WORK SESSION AGENDA

September 21, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: September 8, 2026

Claims:

9/4/2026	0797378	$	5,135.44
9/4/2026	Bank Draft – AL Dept of Rev Motors	$	24.25
9/8/2026	0797379	$	195.95
9/10/2026	Bank Draft – AL Dept of Rev Motors	$	97.00
9/10/2026	PayPal – Canva	$	15.00
9/11/2026	0797380 – 0797457	$	691,511.92
9/15/2026	Bank Draft – Card Services	$	8,027.60
9/18/2026	Bank Draft – Walmart/TreviPay	$	449.51
9/18/2026	0797458 – 0797536	$	369,567.68
	TOTAL	**$**	**1,075,024.35**

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution to enter a contract with Grayson Carter and Son Contracting, Inc., in the amount of $886,185.31 for Mooresville Rd. intersection improvements.

Contracts, Agreements, MOUs, and Grants:

1. Approve to enter into a General Consulting Service Agreement with Capstone Geo, LLC, to perform assessments of roadway conditions and configure date for use in CG Pro software.

2. Approve a Contractual Agreement between Limestone County and ADEM for the Unauthorized Dump Right of Way (UDROW) contract and scoop of services, for fiscal year 2027 through September 30, 2029.

3. Approve EMA to apply for a FY2026 EMPG Performance Grant and authorize the Chairman to approve and execute all documents pertaining to same.

4. Approve an agreement with AirMedCare Network Membership for Payroll Deduct Oly for Limestone County Employees.

Budget Revisions:

1. Approve the Fiscal Year 26-27 budget, effective October 1, 2026.

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Award To:	Amount
2920	Crushed Limestone Picked Up	Rogers Group, Inc.	• Washed Paving Rock - #57,67 -$17.10/ton, 78,89-$18.10/ton • Crusher Run-$12.95/ton • Crushed Limestone Screenings -$12.95/ton • Pug Mix - $12.95/ton • Surge Rock-$15.00/ton • Rip Rap- $22.00/ton
2921	Crushed Limestone Delivered	Rogers Group, Inc.	• Washed Paving Rock **D1**-57/67 $24.10,78/89-$25.10 **D2**-57/67 $24.1078/89-$25.10 **D3**-57/67 $26.10,78/89-$27.10 **D4**-57/67 $26.10,78/89-$27.10 • Crusher Run **D1**-$18.95, **D2**-$18.95, **D3**-$20.95, **D4**-$20.95 • Crushed Limestone Screenings **D1**-$18.95, **D2**-$18.95, **D3**-$20.95, **D4**-$20.95 • Pug Mix **D1**-$18.95, **D2**-$18.95, **D3**-$20.95, **D4**-$20.95 • Surge Rock **D1**-$21.00, **D2**-$21.00, **D3**-$23.00, **D4**-$23.00 • Rip Rap **D1** CL1- $28.00 CL2 -$28.00, **D2** CL1- $28.00 CL2- $28.00, **D3** CL1 - $30.00 CL2- $30.00, **D4** CL1-$30.00 CL2- $30.00

2922	Plant Mix Picked Up & Del	Rogers Group, Inc.	• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2"Maximum Aggregate Size Mix, ESAL Range A/B -$65.50 P/U, $77.50/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $65.50 P/U, $77.50/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - $63.00 P/U, $75.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate- $63.00 P/U, $75.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - $63.00 P/U, $75.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $63.00 P/U, $75.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- $56.00 P/U, $68.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $56.00 P/U, $68.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- $51.50 P/U, $63.50/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $51.50 P/U, $63.50/DEL
2922	Plant Mix Picked Up & Del	Grayson Carter & Son (Back Up)	• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2"Maximum Aggregate Size Mix, ESAL Range A/B -$67.00 P/U, $75.00/DEL • 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $65.00 P/U, $73.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - $66.00 P/U, $74.00/DEL • 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate- $63.00 P/U, $71.00/DEL

			• 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - $65.00 P/U, $73.00/DEL • 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $65.00 P/U, $73.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- $63.00 P/U, $71.00/DEL • 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $63.00 P/U, $71.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- $58.00 P/U, $66.00/DEL • 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - $58.00 P/U, $66.00/DEL
2923	Asphalt Laid in Place	Rogers Group, Inc.	• Mobilization to Project Site-$1000.00 Each • Bituminous Concrete Plant Mix (leveling or seal) 1/2" Mx. Aggregate Size Mix - $81.50/Ton • Bituminous Concrete Plant Mix (leveling or seal) 3/4" Max. Aggregate Size Mix - $78.25/Ton • Bituminous Concrete Binder Layer, Patching 3/4" Max. Aggregate Size Mix- $76.50/Ton • Bituminous Concrete Base Layer, Widening 3/4" Max. Aggregate Size Mix -$78.00/Ton • Aggregate Surfacing, 1 ½" Down Crusher Run - $28.00/Ton • Planning Existing Pavement Approximately 1" thru 2"-$0.75/square yard TOTAL BID AMOUNT-$1,985,400.00
2924	High Performance Asphalt Cold Patch Material	Advanced Asphalt Products, LLC	• PER TON -$95.00 P/U • PER TON -$108.00 DEL • 5 Gal Pail P/U – No bid • 5 Gal Pail Del – No bid
2925	Liquid Asphalt Picked Up & Del	Ergon Asphalt & Emulsions, Inc. Hunt Refining Company	• EF-1H CF-1h -$2.82/gal DEL, $2.62/gal P/U • CMS-1pf Emulsion- $2.82/gal DEL, $2.62/gal P/U • CMS-1pc Emulsion- $4.34/gal DEL, $4.14/gal P/U • CRS-2 Emulsion -$2.08/gal DEL, $1.85/gal P/U • CRS-2P Emulsion - $2.28/gal DEL, $2.05/gal P/U
2926	Guardrails & End Anchors	Alabama Guardrails	$165,500.00 • Type 10 Series End Anchors complete and installed-$3,800.00 each.

			• Type 13 Series End Anchors complete and installed-$3,600.00 each. • Steel Beam Guardrail, Class A, Type 2 complete and installed-$38.00 per ft. Type 20 Series End Anchors complete and installed-$4,100.00 each.
2927	Traffic Marking Materials (Delivered)	Allstate Coatings, Co. (Paint) Crown USA, Inc. (Glass Spheres)	• Paint, Class 1H, High Build, Yellow Traffic Line, Bulk IBC Storage System-$12.05/gal • Paint, Class 1H, High Build, White Traffic Line, Bulk IBC Storage System-$11.99/gal • Paint, Class 1H, High Build, White Traffic Line, 5 Gallon Bucket-$64.50 each • Paint, Class 1H, High Build, Yellow Traffic Line, 5 Gallon Bucket-$64.50 each • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets- $0.90/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-$1.30/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-$1.39/lb • Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-$0.88/lb • Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-$1.28/lb • Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-$1.37/lb
2928	Concrete Round and Arch. Pipe (Picked Up & Del)	Foley Product Co.	• Reinforced Concrete Pipe Total - $136,229.00 • Arch Concrete Pipe Total - $101,347.00

<u>Personnel, Policies, & Staffing Actions</u>:

1. Approve the Staffing Plan for Fiscal Year 26-27.

2. Approve the Pay Scale for Fiscal Year 26-27, with the pay scale beginning September 27, 2026, with a pay date of October 16, 2026.

3. Approve to amend the job description for Veterinary Technician (Animal Shelter).

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Richard Smith	PT Van Driver	8/6/2026
Carla Sims	Programs Coordinator	8/21/2026
Lori Lefevre	Activities Coordinator	8/26/2026
Chad Green	Kennel Technician	9/24/2026
Jennifer Turner	Deputy Chief Probate Clerk	9/4/2026
Melissa Calvert	Probate Clerk I	8/15/2026
Katina Martin	Probate Clerk I	8/28/2026
Patrick Allynn Griffin	Archivist	8/23/2026
Keri Chalmers	Recycling Specialist	8/29/2026
Marcus Massey	County Engineer	9/21/2026

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Baker Hill Subdivision	Minor	Preliminary & Final	2	4	On the E side of Baker Hill Rd approximately 1550' N of New Cut Rd.
Chapel Landing Phase 2	Major	Final	27	2	On the W side of Newby Chapel Rd near the intersection of Glover Rd
The Oaks, Phase 1	Major	Final	42	2	On the N side of Huntsville Brownsferry just W of the intersection with Bowers Rd.
Acres West Subdivision – resubdivision of Tract 6	Minor	Preliminary & Final	4	3	At the SE corner of the intersection with Zehner Rd & Bell Rd.

Other Business:

Executive Session:

Recess: 15-minute break.