supervisor	9/10/2026
Suzanne Duggar	Tag & Title Clerk	9/3/2026
Mark Heard	Lieutenant (Jail)	8/24/2026
Roy Brooks	Sergeant (Jail)	9/25/2026
Eric Davis	Corrections Officer	9/16/2026

Engineer's Report:

1. Approve the following subdivision:

Name	S/D Type	Approval Type	Lots	District	Location

Other Business:

1. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
I.T. 51965	VM Ware License	18820	
I.T. 51965	Solarwinds Upgrade Net Flow Software/LIC 2014	18772	
I.T. 51965	VM Ware	19085	
I.T. 51965	VM Ware Enterprise Plus	10015	
I.T. 51965	Key Government Finance – Victory Funds	4667-1	
I.T. 51965	ASA 5506	12545	
I.T. 51965	VM Ware Horizon	10069	
I.T. 51965	Phone System	15238	
I.T. 51965	Digital Signage	18886	
I.T. 51965	VM Ware License 2 CPU	18953	

I.T. 51965	Solarwinds Virtualization Manager	18833	
51100 Commission	Surface Laptop	19111	
51100 Commission	Dell Latitude 5430	12676	

2. Approve to sell the following on GovDeals:

Department	Item	Asset Tag#	VIN #
59600 – Maint. Clinton St. Annex	Toro 700 Series Mower & Bagger	18952	

3. Approve a request by cemetery trustees to approve an addition to New Salem Cemetery located at 26554 Salem Minor Hill Rd, Lester, AL 35647 at the recommendation of the Limestone County Health Department. Limestone County shall not be responsible for the expansion or maintenance costs.

4. Approve a one-time price adjustment for the purchases of oil through W. H. Thomas.

Executive Session:

Recess: 15-minute break.