

*Limestone
County Commission*

*Chairman
Collin Daly*

*Administrator
Ellen Morell*



*Commissioners:
Daryl Sammet
Johnny Turner
Derrick Gatlin
LaDon Townsend*

January 7, 2026

INVITATION FOR BIDS

Proposal No. 2908

Sheriff's Office Uniforms

Notice is hereby given that the Commission of Limestone County, Alabama will receive competitive bids on **uniforms for the Limestone County Sheriff's Office** as per attached specifications.

Bid is effective from February 2, 2026, through February 1, 2027. It is anticipated that the contract will be for a period of one (1) year. Contract may be renewed if agreed by the parties for one-year terms not to exceed three (3) years. The county reserves the right to opt out of renewal and/or terminate the contract if not satisfied with the vendor. Any and all taxes and/or fees must be included in prices. Prices quoted are firm for the life of the contract.

Subsequent to the award of the contract, any merchandise found to be inferior to the samples submitted will not be accepted.

You are invited to bid on the attached specifications. The county reserves the right to accept or reject any or all parts of this bid and to award in whole or part, whichever is in the best interest of the county.

Bids will be opened on **Monday, the 26th day of January 2026, at 10:00 a.m.** and awarded on **Monday, the 2nd day of February 2026.**

REQUIREMENT: Pursuant to Alabama Code 31-13-9, as a condition of the award of any contract, the business entity or employer, and any of its subcontractors, shall provide a sworn affidavit and documentation that it will not knowingly employ, hire for employment, or continue to employ an unauthorized alien; that it is enrolled in the E-Verify program; and, during the contract period, it will participate in the E-Verify program and will verify every employee that is required to be verified under applicable state and federal laws. During the performance of the contract, the business entity or employer shall participate in the E-Verify program and shall verify every employee that is required to be verified according to the applicable federal rules and regulations.

All samples will be returned at bidder's expense with no financial liability to be incurred by the Limestone County Sheriff's Office for their shipping, loss or damage.

Request samples of each item listed mailed to: **Limestone County Commission, 310 W. Washington St., Athens, AL 35611.**

All bids must be sealed and the word "BID," bid proposal number, name of item, and opening date on outside of envelope.



Collin Daly, Chairman

Limestone County Commission

Request for Proposals (RFP)

Uniform Apparel – 5.11 Brand or Equivalent

Issued By: Limestone County Commission

Address: 310 W. Washington St. Athens, AL 35611

RFP Number:

Issue Date:

Proposal Due Date:

1. Introduction

This Request for Proposals (RFP) is issued in accordance with applicable **Alabama state law, Limestone County purchasing policies, and County Commission requirements** governing competitive procurement. This RFP does not commit Limestone County to award a contract or to pay any costs incurred in the preparation of a proposal. All proposals become the property of Limestone County upon submission.

The Limestone County Sheriff's Office (LCSO) is soliciting sealed proposals from qualified vendors for the supply of law enforcement uniforms. The intent of this Request for Proposals (RFP) is to establish a contract for the purchase of **5.11 Tactical brand uniforms or equivalent** that meet or exceed the specifications outlined herein.

All items must be suitable for daily law enforcement operations and available in **Ranger Green or its equivalent**.

2. Scope of Work

The successful vendor shall furnish new, first-quality uniforms that meet the performance, durability, and professional appearance standards required by the Limestone County Sheriff's Office. Vendors may propose 5.11 Tactical products as listed or submit "equal" products that meet or exceed all listed specifications and features.

3. Required Uniform Items

Proposals shall include pricing and availability for the following items or equivalent:

1. 5.11 Ridge Pant
2. 5.11 Cryo-Tac Short Sleeve Shirt
3. 5.11 Cold Weather Rapid Ops Shirt
4. 5.11 V.XI Sigurd Long Sleeve Shirt
5. 5.11 Apex Pant
6. 5.11 XTU Pant
7. 5.11 XTU Rapid Long Sleeve Shirt
8. 5.11 V.XI Sigurd Short Sleeve Shirt

All items must be available in **Ranger Green or its equivalent.**

4. Item Specifications and Features

4.1 5.11 Cold Weather Rapid Ops Shirt (or Equivalent)

- Hybrid design for cold-weather operations
- Fleece-lined or insulated torso for warmth
- Stretch fabric sleeves for mobility
- Moisture-wicking and breathable materials
- Designed for wear under outer carriers
- Specific fabric placement for warmth, enhanced movement, comfort & durability
- Sleeve pockets with loop patches
- Gusseted construction with breathable knit fabric

4.2 5.11 V.XI XTU LT3 Jacket or Equivalent

- Quilted PrimaLoft® Gold insulation
- Moisture-wicking and anti-odor performance
- Woven taffeta lower sleeves and lower back body
- Quilted insulation
- Upper sleeve 4" x 6" loop patch platforms
- Adjustable hem with internal shock cord system
- Hybrid stretch fabric construction for performance and comfort
- One way center front full-zip front with internal storm flap
- Woven dobby front/ back body, upper sleeves
- Grid fleece side body / underarm panels
- Locker loop at center back neck seam
- On seam zipper hand pockets

4.3 5.11 V.XI Sigurd Short Sleeve Shirt (or Equivalent)

- High-performance stretch fabric
- Abrasion-resistant construction
- Moisture-wicking and fast-drying
- Athletic fit designed for mobility and comfort
- Suitable for duty and training environments
- Rugby style collar can be folded in or folded out
- Underarm/ side body panels for ergonomic fit
- Flat lock seams for comfort
- 4"X6" loop patch platforms on sleeves with pen holder pocket

4.4 5.11 V.XI Sigurd Long Sleeve Shirt (or Equivalent)

- High-performance stretch fabric
- Abrasion-resistant construction
- Moisture-wicking and quick-dry technology
- Athletic cut allowing full range of motion
- Designed for demanding tactical environments
- Rugby style collar can be folded in or folded out
- Underarm/ side body panels for ergonomic fit
- Flat lock seams for comfort
- 4"x6" loop patch platforms or sleeves with pen holder pocket
- GSA/ TAA Compliant

4.5 5.11 XTU Rapid Long Sleeve Shirt (or Equivalent)

- Lightweight and breathable fabric
- Moisture-wicking and quick-dry performance
- Stretch construction for unrestricted movement
- Durable enough for tactical and training use
- Professional uniform appearance
- No melt no drip fabrics
- YKK® ¼ zip center front closure
- Dual sleeve pockets with loop patches at biceps
- Adjustable cuffs
- Gusseted construction with knit fabric for breathability
- Reinforced elbows
- Flat lock seams for comfort
- Bar tacking at key stress points
- UPF 50+
- GSA/ TAA Compliant

4.6 5.11 Apex Pant (or Equivalent)

- Flex-Tac mechanical stretch fabric
- Gusseted crotch and articulated knees
- Reinforced pocket edges and stress points
- Internal knee pad ready (or equivalent durability feature)
- Designed for both tactical and patrol use
- Comfort waist with internal flex cuff pocket
- Handcuff key pocket inside rear waist and inside of hem
- Zippered low profile cargo pockets with internal storage
- Back yoke utility pockets

4.7 5.11 Ridge Pant (or Equivalent)

- Durable polyester/cotton mechanical stretch fabric
- Gusseted construction for mobility
- Multiple cargo and utility pockets designed for duty gear (+ 8 pockets)
- Fade-resistant and wrinkle-resistant finish
- Professional appearance suitable for patrol and administrative duties
- Comfort waistband with zipper and button closure
- Flex cuff tunnel inside waistband
- Reinforced belt loops with center back webbing loop
- Angled hand pocket openings with N6 knife reinforcement
- Back yoke utility pockets
- Back body patch pockets
- Cargo pockets with zipper closures and inside dividers
- Riding gusset
- Articulated knees
- Cuff key pocket at inside of left leg hem

4.8 5.11 XTU Pant (or Equivalent)

- High-durability stretch fabric for extreme conditions
- Reinforced knees and seat
- Advanced mobility patterning
- Moisture management and breathability
- Designed for high-activity law enforcement operations
- Comfort waistband with hook and loop closure
- Ortholite® foam support at back waistband
- Two-way YKK® zipper at front fly
- Reinforced hand pocket edge for knife carry
- Large cargo pockets with volume folds and zipper closure

- N6 nylon Mag Pocket inside cargo pocket
 - Back pockets with YKK® zipper closure
 - Gusseted construction
 - Zippered ventilation opening at front edge of cargo pocket
 - Soft kneepad inserted in the inside of the pant
 - Kneepad system at outside of the knee
 - Shoelace hook attached at leg opening
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5. “Equivalent” Substitutions

Vendors proposing items other than 5.11 Tactical must clearly identify the manufacturer and model number and provide detailed specifications demonstrating that the proposed items meet or exceed all listed requirements. LCSO reserves the sole right to determine equivalency.

6. Pricing

All pricing shall be quoted **FOB Limestone County, Alabama**, and must include all costs associated with packaging, handling, and delivery.

Proposals shall include:

- Unit pricing for each item
- Volume or tiered pricing, if available
- Any minimum order requirements
- Estimated delivery timelines
- Length of time pricing will remain firm (minimum 90 days preferred)

Pricing must comply with Limestone County purchasing standards and shall be firm for the contract period unless otherwise approved by the Limestone County Commission.

Proposals shall include:

- Unit pricing for each item
- Volume pricing, if available
- Any minimum order requirements
- Estimated delivery timelines

All pricing shall be firm for the contract period.

7. Vendor Qualifications

Vendors must demonstrate:

- Experience supplying uniforms to law enforcement or public safety agencies
 - Ability to provide consistent sizing and color matching
 - Reliable delivery and customer service
 - Warranty or return policies for defective items
-

8. Proposal Submission Requirements

Proposals must be submitted in accordance with Limestone County purchasing requirements and shall be received **prior to the stated deadline**. Late proposals will not be considered.

Each proposal must include:

- Company name, physical address, and contact information
- Federal Tax ID or Social Security Number (for vendor registration)
- Proof of business license, if applicable
- Product specifications and manufacturer literature
- Confirmation of Ranger Green availability or equivalent
- Pricing as outlined in Section 6
- Any exceptions or deviations from this RFP clearly identified
- Signed acknowledgment of all RFP terms and conditions

Proposals may be rejected if they fail to comply with County submission requirements.

9. Evaluation Criteria

Proposals will be evaluated by Limestone County based on, but not limited to, the following criteria:

- Compliance with RFP specifications and County purchasing requirements
- Product quality, durability, and suitability for law enforcement use
- Price and overall value to the County
- Vendor experience with governmental or law enforcement agencies
- Delivery capability and past performance

Evaluation results and award recommendations may be presented to the Limestone County Commission for final approval.

10. Terms and Conditions

This RFP and any resulting contract shall be governed by the laws of the State of Alabama and applicable Limestone County policies.

Limestone County reserves the right to:

- Reject any or all proposals
- Waive informalities or minor irregularities
- Request clarification or additional information from any vendor
- Negotiate terms with the selected vendor(s), if permitted by law
- Award all or part of the contract in the best interest of the County
- Cancel, amend, or reissue this RFP at any time prior to award

No proposal shall be accepted or contract awarded without approval of the Limestone County Commission, where required by law or County policy.

11. Contact Information

All questions regarding this RFP shall be directed to:

Limestone County Commission

310 W. Washington St.

Athens, AL 35611

Shelby Moran- Shelby.moran@limestonecounty-al.gov

256-233-6400

BID SHEET

Deputy's Pants:	Meets Requirement	<input type="checkbox"/>	yes	no	<input type="checkbox"/>
LS Deputy Dress Shirt:	Meets Requirement	<input type="checkbox"/>	yes	no	<input type="checkbox"/>
SS Deputy Dress Shirt:	Meets Requirement	<input type="checkbox"/>	yes	no	<input type="checkbox"/>
Pant Sample Sent:		<input type="checkbox"/>	yes	no	<input type="checkbox"/>
LS Deputy Dress Shirt Sample Sent:		<input type="checkbox"/>	yes	no	<input type="checkbox"/>
SS Deputy Dress Shirt Sample Sent:		<input type="checkbox"/>	yes	no	<input type="checkbox"/>
Provide representative for on-site measurements:		<input type="checkbox"/>	yes	no	<input type="checkbox"/>

TOTAL: (Including any and all taxes and/or fees) \$ _____

All samples will be returned at bidder's expense with no financial liability to be incurred by the Limestone County Sheriff's Office for their shipping, loss or damage.

Request samples of each item listed mailed to:

**Limestone County Commission
310 W. Washington St.
Athens, AL 35611.**

Do you have a prepaid shipping label attached for returned items? ☐ yes no ☐

NAME OF COMPANY: _____

ADDRESS: _____

PHONE: _____

E-MAIL: _____

SIGNATURE: _____