

COMMISSION MEETING AGENDA

February 18, 2025

Call to Order, Welcome

Roll Call:

PLEDGE OF ALLEGIANCE

Approve Minutes: February 3, 2025

Approve Claims:

1/31/2025	0074969 - 0075044	\$ 695,175.07
2/4/2025	0075045	\$ 18.00
2/7/2025	0075046 - 0075130	\$ 2,013,235.81
2/10/2025	0075131	\$ 2,450.00
TOTAL		\$ 2,710,878.88

Conflicts of Interest:

Public Hearing:

Resolutions and Orders:

1. Approve a Service Order with ClearGov for a subscription for personnel budgeting.
2. Approve a Resolution to move the March 3, 2025, work session and commission meeting to Friday, March 7, 2025.

Contracts, Agreements, MOUs, and Grants:

1. Approve Agreements between Limestone County and the Alabama Department of Transportation (ALDOT), for permanent school flasher maintenance for Elkmont Elementary and Limestone County Success School (Owens).

2. Approve a Memorandum of Understanding with Madison County Communications District (“MCCD”) for the use of the P25 core, retroactive to December 4, 2024.

3. Approve the acceptance of grant funds in the amount of approximately \$55,000.00 from Homeland Security/ALEA for EMA for the purchase of LED light towers, generator, a cargo trailer. Grant application was previously approved April 1, 2024. This is a reimbursement grant.

4. Approve to apply for an Education Trust Fund Grant through The Alabama Historical Commission for \$75,000 for building improvements at Archives. This is a no match grant.

Budget Revisions:

1. Approve the following budget revision:

Account Number	Title of Line Item	Amount
112-35910	Fund Balance	+ \$35,000.00
112-59900-231	R&M of Building & Land	- \$35,000.00
001-35910	Fund Balance	+ \$35,000.00
001-51200-550	Motor Vehicles	- \$35,000.00
152-52300-229	Operating Leases Other	+ \$12,500.00
152-61110	Transfer In-General Fund	- \$12,500.00
001-35910	Budgetary Fund Balance	- \$12,500.00
001-62145	Transfer Out - EMA	+ \$12,500.00
031-35910	Budgetary Fund	- \$81,650.00
031-52930-550	Motor Vehicle Purchase	+ \$81,650.00
102-35910-00	Fund Balance	- \$22,500.00
102-55400-231	R&M of Buildings	+ \$22,500.00

Emergency Purchases:**Board Appointments:**

1. Approve to appoint Lakin Collins to the Limestone County Water & Sewer Authority Board.
(District 3)

Award Bids/Quotes:

1. Approve to award the following bids:

Proposal No.	Item	Awarded to	Amount
2881	Printing -Receipt Books-Probate	Currie Systems	\$21.96 per book \$549-25 books

2. Approve to finance ten (10) 2025 Kenworth T880 trucks through Bryant Bank at an interest rate of 3.79% fixed. Term of the loan is a single payment due at maturity (15 months).

Personnel, Policies, & Staffing Actions:

1. Approve unpaid leave for Suzanne Duggar for a maximum of thirty (30) days beginning February 18, 2025.
2. Approve to amend the Staffing Plan under "Jail" to reflect "46 Correction Officers" and remove "1 Administrative Secretary".

Merit Increases:

1. Approve the following merit increases:

Name	Position	Effective Date
Layla Moore	Information System Security Officer	3/17/2025
James Williamson	PT Litter Patrol Driver – D3	3/15/2025
Hayden Lee Russell	Equipment Operator II – Eng.	3/28/2025
Allen Aldridge	Superintendent of Facilities & Grounds	3/17/2025
Justin Flanagan	Chief Deputy Sheriff	3/17/2025
Tami Jean Teaven	Corrections Officer	3/7/2025
Vadim Shushanyants	Deputy Sheriff	3/4/2025
Levi Jarrod Williams	Deputy Sheriff	3/1/2025
Cynthia Adams	Sheriff Administrative Assistant Manager	2/23/2025
Jonathan Kyle Swart	Corporal – Jail	3/7/2025
Heath Norwood	Corrections Officer	3/2/2025
Luther C. Bumpus	Corrections Officer	3/18/2025
Christine Lewter	Building Service Worker	4/16/2025
Morgan Elizabeth Whitt	Administrative Assistant Case Worker – CC	3/14/2025
Joseph Jackson	Equipment Operator II – D1	4/7/2025
Michele Holden	License Clerk	3/6/2025
Christa McCurry	Grant & Legal Specialist	2/22/2025

Engineer's Report:

1. Approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Jo Dirt South Road Subdivision	Minor	Preliminary & Final	5	1	On the south side of South Road approximately 1 mile west of AL Hwy 251
Seth Smith Subdivision – Re-subdivision of Tract 1	Minor	Preliminary & Final	2	3	At 14425 Carter Rd Athens, AL 35611

Other Business:

1. Approve donation and transfer of P25 radios to Limestone County Volunteer Fire Departments.

Executive Session:

Report of Officers:

Commissioner Sammet:

Commissioner Turner:

Commissioner Gatlin:

Commissioner Townsend:

Chairman Daly:

Adjourn: until 9:00 a.m. on Monday, March 3, 2025, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.