

***Limestone
County Commission***

*Chairman
Collin Daly*

*Administrator
Ellen Morell*



*Commissioners:
David Ruf
Johnny Turner
Derrick Gatlin
LaDon Townsend*

THE LIMESTONE COUNTY COMMISSION HAS AN OPENING FOR:

EQUIPMENT OPERATOR I

Engineering - Roads

**Alabama Career Center
2535 Sparkman Dr. NW
Huntsville, AL
Phone: (256) 851-0537**

Or

**Limestone County Commission
310 W. Washington St.
Athens, AL
Phone: 256-233-6400**

Or

Online: <https://limestonecounty-al.gov/doing-business/jobs>

MONDAY THROUGH FRIDAY, 8:00 A.M. UNTIL 4:30 P.M.

**SEE ATTACHED JOB DESCRIPTION FOR TYPICAL DUTIES
AND RESPONSIBILITIES**

SALARY \$18.80 PER HOUR

**APPLICATIONS WILL BE ACCEPTED UNTIL
THE POSITION IS FILLED**

AN EQUAL OPPORTUNITY EMPLOYER (M/F/V/D)



Equipment Operator I

Engineering - Roads

ENG-RD/3
GRADE 10

JOB SUMMARY

This position operates assigned equipment in paving of county roadways. An incumbent in this position may be designated "Equipment Operator II" or "Equipment Operator III."

MAJOR DUTIES

- Operates equipment in the paving of county roadways, including asphalt spreader, ship spreader, tar truck, skid steer, roller, road grader, lowboy, bulldozer, front-end loader, etc.
- Loads and hauls materials and equipment to and from job sites.
- Installs traffic control devices and assists in traffic control at work sites.
- Responds to storms and other emergency situations as first responder to clear roadways, including during after-hours as needed.
- Installs de-icing materials on roadways in preparation of and response to winter storms.
- Performs pre- and post-trip vehicle and equipment inspections.
- Performs preventative maintenance on equipment.
- Operates a variety of hand and power tools.
- Installs road signs as assigned.
- Assists with bridge inspections as assigned.
- Performs related duties

KNOWLEDGE REQUIRED BY THE POSITION

- Knowledge of the techniques, equipment, and supplies used in the paving of roadways.

- Knowledge of county and departmental safety policies and procedures.
- Knowledge of the geography of the county, including road names and locations.
- Skill in the operation of assigned vehicles, trucks, and equipment.
- Skill in prioritizing and organizing work.
- Skill in the use of hand and power tools.
- Skill in oral and written communication.

SUPERVISORY CONTROLS

The Road Superintendent assigns work in terms of general instructions. The supervisor spot-checks completed work for compliance with procedures, accuracy, and the nature and propriety of the final results.

GUIDELINES

Guidelines include traffic laws, work safety policies, ALDOT regulations, and county policies and procedures. These guidelines are generally clear and specific but may require some interpretation in application.

COMPLEXITY/SCOPE OF WORK

- The work consists of related equipment operation duties. Inclement weather and heavy traffic contribute to the complexity of the position.
- The purpose of this position is to operate equipment in the paving of county roads. Successful performance contributes to the provision of safe and well-maintained county roadways.

CONTACTS

- Contacts are typically with coworkers, other county employees, contractors, vendors, and the general public.
- Contacts are typically to exchange information, resolve problems, and provide services.

PHYSICAL DEMANDS/ WORK ENVIRONMENT

- The work is typically performed while intermittently sitting, standing, bending, crouching, or stooping. The employee frequently lifts light and heavy objects, climbs ladders, uses tools or equipment requiring a high degree of dexterity, distinguishes between shades of color, and utilizes the sense of smell.

- The work is typically performed outdoors, occasionally in cold or inclement weather. The employee is exposed to dust, dirt, grease, and machinery with moving parts. The work requires the use of protective devices such as masks, goggles, gloves, etc.

SUPERVISORY AND MANAGEMENT RESPONSIBILITY

None.

MINIMUM QUALIFICATIONS

- Ability to read, write and perform mathematical calculations at a level commonly associated with the completion of high school or equivalent.
- Sufficient experience to understand the basic principles relevant to the major duties of the position, usually associated with the completion of an apprenticeship/internship or having had a similar position for one to two years.
- Possession of or ability to readily obtain a valid driver's license issued by the State of Alabama for the type of vehicle or equipment operated.