

WORK SESSION AGENDA

JANUARY 20, 2026

Public Comment (Petition, Complaints, Appeals, Etc.):

- Tricia Bobo – Liberty Learning Foundation

Minutes: January 5, 2026

Claims:

1/2/2026	PayPal – AED Superstore	\$ 178.00
1/6/2026	0078796 – 0078799	\$ 19,969.90
1/7/2026	0078800	\$ 750.00
1/7/2026	Bank Draft – Walmart	\$ 87.37
1/9/2026	0078801 – 0078893	\$ 734,991.51
1/10/2026	PayPal – Canva	\$ 15.00
1/13/2026	0078894	\$ 25.00
1/15/2026	Bank Draft – Card Services	\$ 1,868.82
1/15/2026	0078895 – 0078896	\$ 26,103.30
	TOTAL	\$ 783,988.90

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

Contracts, Agreements, MOUs, and Grants:

1. Approve an updated Reciprocal Agreement with the State of Alabama Department of Revenue regarding the exchange of tax returns and information.
2. Approve an Antenna Site Agreement with SBA Towers X, LLC for lease of tower space for P25 equipment, pending county attorney approval.

Budget Revisions:

1. Approve the following budget revision:

Account Number	Title of Line Item	Amount
001-35910	Fund Balance	-\$4,000.00
001-51922-216	Cleaning & Janitorial Supplies	+\$4,000.00

Emergency Purchases:

Board Appointments:

1. Approve to appoint Derrick Gatlin to the RC&D Board (replacing Daryl Sammet).

Award Bids/Quotes:

Personnel, Policies, & Staffing Actions:

1. Approve to hire Michael Alexander Noles as a Deputy Sheriff, effective January 20, 2026, pending a drug screening.
2. Approve to promote Jonathan Kyle Swart from Corporal (Jail) to Sergeant (Jail), effective January 20, 2026.
3. Approve to promote Charity Smith from Corrections Officer to Corporal (Jail), effective January 20, 2026.
4. Approve to hire Kaden Boston as Correction Officer, effective January 26, 2026, pending a drug screening.
5. Approve to hire William Watson as Correction Officer, effective January 20, 2026, pending a drug screening.
6. Approve to amend the Staffing Plan under "License Commission" to reflect the following changes:
 - o 2 – Tag & Title Clerk III
 - o 9 – Tag & Title Clerk I
 - o 2 – Help Desk Clerk

7. Approve to promote Allison Thornton from Help Desk Clerk to Tag and Title Clerk I, effective 1/20/2026.
8. Approve to hire Marilu Leon as Help Desk Clerk, effective 1/20/2026.

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Huston Campbell	Equipment Operator II	1/5/2026
Nicholas Roberson	Equipment Operator II	1/19/2026
Lori Hargrove	Accounts Payable Technician	1/3/2026
Abigail Mewbourn	Revenue Clerk	2/18/2026
Cameron Puckett	Chief Clerk – Revenue Commission	2/16/2026
Charles Bradley Carter	Assist. Superintendent of Facilities & Grounds	2/6/2026
Bianca Butler	Tag & Title Clerk I	1/21/2026
Layla Moore	Information System Security Officer	3/17/2026

Engineer's Report:

1. Approve the following subdivision:

Name	S/D Type	Approval Type	Lots	District	Location
NONE					

Other Business:

1. Approve a jail addition contract change order authority for Chairman up to \$50,000 per change order.

Executive Session:

Recess: 15-minute break.