The Limestone County Commission met in a regular meeting today, at 9:32 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Johnny Turner, Derrick Gatlin, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve the minutes of December 16, 2024.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Daryl Sammet to approve the following claims:

12/20/2024	0074582 - 0074641	\$ 539,393.46
12/23/2024	0074642	\$ 370.00
12/27/2024	0074643 - 0074681	\$ 716,788.64
12/30/2024	0074682 - 0074717	\$ 1,461,062.36
12/30/2024	0074718 - 0074720	\$ 46,082.51
	TOTAL	\$ 2,763,696.97

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Daryl Sammet, aye; Johnny Turner, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve to appoint Marc Massey to the Limestone County Economic Development Board.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Johnny Turner and seconded by Derrick Gatlin to approve to hire Biance Butler as a Tag and Title Clerk.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Johnny Turner, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Derrick Gatlin to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

Name	Position	Effective Date
Johnny Smith	Senior Center Manager	1/11/2025
Kayla Holt	Court Referral Officer/Case Manager	1/10/2025
Huston Campbell	Equipment Operator II – D4	1/5/2025
Nicholas Roberson	Equipment Operator II – D4	1/19/2025
Moses McGuire	Mechanic – Engineering	1/5/2025
Anthony Gardner	Bridge Inspector	1/17/2025

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Derrick Gatlin, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Johnny Turner to approve the following subdivisions:

Name	S/D Type	Approval Type	Lots	District	Location
Smith Estate Subdivision	Minor	Preliminary	2	1	East of the intersection
		& Final			with AL Hwy 251 on the
					west side of E.
					Limestone Rd
East Limestone Acres	Minor	Preliminary	2	2	Located at the
Subdivision – replat of Lot 41		& Final			southwest corner of the
					intersection of Elkins Rd
					& McLemore Circle
Gary T. Hargrove Subdivision	Minor	Preliminary	2	1	At the southeast corner
		& Final			of the intersection of
					Gatlin Rd & Mitchell
					Loop
A 1 Subdivision	Minor	Preliminary	1	4	On the south side of
		& Final			Cross Key Rd
					just W of Goodin Rd

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Johnny Turner, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve to sell the following inventory on GovDeals:

Department	ltem	Serial #
Council on Aging	1399 ATS Air Rower Gold's Gym treadmill Elliptical Exercise bike	n/a
District 3	15 – Steel I Beams 1-1000 Gallon Fuel Tank	n/a n/a

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Johnny Turner, aye. Motion carries unanimously.

MOTION was made by LaDon Townsend and seconded by Johnny Turner to approve to remove the following from inventory:

Department	ltem	Serial #
District 4	Kubota Mini Excavator KX080-4SR3A	19065

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Johnny Turner, aye; Daryl Sammet, aye; and Derrick Gatlin, aye. Motion carries unanimously.

Commissioner Sammet thanked everyone that helped with storm clean up, and he stated that they set a record for paving in 2024.

Commissioner Turner stated that having the cardboard trailer at the tool sheds was great during Christmas to help with cardboard collection.

Commissioner Townsend thanked everyone that helped with storm clean up, he also thanked Christie at the animal shelter for working hard to get animals adopted.

Chairman Daly thanked everyone that helped with storm clean up and stated that they will be having a library board meeting this afternoon at 3:00.

MOTION was by Daryl Sammet and seconded by LaDon Townsend to enter executive session regarding an employee appeal.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Johnny Turner, aye; and Derrick Gatlin, aye. Motion carries unanimously.

After reconvening from the executive session, a vote was taken with respect to an employee due process appeal. Vote was unanimous and in the affirmative, sustaining the employment action.

Adjourned until 3:00 p.m., Monday, January 6, 2025, for a special meeting at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.