

**MINUTES, LIMESTONE COUNTY COMMISSION, MARCH 18, 2024,
COMMISSION MEETING**

The Limestone County Commission met in a regular meeting today, at 9:35 a.m. at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.

Present: Daryl Sammet, Danny Barksdale, Derrick Gatlin, and LaDon Townsend. Absent: None. Collin Daly, Chairman presided.

The meeting began with the Pledge of Allegiance.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve the minutes of March 4, 2024.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Danny Barksdale, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Danny Barksdale to approve the following claims:

3/06/2024	ACCA/PAYPAL	\$ 630.00
3/08/2024	0073265 - 0073342	\$ 408,443.61
3/08/2024	0073343 - 0073530	\$ 40,275.63
3/11/2024	ACCA/PAYPAL	\$ 210.00
3/12/2024	0073531 - 0073535	\$ 2,179.30
3/15/2024	73536-73606	\$ 747,747.05
	TOTAL	\$ <u>1,199,485.00</u>

with detailed claims of the above being on file for review upon request to the County Administrator.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Danny Barksdale, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Danny Barksdale to approve Resolutions, retro-active to March 4, 2024, authorizing the Chairman to execute all documents necessary to obtain financing through Bryant Bank for the commercial loan(s) including but not limited to the Note and Security Agreement for the following items:

- One (1) 2025 Kenworth T480 (Garbage Truck); and
- Twelve (12) 2025 Kenworth T880s (Dump Trucks & 2-Low Boys).

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**RESOLUTION
OF THE LIMESTONE COUNTY COMMISSION**

WHEREAS, meeting of the Limestone County Commission was held on March 4, 2024, at the address of 100 South Clinton Street, Athens, Alabama at which the following were present:

1. Collin Daly, Chairman;
2. Daryl Sammet, District 1 Commissioner;
3. Danny Barksdale, District 2 Commissioner;
4. Derrick Gatlin, District 3 Commissioner; and
5. LaDon Townsend, District 4 Commissioner.

Chairman Collin Daly presided.

WHEREAS, on March 4, 2024, the Commission awarded financing through Bryant Bank in the amount of \$364,921.13 for one (1) 2025 Kenworth T 480 truck at an interest rate of 4.79% with a term of annual payments of principal and interest for three (3) years; and

THEREFORE, BE IT RESOLVED that the Limestone County Commission, acting by and through Collin Daly, as Chairman of the Limestone County Commission, be empowered and authorized to execute any and all documents necessary to obtain financing for the commercial loan(s) including but not limited to the Note and Security Agreement. This resolution covers any extensions, modifications, or renewals of said commercial loan(s).

Approved this 4th day of March 2024.



Collin Daly, Chairman

ATTEST:



Ellen Morell, Administrator



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**RESOLUTION
OF THE LIMESTONE COUNTY COMMISSION**

WHEREAS, meeting of the Limestone County Commission was held on March 4, 2024, at the address of 100 South Clinton Street, Athens, Alabama at which the following were present:

6. Collin Daly, Chairman;
7. Daryl Sammet, District 1 Commissioner;
8. Danny Barksdale, District 2 Commissioner;
9. Derrick Gatlin, District 3 Commissioner; and
10. LaDon Townsend, District 4 Commissioner.

Chairman Collin Daly presided.

WHEREAS, on March 4, 2024, the Commission awarded financing through Bryant Bank in the amount of \$2,419,000 for twelve (12) 2025 Kenworth T 880 truck at an interest rate of 4.29% with a term of fifteen (15) months with a single payment of principal and interest due at maturity; and

THEREFORE, BE IT RESOLVED that the Limestone County Commission, acting by and through Collin Daly, as Chairman of the Limestone County Commission, be empowered and authorized to execute any and all documents necessary to obtain financing for the commercial loan(s) including but not limited to the Note and Security Agreement. This resolution covers any extensions, modifications, or renewals of said commercial loan(s).

Approved this 4th day of March 2024.



Collin Daly, Chairman

ATTEST:



Ellen Morell, Administrator



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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Danny Barksdale, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Daryl Sammet to approve a grant Agreement between Alabama's Mountains, Rivers, and Valleys Resource Conservation and Development Councils, Inc., and Limestone County Commission for Cowford Campground Electrical Upgrade – Phase II. Said amount of grant is \$7,598.00.



5514 US Highway 31 S Hartselle, AL 35640 (256) 773-8495

This Agreement is made and entered into effective as of October 1, 2023, by and between the Alabama's Mountains, Rivers and Valleys Resource Conservation and Development Councils, Inc. (hereinafter called the "Council"), and **Limestone County Commission** (hereinafter called the "Grantee").

The Purpose of this agreement is to implement the project as described in the application entitled **Cowford Campground Electrical Upgrade - Phase II.**

The Council and the Grantee deem it mutually advantageous to cooperate in this project, and hereby agree as follows.

I. The Council Agrees

- A. To provide \$7,598.00 after the execution of this agreement and when the funds become available. No funds will be available until after October 1, 2023, for the within-named project, contingent on state funding. Funds are subject to availability based on quarterly appropriations and are subject to proration if ordered by the State Finance Director.
- B. To only fund other non-profits or units of government. Exceptions would be rare and determined by the Council.
- C. To provide other assistance in planning and implementation as requested, needed, available, and agreed to by the Council.
- D. **Payment of grant funds will be made on a reimbursement basis after all items listed in II. are completed and reported.**

II. The Grantee Agrees

- A. To use the funds only on the within-named project that will have public benefits.
- B. To operate and maintain the project with local resources.
- C. To allow pre-arranged public tours of the project after completion.
- D. To comply with all provisions of the Federal Civil Rights laws and regulations including the displaying of all posters required by Federal Law.
- E. To spend grant funds only on items included and approved in the application.
- F. **To submit required documentation:**
 - a. Digitally return this signed cooperative agreement within 15 days. **If the Council does not receive this signed agreement back within this time period, we will consider it void and reallocate the funds.**
 - b. Provide the Council with your entity's Federal Tax ID number and, if applicable, IRS letter of nonprofit status.

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- c. Provide check-in reports as notified by the Council's grant management website.
 - d. Complete the project according to the identified budget/deliverables and have the appropriate documentation uploaded to the Council's grant management website on or before August 1, 2024.
 - e. All final reports will be submitted to the Council's grant management website at the completion of the grant.
 - f. Submit copies of invoices and proof of payment in PDF format and photos in JPG or PNG format by uploading to the Council's grant management website at the time the final report is completed.
- G. **To give credit to Alabama's Mountains, Rivers and Valleys RC&D Council** on press releases & publications. **Please notify the Council office prior to releasing any information to the press.** Failure to recognize the Council may result in forfeiting your right to participate in future grant programs.
- H. **That all funding will be distributed on a reimbursement basis.** Please note the Council **will not reimburse for food, drinks, or awards.** Exceptions can be determined by the Council's Executive Director. A budget revision may be approved by the Council in certain cases. Contact Grants Coordinator Christy Cochran at 256-770-5168 or [christv.cochran\(5\)amrvrcd.com](mailto:christv.cochran(5)amrvrcd.com) with questions relative to spending
- I. To give the Council, State of Alabama Public Examiners, or their authorized representatives access to and the right to examine all records, books, papers, or documents related to this agreement for up to three years after the funded project is completed.
- J. **That project funds will be forfeited** if the budget items/deliverables identified in the original approved application are not fully completed by August 1, 2024. If you will be unable to complete your project by August 1, 2024, please notify Christy Cochran at 256-770-5168 as soon as possible.
- a. **Grantees who have not started or made significant progress on their grant project by June 1, 2024, are subject to revocation of all funds. Upon any revocation, all funds disbursed by the Council shall be returned within 30 days of written demand by the Council.**
 - b. **Grantees who did not notify the council by June 1, 2024, and are not able to utilize the grant funds by August 1, 2024, may also forfeit their right to participate in future grant programs.**
 - c. **Grantees are required to refund any portion of grant funds not expended by August 1, 2024 or completion of the project, whichever is earlier.**
- III. **It is mutually agreed**
- A. This agreement shall become effective on the date appearing in the first paragraph.
 - B. This agreement may be revised upon mutual consent of both parties. Any amendment must be in writing and signed by both parties.
 - C. The Council may take appropriate action to ensure compliance with the terms of this agreement, which may include termination, suspension, or other remedies deemed necessary.
 - D. By signing this agreement, the grantee is authorizing the Council to use your photos on social media sites and other printed publications. If children are in the photos, it is your responsibility to obtain and maintain a media release.

Cowford Campground Electrical Upgrade - Phase II \$7,598.00 GEN

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Authorized Signatures

By signing you, the authorized representative, agree to the foregoing terms and conditions of this agreement on behalf of grantee.

Name of Grantee Organization

Limestone County Commission

Signature of Authorized Representative

Date

10/18/2023

Job Title of Authorized Representative:

Alabama's Mountains, Rivers and Valleys RC&D

By

Date

Printed Name: Renona Seibert

AMRV RC&D Executive Director

By signing this agreement, the recipient assures the Alabama's Mountains, Rivers and Valleys RC&D Council, Inc. that the program or activities provided for under this agreement will be conducted in compliance with all allocable Federal Civil Rights laws, rules, regulations, and policies. "All programs and assistance of the RC&D Council are available without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. RC&D is an equal opportunity provider and employer."

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Daryl Sammet, aye; Danny Barksdale, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by LaDon Townsend to approve the following budget revision.

Department	Account Number	Title of Line Item	Amount
Clinton St.	112-51905-231	R&M Building	+ \$10,000.00
Property	112-35910	Budgetary Fund Balance	- \$10,000.00

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; LaDon Townsend, aye; Danny Barksdale, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Danny Barksdale to re-appoint Collin Daly and Marc Massey to the Solid Waste Authority Board with said terms ending November 30, 2026.

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Danny Barksdale, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

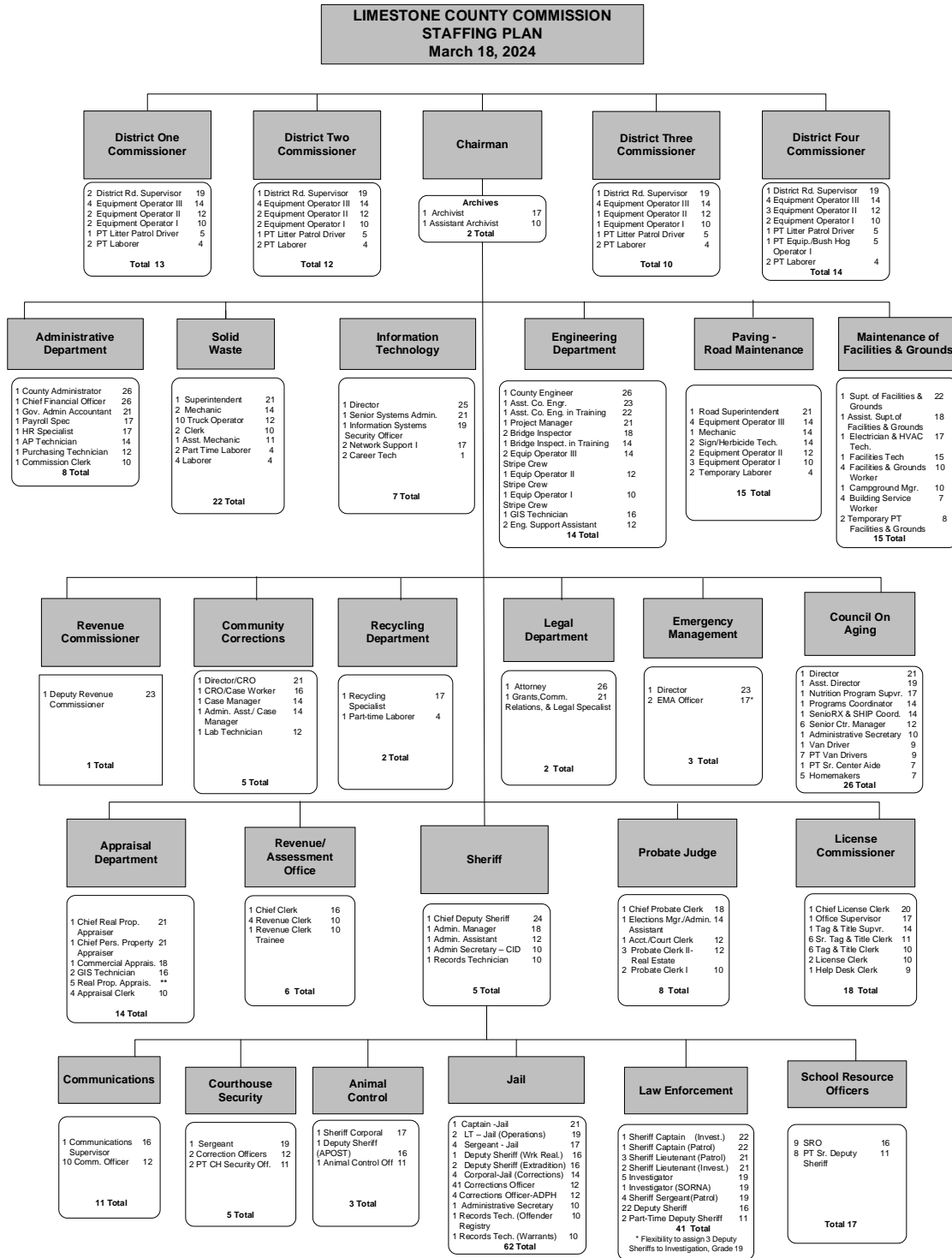
MOTION was made by LaDon Townsend and seconded by Daryl Sammet to approve to award the following bid.

Proposal No.	Department	Item	Awarded To:
2853	Sheriff's Office	Dispatch & Jail Uniforms (Heavyweight Tactical Trouser not included in this awarding)	Emergency Wear 513 Woodward Ave. Muscle Shoals, AL 35661

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. LaDon Townsend, aye; Daryl Sammet, aye; Danny Barksdale, aye; and Derrick Gatlin, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve to amend the Staffing Plan to add an additional Facilities and Grounds Worker under the "Maintenance of Facilities and Grounds" department. Said change would reflect four (4) instead of three (3) Facilities and Grounds Worker.

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*EMA Officer

Ten Year Experience & required certifications:19

**Real Property Appraiser

Trainee: 14; 18 months' experience: 17; State certified: 18

Under "Law Enforcement", "4 Corrections Officer-ADPH" are paid through an ADPH grant which will go through July 31, 2024.

Solid Waste Dept. voted 11/22/2022

SW job Descript voted 1/3/2023

Acct. Specialist voted 1/3/2023

Grants,Comm. Relations, & Legal Spec. voted 1/3/2023

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The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Daryl Sammet and seconded by Danny Barksdale to

1. Approve to hire Jessica Duggar as a Corrections Officer effective March 18, 2024, pending a drug screening.
2. Approve to hire Luther Bumpus as a Corrections Officer effective March 18, 2024, pending a drug screening.

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Daryl Sammet, aye; Danny Barksdale, aye; Derrick Gatlin, aye; and LaDon Townsend, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by LaDon Townsend to approve the following merit increases, which are included in the base pay and cost of living pay as listed below.

Name	Position	Effective Date
Ella Edwards	Network Support Specialist	4/17/2024
Kelly Adams	GIS Tech - Appraisal	4/23/2024
Morgan Whitt	Admin. Assist. Case Manager – Comm. Correct.	3/18/2024 (Anniv. 3/14/2024)
Benjamin Hill	Truck Driver – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Brian Arnett	Truck Operator – Solid Waste	3/18/2024 (Anniv. 3/13/2024)
Christopher Crable	Truck Driver – Solid Waste	3/27/2024
Teddy Gooch	Truck Operator – Solid Waste	3/18/2024 (Anniv. 3/6/2024)
Donald Hill	Truck Operator -Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Amanda Lawrimore	Clerk – Solid Waste	3/18/2024 (Anniv. 3/6/2024)
David Martin	PT Labor – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Andy Pylant	Solid Waste Mechanic – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Bobby Pylant	Truck Operator – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Franklin Riggs	Trucker Operator – Solid Waste	3/18/2024 (Anniv. 3/8/2024)

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Ralph Robertson	Assistant Mechanic – Solid Waste	3/20/2024
Bryan Rose	Truck Driver – Solid Waste	3/20/2024
Randall Townsend	Laborer – Solid Waste	3/18/2024 (Anniv. 3/8/2024)
Hayden Russell	Equipment Operator II – Eng.	3/28/2024
Audrey Kilpatrick	Senior Tag & Title Clerk	3/29/2024
Cynthia Adams	Administrative Secretary – Jail	2/23/2024
Jimmy Gatlin	Equipment Operator III – District 3	4/16/2024
Joseph Jackson	Equipment Operator II – District 1	4/7/2024

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; LaDon Townsend, aye; Daryl Sammet, aye; and Danny Barksdale, aye. Motion carries unanimously.

MOTION was made by Derrick Gatlin and seconded by Danny Barksdale to approve to sell the following on GovDeals.

Department	Item	Inventory #	Serial #
Council on Aging	2005 White Ford Explorer	9765000	n/a

The Chairman asked if there was any discussion. There was no discussion. The Administrator called the roll. Derrick Gatlin, aye; Danny Barksdale, aye; Daryl Sammet, aye; and LaDon Townsend, aye. Motion carries unanimously.

Commissioner Sammet thanked Congressman Dale Strong for the work he has done for Limestone and Madison Counties regarding the \$18 Million package for the Sheriff's Department and infrastructure.

Commissioner Barksdale stated that there is a problem with installing driveway culverts due to loss of money, and that there is a need to go up on the price to have driveway culvert installed or stop installing them.

There was extensive discussion regarding the continuation of installing and covering of driveway tiles.

Commissioner Barksdale also addressed the need of impact fees.

Commissioner Gatlin inquired about when we will be receiving a dump truck and how many have been received. Engineer Marc Massey stated that we should receive the new dump truck next week and that 2 dump trucks have already been received.

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Commissioner Townsend addressed repairing roads county wide and asked for an update on spraying from Engineer Marc Massey.

Chairman Daly thanked Terri Richardson for all that she does with the Farmer's Market and that the Farmers Market will be closed during construction. He also announced that they will be presenting a Proclamation for Vietnam Veteran's Day and thanked all Vietnam Veteran's for their service. Chairman Daly thanked Reece Langley for all he does for the County and City. He further thanked the Commissioners for volunteering at the Hospice Chili Challenge. In closing, Chairman Daly thanked the superintendent of Madison City Schools for allowing the County to use James Clemmons High School as a polling location in the general election in November and thanked Mr. Walter Louis for attending today's meeting.

Adjourned at 9:59 a.m. until 9:00 a.m. on Monday, April 1, 2024, at the Clinton Street Courthouse Annex, 100 South Clinton Street, Athens, Alabama.