

WORK SESSION AGENDA

OCTOBER 6, 2025

Public Comment (Petition, Complaints, Appeals, Etc.):

Minutes: September 15, 2025

Claims:

9/12/2025	0077475 – 0077540	\$ 954,981.52
9/16/2025	0077541 – 0077543	\$ 1,526.37
9/16/2025	Card Services	\$ 9,636.49
9/18/2025	0077544	\$ 25,829.00
9/19/2025	0077545 – 007632	\$ 764,251.35
9/19/2025	0077633 – 007635	\$ 1,393.84
9/26/2025	0077636	\$ 3,149.91
9/26/2025	0077637 – 0077714	\$ 1,876,164.68
9/30/2025	0077715 – 0077776	\$ 738,373.08
10/1/2025	0077777	\$ 500.00
TOTAL		\$ 4,375,806.24

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Resolution concerning emergency mutual aid agreements executed on behalf of the county.

Contracts, Agreements, MOUs, and Grants:

1. Approve a MOU with Athens Limestone County Emergency Communication District concerning the RAVE Alert mass notification system.
2. Approve a MOU with Athens Limestone County Emergency Communication District concerning Field OPS CAD Licensing.

3. Approve a Standby Generator Industrial Maintenance Service Agreement with Taylor Sudden Service, Inc.
4. Approve a one-year subscription with SDS Weather for RadarOmega Software for EMA.
5. Approve a Service Agreement with Perimeter, Inc. for a one-year trial pilot for a public information mapping platform.
6. Approve to apply for a Homeland Security Grant for the Sheriff's Office for the purchase of scanners (fingerprint, photo & retina, mobile). The amount of the grant is \$99,801.00 with no match from the County. Retroactive to September 30, 2025.
7. Approve a Lease Agreement with The Lioce Group for a copier located at Archives for a period of 36 months.
8. Approve an Extension of Employment Agreement for Daphne Ellison.

Budget Revisions:

1. Approve the following budget revision:

Account Number	Title of Line Item	Amount
111-53200-550	Motor Vehicle	+\$60,000.00
111-35910-100	Budgetary Fund Balance	-\$60,000.00

Emergency Purchases:

Board Appointments:

Award Bids/Quotes:

Proposal No.	Item	Award To:	Amount
2901	Printing Multiple Items Revenue Commission	DivcoData	• Tax notices – real property – statement style: \$0.15 per notice Back of statement printing add \$0.01 per statement \$1.00 per envelope • Certified notices- 500 pieces or less: \$8.72 each 500 pieces or more: \$8.52 each Set-up fee per file: \$175.00 • Statement style additional mailings: \$0.155 per notice Back of statement printing add \$0.01 per statement Set-up fee per mailing: \$175.00 • BOE notices – statement style: \$0.135 per notice Back of statement printing add \$0.01 per statement \$1.00 per envelope Set-up fee per mailing: \$175.00 • Personal property renditions – statement style: Renditions priced depending on static form or floating form as dictated by county. Set-up fee per mailing: \$175.00 • Personal property renditions reminder notices- postcard style: \$0.10 per card back of postcard printing add \$0.01 per postcard (black print) \$0.12 per card (color print) • Additional services and add-ons: Track & Trace E-Register & E-Deliver PDF files of notices in a single file format: \$75.00 per mailing PDF file of notices as individual PDFs: \$75.00 per mailing plus \$0.01 per converted PDF notice

2902	Full Size Pick Up – D1	Lynn Layton Chevrolet	\$56,900.00

Personnel, Policies, & Staffing Actions:

1. Approve to hire J. “Alex” Brooks as a Corrections Officer, effective October 6, 2025, pending a drug screening.
2. Approve to hire Elam Posey as a Corrections Officer, effective October 6, 2025, pending a drug screening.
3. Approve to hire Melissa Jackson as a Corrections Officer, effective October 6, 2025, pending a drug screening.
4. Approve to hire Dakota Lovell as a Deputy Sheriff, effective October 20, 2025, pending a drug screening.
5. Approve to hire Caylon Reaves as a Deputy Sheriff, effective October 20, 2025, pending a drug screening.
6. Approve to hire Cameron Green as a Deputy Sheriff, effective October 20, 2025, pending a drug screening.
7. Approve to hire Frank Donley as a Deputy Sheriff, effective October 20, 2025, pending a drug screening.
8. Approve to promote Stephen Cooper Posey from a Deputy Assigned to Investigations to an Investigator, effective October 6, 2025.
9. Approve to promote Kenneth Andrews from a Deputy Assigned to Investigations to an Investigator, effective October 6, 2025.
10. Approve to promote Dylan Legg from a Deputy Sheriff to Investigator, effective October 13, 2025.

11. Approve to promote Cheyanne Abernathy from Deputy Sheriff to Patrol Sergeant, effective October 6, 2025.
12. Approve to transfer Justin Smith from a Patrol Sergeant to Deputy Sheriff, effective October 6, 2025.
13. Approve to allow Coroner Mike West to add one Deputy Assistant and to hire Tyler Gibson as same.
14. Approve to amend the Staffing Plan under “Maintenance – Facilities & Grounds” to reflect two (2) Campground Managers.
15. Approve to amend the Staffing Plan under “License Commission” to reflect eight (8) Tag & Title Clerk I.
16. Approve to amend the Staffing Plan under “Animal Control” to reflect one (1) Animal Control Officer.
17. Approve to amend the Staffing Plan under “School Resource Officers” to reflect “17*” for the grade of “1 School Resource Officer – ABS” with the following notation: “*Unless otherwise agreed upon by the parties to be a lower grade or pay.”

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Chad Green	Kennel Technician	9/24/2025
Michelle L Roberson	PT Senior Center Manager	6/21/2025
Marcus Massey	County Engineer	9/21/2025
Suzanne Duggar	Tag & Title Clerk	9/3/2025
Andrew Dill	County Attorney	9/30/2025

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Crow Subdivision	Minor	Preliminary & Final	2	4	Just N of the intersection of Hwy 72 on the W side of Parker Rd
Hampton Campsite Addition One - replat of Lots 15 & 16	Minor	Preliminary & Final	2	4	On the NW side of Henry Rd W of the intersection with Dement Rd
Britnell Subdivision – replat a portion of lots 128, 129, 130 & 131 of McCulley Mill Subdivision Phase 1 with an adjacent unplatted parcel	Minor	Preliminary & Final	4	2	Approximately 1 mile S of the intersection with Craft Rd on the W side of McCulley Mill Rd

2. Approve the following subdivision that has been resubmitted with changes:

Name	S/D Type	Approval Type	Lots	District	Location
Black Farms No. 1 – replat of Tracts 1, 2, 3, 4, 7, 8, 10 & 11	Minor	Preliminary & Final	13	3	On the W side of Cowford Rd ½ mile S of Browns Ferry Rd

Other Business:

1. Approve to increase bonds for the following:
 - Revenue Commission: \$850,000.00
 - License Commission: \$200,000.00
2. Present Carnegie Hero Medal to John Reinhardt.

Executive Session:

Recess: 15-minute break.