

COMMISSION MEETING AGENDA

APRIL 6, 2026

Call to Order, Welcome

Roll Call

PLEDGE OF ALLEGIANCE

Approve Minutes: March 16, 2026

Approve Claims:

3/13/2026	0795003 – 0795070	\$ 2,222,449.19
3/17/2026	0795071	\$ 7,345.38
3/17/2026	0795072	\$ 600.60
3/17/2026	Bank Draft – AL Dept. of Rev. Motor	\$ 24.25
3/17/2026	Bank Draft – AL Dept. of Rev. Motor	\$ 2.50
3/20/2026	Bank Draft – AL Dept. of Rev. Motor	\$ 6.25
3/20/2026	0795073 – 0795134	\$ 473,958.05
3/20/2026	Bank Draft – Walmart	\$ 124.32
3/23/2026	Bank Draft – AL Dept. of Rev. Motor	\$ 3.75
3/27/2026	Bank Draft – Walmart	\$ 103.70
3/27/2026	0795135 – 0795197	\$ 2,260,223.61
3/31/2026	0795198 -0795243	\$ 721,616.20
4/2/2026	Bank Draft – AL Dept. of Rev. Motor	\$ 242.50
	TOTAL	\$ 5,686,700.30

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve to adopt a Resolution to clarify an authorized boot allowance provided to certain employees.
2. Approve a Resolution to approve the Purchase and Sale Agreement with the Soule Co for real property located at 300 E Elm St.

Contracts, Agreements, MOUs, and Grants:

1. Renew the yearly service contract with Rapiscan Systems for the Rapiscan x-ray machine at the Limestone County Courthouse in the amount of \$5,139.00.
2. Approve a Postage Lease Agreement with Piney Bowes for a postage machine located at the Clinton St. Courthouse Annex for a period of 60 months.
3. Approve an Agreement with Athens Main Street for renovation projects on the Courthouse lawn.
4. Approve a Training Reimbursement Agreement between Limestone County and Preston McFarland (“Employee”), for an HVAC training program.
5. Approve to apply for 25 body cameras for Corrections Officers through The Byrne Memorial Justice Assistance Grant (Department of Justice). The total estimated cost is \$97,523.50 with no county match.
6. Approve a Purchase and Sale Agreement between Soule Co. (seller) and the Limestone County Commission (buyer) for property/building located at 300 E Elm St. in the amount of \$3,200,000.00.
1. Approve an Electronic Monitoring Participant Contract and authorize Community Correction to enter into agreements with Electronic Monitoring Program participants in the form approved.

Budget Revisions:

1. Approve the following budget revisions:

Account Number	Title of Line Item	Amount	Reason
001-35910 001-51965-550	FUND BALANCE MOTOR VEHICLES	-\$53,658.00 +53,658.00	Purchase 2 Chevy Equinox for I.T. Dept.
001-35910 001-51100-520	FUND BALANCE BUILDINGS	-\$3,200,000.00 +\$3,200,000.00	To purchase property/building on 300 E Elm St.

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Award To:	Amount
2913	Security Envelopes w/ Window – License Comm.	Decatur Printing Solutions	\$1,830.00
2914	Business Cards – License Comm.	Printers & Stationers, Inc.	\$431.06

Personnel, Policies, & Staffing Actions:

1. Approve to amend the Staffing Plan under “Jail” to reflect five (5) Sergeants instead of four (4). (Reference Agenda/Minutes for January 20, 2026.)
2. Approve to amend the Staffing Plan under “Paving – Road Maintenance” to remove 1 Road Superintendent and add 1 Paving Road Supervisor to reflect the grade of “19”.
3. Approve to amend the Staffing Plan under “Paving – Road Maintenance” to add 1 Paving Crew Lead to reflect the grade of “17”.
4. Approve to place Rodney Elkins on unpaid medical leave. Retroactive to March 31, 2026.
5. Approve to promote Timothy Carter from an Equipment Operator II (District 2) to Paving Road Supervisor (Paving – Road Maintenance), effective April 6, 2026.
6. Approve to promote Michael Shane Black from Equipment Operator III to Paving Crew Lead (Paving – Road Maintenance), effective April 6, 2026.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Shakira Gonzalez	Corrections Officer	3/10/2026
Jonathan Kyle Swart	Sergeant – Jail	3/7/2026
Bobbi Bailey	Chief Probate Clerk	3/23/2026
Christine Lewter	Building Service Worker	4/16/2026
Stuart Bradley Fontenot	Sheriff Sergeant (Patrol)	4/18/2026
Caleb Ryan	Sheriff Sergeant (Patrol)	4/17/2026
Kelly Adams	GIS Tech	4/23/2026
Allison Appleton	Revenue Clerk	4/23/2026
Mitzi Cooley	Tag & Title Clerk II	4/7/2026
Julie McCurry	Tag & Title Clerk I	4/8/2026
Joseph Jackson	Equipment Operator II	4/7/2026

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Ham Road Subdivision	Minor	Preliminary & Final	2	3	On the S side of Ham Rd W of Reid Rd.
Donnie Joe Pittman Subdivision	Minor	Preliminary & Final	1	1	On the W side of Hollands Gin Rd, S of Shipley Hollow Rd.
Homestead	Major	Preliminary	160	2	On the E side of Nabors Rd approximately ½ mile N of Nick Davis Rd.

Other Business:

1. Approve to sell the following on GovDeals:

Department	Item	Asset Tag#	VIN #
56200 Council on Aging	2012 Chevy Traverse	9511002	1GNKVEED4CJ211128
53400 District 3	12ft Land Pride Bush Hog	10087	1589919

2. Approve to dismantle and dispose of the following by any means necessary:

Department	Item	Asset Tag#	Serial #
51910 Elections	80 - 2020 Poll Pads	12701	GG7YWYNCJF8J
		12702	GG7YPVLTJF8J
		12703	GG7YX9EEJF8J
		12704	GG7YVZ84JF8J
		12705	GG7YQ38EJF8J
		12706	GG8YP552JF8J
		12707	GG7YVCL4JF8J
		12708	GG7YWW6MJF8J
		12709	GG8YWB1VJF8J
		12710	GQ8YP0L9JF8J
		12711	GG7YWXG4JF8J
		12712	GG8YPTABJF8J
		12713	GQ8YV2WBJF8J
		12714	GG8YWFH7JF8J
		12715	GG7YWAQCJF8J
		12716	GG7YWGZMJF8J
		12717	GQ8YV1SXJF8J
		12718	GG8YPZB6JF8J
		12719	GG8YWCNWJF8J
		12720	GG7YWYWGJF8J
		12721	GG8YVZSEJF8J
		12722	GG8YWANMJF8J
		12723	GG7YWKXCJF8J
		12724	GG8YPI5MJF8J
		12725	GG8YW21PJF8J
		12726	GG8YPLJ9JF8J
		12727	GG8YW3FHJF8J
		12728	GG8YWABWJF8J

		12729	GG7YPHPZJF8J
		12730	GG8YPNNRJF8J
		12731	GG8YSQGF8J
		12732	GG8YW7GPJF8J
		12733	GG8YPTCAJF8J
		12734	GG7YWQJTJF8J
		12735	GG8YPT46JF8J
		12736	GG8YPNZWJF8J
		12737	GG7YQD5HJF8J
		12738	GG7YWEGBJF8J
		12739	GG7YWL05JF8J
		12740	GG8YW79MJF8J
		12741	GG8YW0LKJF8J
		12742	GQ8YT7PZJF8J
		12743	GG7YWG2FJF8J
		12744	GQ8YP54EJF8J
		12745	GG8YWAETJF8J
		12746	GG7YNQCSJF8J
		12747	GG8YWEAZJF8J
		12748	GG8YW5SUJF8J
		12749	GG8YW0CBJF8J
		12750	GG8YWBAAJF8J
		12751	GG8YPSZXJF8J
		12752	GG7YWJBCJF8J
		12753	GG7YVW9TJF8J
		12754	GG8YPKY4JF8J
		12755	GG7YWMS1JF8J
		12756	GG7YWJDDJF8J
		12757	GG7YWYHLJF8J
		12758	GG8YP4WUJF8J
		12759	GG8YPSYMJF8J
		12760	GG8YNFJ7JF8J
		12761	GG8YP4DFJF8J
		12762	GG7YPVHBJF8J
		12763	GG8YPXUZJF8J
		12764	GG8YNHPDJF8J
		12765	GG8YW1PHJF8J
		12766	GG8YWF8WJF8J
		12767	GG8YPQTLJF8J
		12768	GG8YN8JYJF8J
		12769	GG8YWAHYJF8J
		12770	GG7YWKKJJF8J
		12771	GG8YMU6DJF8J
		12772	GG8YN23HJF8J
		12773	GG7Z8207JF8J
		12774	GQ8YV41CJF8J
		12775	GG7YW2TJJF8J

		12776	GG7Z83SRJF8J
		12777	GG7Z8029JF8J
		12778	GG8YQBJ8JF8J
		12779	GG7YN2HSJF8J
		12780	GG8YP4N4JF8J

3. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
52100 Sheriff's Office	2023 Dodge Durango – U.400	10270	1C4SDJFT4PC591771
53300 District 2	John Deere 42” Lawnmower	17818	MOL160D509253

4. Approve to authorize a lawsuit to enforce junkyard regulations regarding property located at 19890 AL Hwy 99, Athens, AL 35614.

Executive Session:

Report of Officers:

Commissioner Ruf:

Commissioner Turner:

Commissioner Gatlin:

Commissioner Townsend:

Chairman Daly:

Adjourn: until 9:00 a.m. on **Monday, April 20, 2026**, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.