

# WORK SESSION AGENDA

## DECEMBER 1, 2025

### **Public Comment (Petition, Complaints, Appeals, Etc.):**

**Minutes:** November 17, 2025

### **Claims:**

11/14/2025	0078288	\$	383.23
11/20/2025	Bank Draft – Walmart	\$	71.71
11/20/2025	Bank Draft – Walmart	\$	49.74
11/20/2025	Bank Draft – Walmart	\$	245.87
11/21/2025	0078289 – 0078361	\$	894,386.77
11/24/2025	0078362	\$	248.53
11/26/2025	0078363 – 0078422	\$	628,007.53
	<b>TOTAL</b>	<b>\$</b>	<b>1,523,393.38</b>

### **Conflicts of Interest:**

### **Public Hearing:**

### **Resolutions and Orders:**

1. Approve a Resolution allowing Limestone County to participate in the “Back-to-School” Sales Tax Holiday.

### **Contracts, Agreements, MOUs, and Grants:**

1. Approve a Lease Agreement with The Lioce Group through LEAF Capital Funding for a copier located at Archives for a period of 36 months.

2. Approve an Agreement with SHI for Cloud based telephone services.

3. Approve an Agreement granting tax abatement to North Alabama LaserFab, Inc.

**Budget Revisions:**

1. Approve the following budget revision:

Account Number	Title of Line Item	Amount
001-35910-000	Budgetary Fund Balance	-\$55,000.00
001-52100-222	Operating Leases-Data Processing	+\$55,000.00

**Emergency Purchases:**

**Board Appointments:**

**Award Bids/Quotes:**

**Personnel, Policies, & Staffing Actions:**

1. Approve to amend the Staffing Plan under “Law Enforcement” to reflect “20” for the grade of “3 Assigned Deputy Sheriffs to Investigations”.

2. Approve to hire Pedra Albert De Luna Jr. as a Deputy Sheriff, effective December 10, 2025, pending a drug screening.
  
3. Approve to promote Jonathan Russell from Deputy Sheriff - Courthouse Security to Sergeant - Courthouse Security, effective December 1, 2025.

**Merit Increases:**

1. Approve the following merit increases:

<b>Name</b>	<b>Position</b>	<b>Effective Date</b>
Martin Evans	Investigator	12/3/2025
Bradley Jackson	Communications Officer	9/30/2025

**Engineer's Report:**

1. Approve the following subdivisions:

<b>Name</b>	<b>S/D Type</b>	<b>Approval Type</b>	<b>Lots</b>	<b>District</b>	<b>Location</b>
Copperfield Subdivision Seventh Addition – a resubdivision of Lot 247	Minor	Preliminary & Final	1	2	SE corner of the intersection of Burgreen Rd & Scott Ln
Mullins Grove Subdivision	Minor	Preliminary & Final	5	1	On the N side of N Wales Rd just W of Upper Elkton Rd.

**Other Business:**

1. Approve to remove the following from inventory:

Department	Item	Asset Tag#	VIN #
51600 License Comm.	Workstations	18774-18776 18778-18782 18798-18802 18849 18850	
52100 Sheriff	Fujitsu T900	15056	

2. Approve for County offices to be closed on Christmas Eve, December 24,2025.

**Executive Session:**

**Recess:** 15-minute break.