

WORK SESSION AGENDA

JANUARY 5, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: December 15, 2025

Claims:

12/16/2025	Bank Draft – Card Services	\$ 1,781.20
12/19/2025	0078600 – 0078671	\$ 1,093,795.67
12/19/2025	0078672	\$ 1,600.00
12/23/2025	0078673 – 0078704	\$ 444,451.64
12/29/2025	0078705	\$ 410,068.59
12/31/2025	0078706-0078754	\$ 1,875,300.46
1/2/2026	0078755 – 0078773	\$ VOIDED
1/2/2026	0078774 – 0078195	\$ 69,594.80
TOTAL		\$ 3,896,592.36

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution authorizing the lease of certain real property along Seven Mile Post Road, owned by Limestone County and the City of Athens, for agricultural use to Hobbs Farms beginning January 1, 2026, for a five (5) year lease term.

Contracts, Agreements, MOUs, and Grants:

1. Approve a Contract with TARCOG and the Council on Aging Program beginning October 1, 2025, through September 30, 2026. The total compensation and reimbursement shall not exceed the sum of \$129,530.00.
2. Approve a Command Cloud Subscription Agreement with Guardian RFID for inmate management, monitoring, and tracking solutions, pending county attorney approval.

Budget Revisions:

1. Approve the following budget revisions:

Account Number	Title of Line Item	Amount
112-53300-213	Road Construction & Supplies	+\$435,130.54
112-35910-000	Budgetary Fund Balance	-\$435,130.54
137-61110-000	Transfer In	-\$20,000.00
137-54151-231	R & M Building and Land	+\$20,000.00
104-62137-000	Transfer Out	+\$20,000.00
104-35910-000	Budgetary Fund Balance	-\$20,000.00

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

Personnel, Policies, & Staffing Actions:

1. Approve to hire Edgar DeLeon as a Corrections Officer, effective January 12, 2026, pending a drug screening.
2. Approve to hire John McCormick as a Part Time School Resource Officer, effective January 5, 2026, pending a drug screening.
3. Approve to promote Preston Moore from a Corrections Officer to Deputy Sheriff, effective January 5, 2026.
4. Approve to transfer David Whitt from a Part Time School Resource Officer to Part Time Courthouse Security Officer, effective January 5, 2026.
5. Approve to transfer Adrian Davis from a Deputy Sheriff – Extradition to Deputy Sheriff, effective January 5, 2026.
6. Approve to transfer Austin Harris from a Deputy Sheriff – Extradition to Deputy Sheriff, effective January 5, 2026.
7. Approve to amend the Staffing Plan under “Courthouse Security” to remove “2 PT Security Officer” and add “2 PT Deputy Sheriff” to reflect “17” for the grade.
8. Approve to amend the Staffing Plan under “Law Enforcement” to reflect “17” for the grade of “2 PT Deputy Sheriff”.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date

Gary Carroll	Senior Systems Administrator	1/4/2026
Caleb King	EMA Officer	1/26/2026
Cody Lewter	Deputy Sheriff (SRO)	1/10/2026
Kayla Holt	Court Referral Officer	1/10/2026
Makenzy Jackson	Communications Officer	12/16/2025
Christy Perry	Animal Shelter Director	11/6/2025 retroactive

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Trinity Acres Subdivision	Minor	Preliminary & Final	1	4	On W Clearmont 1400' N of Witty Mill Rd
Walker's Enchanted Forest No. 3 – re-subdivision Tract 14	Minor	Preliminary & Final	2	1	On the E side of Bill Walker Rd Just N of Bain Rd
Abbey Brook Subdivision Phase 7	Major	Final	30	2	On the W side of Meadows Rd just N of Barksdale Rd

2. Approve the following subdivision that has been submitted with changes:

Name	S/D Type	Approval Type	Lots	District	Location
Abbey Brook Subdivision Phase 5	Major	Final	10	2	On the W side of Meadows Rd just N of Barksdale Rd

3. FY 2025 County Rebuild Alabama Annual Report

Other Business:

1. Approve to sell the following on GovDeals:

Department	Item	Asset Tag#	VIN #
56200 Council on Aging	2014 Ford E-350	5027	1FDEE3FL5RDA05796
56200 Council on Aging	2014 Ford E-350	5006	1FDEE3FL9EDA05784
56200 Council on Aging	2005 Ford E-350 Econoline Bus	9739000-1	1FDWE35L55HB48889

2. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
54100 Solid Waste	2024 Freightliner Garbage Truck	10267	1FVHCYFE7RHUW5096

Executive Session:

Recess: 15-minute break.