

WORK SESSION AGENDA

APRIL 20, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: April 6, 2026

Claims:

4/2/2026	0795244 – 0795282	\$ 735,193.37
4/6/2026	PayPal – ShelterLuv	\$ 42.00
4/7/2026	0795283 – 0795285	\$ 35,974.96
4/9/2026	0795286	\$ 238.64
4/10/2026	0795287 – 0795363	\$ 428,354.52
4/10/2026	Bank Draft – Walmart (TreviPay)	\$ 441.68
4/13/2026	Bank Draft – Canva	\$ 15.00
4/17/2026	0795364 – 0795438	\$ 699,427.89
TOTAL		\$ 1,899,688.06

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

Contracts, Agreements, MOUs, and Grants:

1. Approve an Employment Agreement between the Limestone County Commission and Emily Ezzell effective April 20, 2026, through April 19, 2027, pending County Attorney approval.
2. Approve a Modification of Contract with Westlaw – Thompson Reuters for additional legal research tools. The total estimated cost is \$2,500.00/year.

Budget Revisions:

Emergency Purchases:

Board Appointments:

1. Approve to appoint the following to the DHR Board:
 - Allyn Griffin
 - Tammy Waddell

Award Bids/Quotes:

Personnel, Policies, & Staffing Actions:

1. Approve to amend the Staffing Plan under “Jail” to add 1 Captain Trainee to reflect the grade of 21.
2. Approve to amend the starting pay for Michael Alex Noles, Deputy Sheriff, to grade 17, step D and make retroactive to his original hire date of January 20, 2026.
3. Approve to hire Wendy Lucas as a Corrections Officer, effective May 4, 2026, pending a drug screening.
4. Approve to hire Jeffrey Shaffer as a Corrections Officer, effective May 4, 2026, pending a drug screening.
5. Approve to hire Olivia Suzanne McNatt as a Kennel Technician, effective May 1, 2026.
6. Approve to hire Weston Kyle as an Equipment Operator I (District 2), effective April 21, 2026, pending a drug screening.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Monica Hodges	Center Manager	4/8/2026
Darron Lewter	Equipment Operator I – Stripe Crew	4/7/2026
Jessica Pierce	Deputy Revenue Commissioner	5/1/2026
Abbie Crutcher	Appraisal Clerk	5/15/2026
Jennifer Withers	Real Property Appraiser Trainee	5/25/2026
Christopher Beddingfield	Drug Lab Tech	5/1/2026
Preston H. McFarland	Electrician & HVAC Tech Assistant	5/1/2026

Mason Billions	Maintenance Technician	6/16/2026
James Tolen II	Property & Evidence Tech	4/7/2026
Wanda Reese	Administrative Secretary – CID	4/4/2026
Tina Stark	Records Technician	5/2/2026
Adam Harper	District Road Supervisor	5/3/2026
Vicky Maybery	Building Service Worker	5/16/2026
Shelby Defoe	Corporal-Jail (Corrections)	4/25/2026
Crystal Hines	Tag & Title Clerk I	4/22/2026

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
The Walker and Smith of Tait Plantation – re-subdivision of Lot 4 & 5, Block 4	Minor	Preliminary & Final	3	3	Travel E on Garret Rd turn N on Schoolhouse Dr. Property is on the W side of the road.
Paradise Shores Addition No. 1. Re-subdivision of Lot 79	Minor	Preliminary & Final	2	3	W of Shaw Rd on the S side of Douglas Dr.
Harris Road Subdivision and other lands – re-subdivision	Minor	Preliminary & Final	4	4	On the E side of Harris Rd., S of AL Hwy 99.
Griggs Acres Subdivision	Minor	Preliminary & Final	5	3	On the NW side of Brownsferry Rd.
Sunset Hollow Subdivision	Minor	Preliminary & Final	2	1	On the N side of Sandlin Rd., E of Fain Rd.
Bethel Estate Subdivision	Minor	Preliminary & Final	2	1	On the S side of Bethel Rd., W of the intersection with AL Hwy 251.
Lapington Estate Subdivision	Minor	Preliminary & Final	6	4	On the S side of O’Neal Rd., W of AL Hwy 99.

Other Business:

1. Approve to adopt a Proclamation recognizing the month of April 2026, as Fair Housing Month.
2. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
52100 Sheriff's Office	Fugitsu Laptop	15354	

Executive Session:

Recess: 15-minute break.