

# WORK SESSION AGENDA

## JANUARY 5, 2026

### **Public Comment (Petition, Complaints, Appeals, Etc.):**

**Minutes:** December 15, 2025

### **Claims:**

|              |                            |                        |
|--------------|----------------------------|------------------------|
| 12/16/2025   | Bank Draft – Card Services | \$ 1,781.20            |
| 12/19/2025   | 0078600 – 0078671          | \$ 1,093,795.67        |
| 12/19/2025   | 0078672                    | \$ 1,600.00            |
| 12/23/2025   | 0078673 – 0078704          | \$ 444,451.64          |
| 12/29/2025   | 0078705                    | \$ 410,068.59          |
| 12/31/2025   | 0078706-0078754            | \$ 1,875,300.46        |
| 1/2/2026     | 0078755 – 0078773          | \$ VOIDED              |
| 1/2/2026     | 0078774 – 0078195          | \$ 69,594.80           |
| <b>TOTAL</b> |                            | <b>\$ 3,896,592.36</b> |

### **Conflicts of Interest:**

### **Public Hearing:**

### **Resolutions and Orders:**

1. Approve a Resolution authorizing the lease of certain real property along Seven Mile Post Road, owned by Limestone County and the City of Athens, for agricultural use to Hobbs Farms beginning January 1, 2026, for a five (5) year lease term.

**Contracts, Agreements, MOUs, and Grants:**

1. Approve a Contract with TARCOG and the Council on Aging Program beginning October 1, 2025, through September 30, 2026. The total compensation and reimbursement shall not exceed the sum of \$129,530.00.
2. Approve a Command Cloud Subscription Agreement with Guardian RFID for inmate management, monitoring, and tracking solutions, pending county attorney approval.

**Budget Revisions:**

1. Approve the following budget revisions:

| Account Number                 | Title of Line Item                                     | Amount                         |
|--------------------------------|--|--------------------------------|
| 112-53300-213<br>112-35910-000 | Road Construction & Supplies<br>Budgetary Fund Balance | +\$435,130.54<br>-\$435,130.54 |
| 137-61110-000<br>137-54151-231 | Transfer In<br>R & M Building and Land                 | -\$20,000.00<br>+\$20,000.00   |
| 104-62137-000<br>104-35910-000 | Transfer Out<br>Budgetary Fund Balance                 | +\$20,000.00<br>-\$20,000.00   |

**Emergency Purchases:**

**Board Appointments:**

**Award Bids/Quotes:**

**Personnel, Policies, & Staffing Actions:**

1. Approve to hire Edgar DeLeon as a Corrections Officer, effective January 12, 2026, pending a drug screening.
2. Approve to hire John McCormick as a Part Time School Resource Officer, effective January 5, 2026, pending a drug screening.
3. Approve to promote Preston Moore from a Corrections Officer to Deputy Sheriff, effective January 5, 2026.
4. Approve to transfer David Whitt from a Part Time School Resource Officer to Part Time Courthouse Security Officer, effective January 5, 2026.
5. Approve to transfer Adrian Davis from a Deputy Sheriff – Extradition to Deputy Sheriff, effective January 5, 2026.
6. Approve to transfer Austin Harris from a Deputy Sheriff – Extradition to Deputy Sheriff, effective January 5, 2026.
7. Approve to amend the Staffing Plan under “Courthouse Security” to remove “2 PT Security Officer” and add “2 PT Deputy Sheriff” to reflect “17” for the grade.
8. Approve to amend the Staffing Plan under “Law Enforcement” to reflect “17” for the grade of “2 PT Deputy Sheriff”.

**Merit Increases:**

1. Approve the following merit increases:

| Name | Position | Effective Date |
|------|----------|----------------|
|------|----------|----------------|

|                 |                              |                          |
|-----------------|------------------------------|--------------------------|
| Gary Carroll    | Senior Systems Administrator | 1/4/2026                 |
| Caleb King      | EMA Officer                  | 1/26/2026                |
| Cody Lewter     | Deputy Sheriff (SRO)         | 1/10/2026                |
| Kayla Holt      | Court Referral Officer       | 1/10/2026                |
| Makenzy Jackson | Communications Officer       | 12/16/2025               |
| Christy Perry   | Animal Shelter Director      | 11/6/2025<br>retroactive |

### **Engineer's Report:**

1. Approve the following subdivisions:

| <b>Name</b>   | <b>S/D Type</b> | <b>Approval Type</b> | <b>Lots</b> | <b>District</b> | <b>Location</b>                                    |
|---|-----------------|----------------------|-------------|-----------------|--|
| Trinity Acres Subdivision                                 | Minor           | Preliminary & Final  | 1           | 4               | On W Clearmont 1400' N of Witty Mill Rd            |
| Walker's Enchanted Forest No. 3 – re-subdivision Tract 14 | Minor           | Preliminary & Final  | 2           | 1               | On the E side of Bill Walker Rd Just N of Bain Rd  |
| Abbey Brook Subdivision Phase 7                           | Major           | Final                | 30          | 2               | On the W side of Meadows Rd just N of Barksdale Rd |

2. Approve the following subdivision that has been submitted with changes:

| <b>Name</b>                     | <b>S/D Type</b> | <b>Approval Type</b> | <b>Lots</b> | <b>District</b> | <b>Location</b>                                    |
|---------------------------------|-----------------|----------------------|-------------|-----------------|--|
| Abbey Brook Subdivision Phase 5 | Major           | Final                | 10          | 2               | On the W side of Meadows Rd just N of Barksdale Rd |

3. FY 2025 County Rebuild Alabama Annual Report

### **Other Business:**

1. Approve to sell the following on GovDeals:

| <b>Department</b>            | <b>Item</b>                      | <b>Asset Tag#</b> | <b>VIN #</b>      |
|------------------------------|----------------------------------|-------------------|-------------------|
| 56200<br>Council on<br>Aging | 2014 Ford E-350                  | 5027              | 1FDEE3FL5RDA05796 |
| 56200<br>Council on<br>Aging | 2014 Ford E-350                  | 5006              | 1FDEE3FL9EDA05784 |
| 56200<br>Council on<br>Aging | 2005 Ford E-350 Econoline<br>Bus | 9739000-1         | 1FDWE35L55HB48889 |

2. Approve to remove the following from inventory:

| <b>Department</b>    | <b>Item</b>                        | <b>Asset Tag#</b> | <b>VIN #</b>      |
|----------------------|------------------------------------|-------------------|-------------------|
| 54100<br>Solid Waste | 2024 Freightliner Garbage<br>Truck | 10267             | 1FVHCYFE7RHUW5096 |

**Executive Session:**

**Recess:** 15-minute break.