

# COMMISSION MEETING AGENDA

SEPTEMBER 21, 2026

## Call to Order, Welcome

## Roll Call

## PLEDGE OF ALLEGIANCE

## Approve Minutes: September 8, 2026

## Approve Claims:

|              |                                    |           |                   |
|--------------|------------------------------------|-----------|-------------------|
| 9/4/2026     | 0797378                            | \$        | 5,135.44          |
| 9/4/2026     | Bank Draft – AL Dept of Rev Motors | \$        | 24.25             |
| 9/8/2026     | 0797379                            | \$        | 195.95            |
| 9/10/2026    | Bank Draft – AL Dept of Rev Motors | \$        | 97.00             |
| 9/10/2026    | PayPal – Canva                     | \$        | 15.00             |
| 9/11/2026    | 0797380 – 0797457                  | \$        | 691,511.92        |
| 9/15/2026    | Bank Draft – Card Services         | \$        | 8,027.60          |
| <b>TOTAL</b> |                                    | <b>\$</b> | <b>705,007.16</b> |

## Conflicts of Interest:

## Public Hearing:

## Resolutions and Orders:

## Contracts, Agreements, MOUs, and Grants:

1. Approve to enter into a General Consulting Service Agreement with Capstone Geo, LLC, to perform assessments of roadway conditions and configure data for use in CG Pro software.

## Budget Revisions:

1. Approve the Fiscal Year 26-27 budget, effective October 1, 2026.

**Emergency Purchases:****Board Appointments:****Award Bids/Quotes:**

1. Approve to award the following bids:

| Proposal No. | Item                        | Award To:          | Amount                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |
|--------------|-----------------------------|--------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2920</b>  | Crushed Limestone Picked Up | Rogers Group, Inc. | <ul style="list-style-type: none"><li>• Washed Paving Rock - #57,67 -\$17.10/ton, 78,89-\$18.10/ton</li><li>• Crusher Run-\$12.95/ton</li><li>• Crushed Limestone Screenings -\$12.95/ton</li><li>• Pug Mix - \$12.95/ton</li><li>• Surge Rock-\$15.00/ton</li><li>• Rip Rap- \$22.00/ton</li></ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| <b>2921</b>  | Crushed Limestone Delivered | Rogers Group, Inc. | <ul style="list-style-type: none"><li>• Washed Paving Rock<br/><b>D1</b>-57/67 \$24.10,78/89-\$25.10<br/><b>D2</b>-57/67 \$24.1078/89-\$25.10<br/><b>D3</b>-57/67 \$26.10,78/89-\$27.10<br/><b>D4</b>-57/67 \$26.10,78/89-\$27.10</li><li>• Crusher Run<br/><b>D1</b>-\$18.95, <b>D2</b>-\$18.95, <b>D3</b>-\$20.95, <b>D4</b>-\$20.95</li><li>• Crushed Limestone Screenings<br/><b>D1</b>-\$18.95, <b>D2</b>-\$18.95, <b>D3</b>-\$20.95, <b>D4</b>-\$20.95</li><li>• Pug Mix<br/><b>D1</b>-\$18.95, <b>D2</b>-\$18.95, <b>D3</b>-\$20.95, <b>D4</b>-\$20.95</li><li>• Surge Rock<br/><b>D1</b>-\$21.00, <b>D2</b>-\$21.00, <b>D3</b>-\$23.00, <b>D4</b>-\$23.00</li><li>• Rip Rap<br/><b>D1</b> CL1- \$28.00 CL2 -\$28.00, <b>D2</b> CL1- \$28.00 CL2- \$28.00, <b>D3</b> CL1 - \$30.00 CL2- \$30.00, <b>D4</b> CL1-\$30.00 CL2- \$30.00</li></ul> |
| <b>2922</b>  | Plant Mix Picked Up & Del   | Rogers Group, Inc. | <ul style="list-style-type: none"><li>• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B -\$65.50 P/U, \$77.50/DEL</li><li>• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$65.50 P/U, \$77.50/DEL</li><li>• 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$63.00 P/U, \$75.00/DEL</li><li>• 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate)- \$63.00 P/U, \$75.00/DEL</li></ul>                                                                                                                                                        |

|      |                              |                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |
|------|------------------------------|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2922 | Plant Mix<br>Picked Up & Del | Grayson Carter<br>& Son<br>(Back Up) | <ul style="list-style-type: none"> <li>• 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$63.00 P/U, \$75.00/DEL</li> <li>• 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$63.00 P/U, \$75.00/DEL</li> <li>• 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- \$56.00 P/U, \$68.00/DEL</li> <li>• 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$56.00 P/U, \$68.00/DEL</li> <li>• 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- \$51.50 P/U, \$63.50/DEL</li> <li>• 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$51.50 P/U, \$63.50/DEL</li> </ul><br><ul style="list-style-type: none"> <li>• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$67.00 P/U, \$75.00/DEL</li> <li>• 424A-340 Superpave Bituminous Concrete Wearing Surface Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$65.00 P/U, \$73.00/DEL</li> <li>• 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B - \$66.00 P/U, \$74.00/DEL</li> <li>• 424A-341 Superpave Bituminous Concrete Wearing Surface Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$63.00 P/U, \$71.00/DEL</li> <li>• 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B - \$65.00 P/U, \$73.00/DEL</li> <li>• 424B-634 Superpave Bituminous Concrete Upper Binder Layer, 1/2" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$65.00 P/U, \$73.00/DEL</li> <li>• 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B- \$63.00 P/U, \$71.00/DEL</li> <li>• 424B-635 Superpave Bituminous Concrete Upper Binder Layer, 3/4" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$63.00 P/U, \$71.00/DEL</li> </ul> |
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|-------------|----------------------------------------------|-----------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|             |                                              |                                                                             | <ul style="list-style-type: none"> <li>• 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B- \$58.00 P/U, \$66.00/DEL</li> <li>• 424B-636 Superpave Bituminous Concrete Upper Binder Layer, 1" Maximum Aggregate Size Mix, ESAL Range A/B (Limestone Aggregate) - \$58.00 P/U, \$66.00/DEL</li> </ul>                                                                                                                                                                                                                                                                                                                                                |
| <b>2923</b> | Asphalt Laid in Place                        | Rogers Group, Inc.                                                          | <ul style="list-style-type: none"> <li>• Mobilization to Project Site-\$1000.00 Each</li> <li>• Bituminous Concrete Plant Mix (leveling or seal) 1/2" Mx. Aggregate Size Mix - \$81.50/Ton</li> <li>• Bituminous Concrete Plant Mix (leveling or seal) 3/4" Max. Aggregate Size Mix - \$78.25/Ton</li> <li>• Bituminous Concrete Binder Layer, Patching 3/4" Max. Aggregate Size Mix- \$76.50/Ton</li> <li>• Bituminous Concrete Base Layer, Widening 3/4" Max. Aggregate Size Mix -\$78.00/Ton</li> <li>• Aggregate Surfacing, 1 1/2" Down Crusher Run - \$28.00/Ton</li> <li>• Planning Existing Pavement Approximately 1" thru 2"- \$0.75/square yard</li> </ul> <p>TOTAL BID AMOUNT-\$1,985,400.00</p> |
| <b>2924</b> | High Performance Asphalt Cold Patch Material | Advanced Asphalt Products, LLC                                              | <ul style="list-style-type: none"> <li>• PER TON -\$95.00 P/U</li> <li>• PER TON -\$108.00 DEL</li> <li>• 5 Gal Pail P/U – No bid</li> <li>• 5 Gal Pail Del – No bid</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| <b>2925</b> | Liquid Asphalt Picked Up & Del               | Ergon Asphalt & Emulsions, Inc.<br><br>Hunt Refining Company                | <ul style="list-style-type: none"> <li>• EF-1H CF-1h -\$2.82/gal DEL, \$2.62/gal P/U</li> <li>• CMS-1pf Emulsion- \$2.82/gal DEL, \$2.62/gal P/U</li> <li>• CMS-1pc Emulsion- \$4.34/gal DEL, \$4.14/gal P/U</li> <li>• CRS-2 Emulsion -\$2.08/gal DEL, \$1.85/gal P/U</li> <li>• CRS-2P Emulsion - \$2.28/gal DEL, \$2.05/gal P/U</li> </ul>                                                                                                                                                                                                                                                                                                                                                              |
| <b>2926</b> | Guardrails & End Anchors                     | Alabama Guardrails                                                          | <p>\$165,500.00</p> <ul style="list-style-type: none"> <li>• Type 10 Series End Anchors complete and installed-\$3,800.00 each.</li> <li>• Type 13 Series End Anchors complete and installed-\$3,600.00 each.</li> <li>• Steel Beam Guardrail, Class A, Type 2 complete and installed-\$38.00 per ft.</li> <li>• Type 20 Series End Anchors complete and installed-\$4,100.00 each.</li> </ul>                                                                                                                                                                                                                                                                                                             |
| <b>2927</b> | Traffic Marking Materials (Delivered)        | Allstate Coatings, Co.<br>(Paint)<br><br>Crown USA, Inc.<br>(Glass Spheres) | <ul style="list-style-type: none"> <li>• Paint, Class 1H, High Build, Yellow Traffic Line, Bulk IBC Storage System-\$12.05/gal</li> <li>• Paint, Class 1H, High Build, White Traffic Line, Bulk IBC Storage System-\$11.99/gal</li> <li>• Paint, Class 1H, High Build, White Traffic Line, 5 Gallon Bucket-\$64.50 each</li> <li>• Paint, Class 1H, High Build, Yellow Traffic Line, 5 Gallon Bucket-\$64.50 each</li> <li>• Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets- \$0.90/lb</li> </ul>                                                                                                                                         |

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|             |                                                 |                   | <ul style="list-style-type: none"> <li>• Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-\$1.30/lb</li> <li>• Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped in 50-90 lb. Moisture Proof Bags on Pallets-\$1.39/lb</li> <li>• Glass Spheres, AASHTO Standard Type 1, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-\$0.88/lb</li> <li>• Glass Spheres, AASHTO Standard Type 3, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-\$1.28/lb</li> <li>• Glass Spheres, AASHTO Standard Type 4, Drop on Application, Shipped 2000 lb. totes. Moisture Proof Packaging on Pallets-\$1.37/lb</li> </ul> |
| <b>2928</b> | Concrete Round and Arch. Pipe (Picked Up & Del) | Foley Product Co. | <ul style="list-style-type: none"> <li>• Reinforced Concrete Pipe<br/>Total - \$136,229.00</li> <li>• Arch Concrete Pipe<br/>Total - \$101,347.00</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>2930</b> | Correctional Officer Duty Pants                 |                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

2. Approve to award the following project bid out by Morell Engineering, Inc.:

| <b>Project</b>                            | <b>Award To:</b>                       | <b>Amount</b> |
|-------------------------------------------|----------------------------------------|---------------|
| Mooresville Road Intersection Improvement | Grayson Carter & Son Contracting, Inc. | \$886,185.31  |

**Personnel, Policies, & Staffing Actions:**

1. Approve the Staffing Plan for Fiscal Year 26-27.
2. Approve the Pay Scale for Fiscal Year 26-27, with the pay scale beginning September 27, 2026, with a pay date of October 16, 2026.
3. Approve to amend the job description for Veterinary Technician (Animal Shelter).

**Merit Increases:**

1. Approve the following merit increases:

| <b>Name</b>     | <b>Position</b>            | <b>Effective Date</b> |
|-----------------|----------------------------|-----------------------|
| Richard Smith   | PT Van Driver              | 8/6/2026              |
| Carla Sims      | Programs Coordinator       | 8/21/2026             |
| Lori Lefevre    | Activities Coordinator     | 8/26/2026             |
| Chad Green      | Kennel Technician          | 9/24/2026             |
| Jennifer Turner | Deputy Chief Probate Clerk | 9/4/2026              |
| Melissa Calvert | Probate Clerk I            | 8/15/2026             |
| Katina Martin   | Probate Clerk I            | 8/28/2026             |

**Engineer's Report:**

1. Approve the following subdivisions:

| <b>Name</b>                                       | <b>S/D Type</b> | <b>Approval Type</b> | <b>Lots</b> | <b>District</b> | <b>Location</b>                                                                    |
|---------------------------------------------------|-----------------|----------------------|-------------|-----------------|------------------------------------------------------------------------------------|
| Baker Hill Subdivision                            | Minor           | Preliminary & Final  | 2           | 4               | On the E side of Baker Hill Rd approximately 1550' N of New Cut Rd.                |
| Chapel Landing Phase 2                            | Major           | Final                | 27          | 2               | On the W side of Newby Chapel Rd near the intersection of Glover Rd                |
| The Oaks, Phase 1                                 | Major           | Final                | 42          | 2               | On the N side of Huntsville Brownsferry just W of the intersection with Bowers Rd. |
| Acres West Subdivision – resubdivision of Tract 6 | Minor           | Preliminary & Final  | 4           | 3               | At the SE corner of the intersection with Zehner Rd & Bell Rd.                     |

**Other Business:****Executive Session:**

**Report of Officers:**

**Commissioner Ruf:**

**Commissioner Turner:**

**Commissioner Gatlin:**

**Commissioner Townsend:**

**Chairman Daly:**

**Adjourn:** until 9:00 a.m. on **Monday, October 5, 2026**, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.